

Office of Health Equity Advisory Committee Application Process Priority Candidate Profiles for Application Period Ending August 31, 2021

The Office of Health Equity (OHE) uses Section 131019.5(f) of the California Health and Safety Code, the statute that created OHE, as a lens to evaluate a candidate's representation in categories that include not just professional expertise, but also lived experience and identity. The Advisory Committee is composed of representatives from state agencies and departments, local health departments, community-based organizations that work to advance health and mental health equity, vulnerable communities and stakeholder communities that represent the diverse demographics of the state.

In early 2021, OHE and a subcommittee of the OHE Advisory Committee undertook an analysis of current Advisory Committee representation gaps. They concluded that the below candidate profiles will be preferred and prioritized when selecting the four new candidates that will be appointed before the end of 2021:

- Transgender Individual (especially a transgender woman of color who has professional expertise in transgender rights)
- Climate change/Environmental Justice subject matter expert. The ideal candidate will have environmental justice lived experience.
- An individual with professional expertise in racial justice/healing/social justice reckoning
- Asian American/Native Hawaiian/Pacific Islander

Additional and intersectional lived experiences, identities, and areas of expertise that may enrich an applicant's profile are: formerly incarcerated and/or justice involved individual; English learner; youth/cross generational representation; subject matter expert in educational policy—especially in labor/workforce development; Black man; Urban Indian/Tribal population; communications/media expert (social media, social marketing, youth engagement); and data stewardship.