

Questions for Stakeholder Engagement Meeting
Certified Nurse Assistant (CNA) and Home Health Aide (HHA) Criminal Record
Clearance
To be held on January 10, 2020

1. What types of crimes should be considered substantially related to the duties of a CNA/HHA?
2. When the Department reviews and analyzes the criminal offender record information received from the Department of Justice what factors should be considered to determine if a simplified criminal record clearance process (e.g. crimes, date of offense/conviction) is appropriate?
3. What criteria or conditions should apply to the certificate holder who enters into a diversion program agreement in lieu of suspension?
4. What should the Department consider as evidence of rehabilitation?
5. If an applicant is denied certification, should the Department set a waiting period for the applicant to reapply for certification? What would be a reasonable timeframe for the waiting period?
6. What type of activities should be considered unprofessional conduct for a CNA/HHA?
7. What other issues or concerns are important for the Department to consider for the CNA/HHA criminal record clearance regulations?