

## Health Equity Assessment

### Health Equity Assessment

**This Health Equity Assessment, as required by the Accreditation process, will help MCHD examine our ability to achieve health equity and set a course for improvement.**

**While some questions do not deal directly with health equity, all questions ask important information about our ability to impact factors that influence community health and well being. These include: institutionalized racism and social, economic, and environmental conditions such as access to healthy foods, safe neighborhoods, quality education, jobs, etc.**

**This survey is confidential and your responses will not be linked to you individually. There are 10 multiple choice questions and your honest responses are truly valuable.**

**Thank you for your time!**

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## Section A. Health Department Planning and Policies

\* 1. In your opinion, how much does MCHD focus on addressing health equities?

- There is NO FOCUS on addressing health equities at all.
- There is NOT ENOUGH FOCUS on addressing health equities.
- There is about THE RIGHT AMOUNT OF FOCUS on addressing health equities.
- There is TOO MUCH FOCUS on addressing health equities.
- I don't know.

\* 2. I think most staff members demonstrate a commitment to addressing the environmental, social, and economic conditions that impact health.

- Strongly Disagree
- Disagree
- Neutral
- Agree
- Strongly Agree
- NA

\* 3. Does MCHD's VISION statement demonstrate a commitment to addressing health inequities?

- Yes
- No
- I am not familiar with the VISION statement

\* 4. Does MCHD's strategic plan address health inequities?

- No
- Not yet, but moving in that direction
- Yes
- I don't know whether the department's strategic plan addresses health inequities
- I don't know whether there is a strategic plan for the whole health department

\* 5. If your PROGRAM unit has its own strategic plan, does it specifically describe efforts to address health inequities?

- No
- Not yet, but moving in that direction
- Yes
- I don't know whether my program's strategic plan addresses health inequities
- I don't know whether there is a strategic plan for my program

### Section B. Collaboration to support health equity

\* 6. In my experience, staff are encouraged to learn from ONE ANOTHER about ways to address the environmental, social, and economic conditions that impact health.

- Strongly Disagree
- Disagree
- Neutral
- Agree
- Strongly Agree
- Don't Know

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### Section C. Health Equity training

\* 7. How familiar are you with the Health Department's Health Equity Scholars Academy (HESA)?

- Unfamiliar
- Somewhat Familiar
- Very Familiar

\* 8. Have you participated in HESA trainings?

- Yes
- No

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### Section C. Health Equity

\* 9. If no, do you plan on participating in the HESA trainings in the next year (with supervisor approval)?

- Yes
- No
- Maybe

If you would like to learn more about Health Equity, please contact La'Quana Williams at x4588.

## Section D. General

\* 10. Which best describes your position in the department?

- Administrative staff
- Front line staff
- Supervisor (non-management)
- Senior Management level/Unit or Program Lead
- Leadership team
- Other (please describe):

Thank you for taking this survey, your input is valued.