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April 12, 2024

RE: AB 2123 Disability compensation: paid family leave (Support)

To Dr Aragon,

On behalf of the California Conference of Local Health Officers (CCLHO), representing the appointed physician health officers of California's 61 city and county jurisdictions, we would like to express our recommendation to **Support AB 2123**. On April 3, 2024, CCLHO voted to approve the support recommendation.

Existing law establishes, within the state disability insurance program, a family temporary disability insurance program, also known as the paid family leave program, for the provision of wage replacement benefits to workers who take time off work to care for certain seriously ill family members, to bond with a minor child within one year of birth or placement, as specified, or to participate in a qualifying exigency related to the covered active duty or call to covered active duty of certain family members.

Existing law authorizes an employer to require an employee to take up to 2 weeks of earned but unused vacation before, and as a condition of, the employee's initial receipt of these benefits during any 12-month period in which the employee is eligible for these benefits.

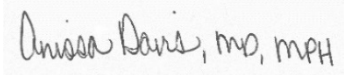
This bill would eliminate that authorization and related provisions. The bill would also make nonsubstantive changes.

CCLHO supports this bill for the following reasons –

- Supports families living through severe illnesses.
- Important for vulnerable populations who have limited opportunity to accumulate vacation or personal leave time.
- Increase science-backed vital bonding time between parents and newborn or newly adopted children.

CCLHO was established in statute in 1947 to advise the California Department of Public Health (CDPH), other departments, boards, commissions, and officials of federal, state and local agencies, the Legislature, and other organizations on all matters affecting health. CCLHO membership consists of all legally appointed physician health officers in California's 61 city and county jurisdictions.

Sincerely,

A handwritten signature in black ink that reads "Anissa Davis, MD, MPH". The signature is written in a cursive style and is placed on a light gray rectangular background.

Anissa Davis, MD, MPH

President, California Conference of Local Health Officers