

HEALTHCARE-ASSOCIATED INFECTIONS (HAI) PROGRAM

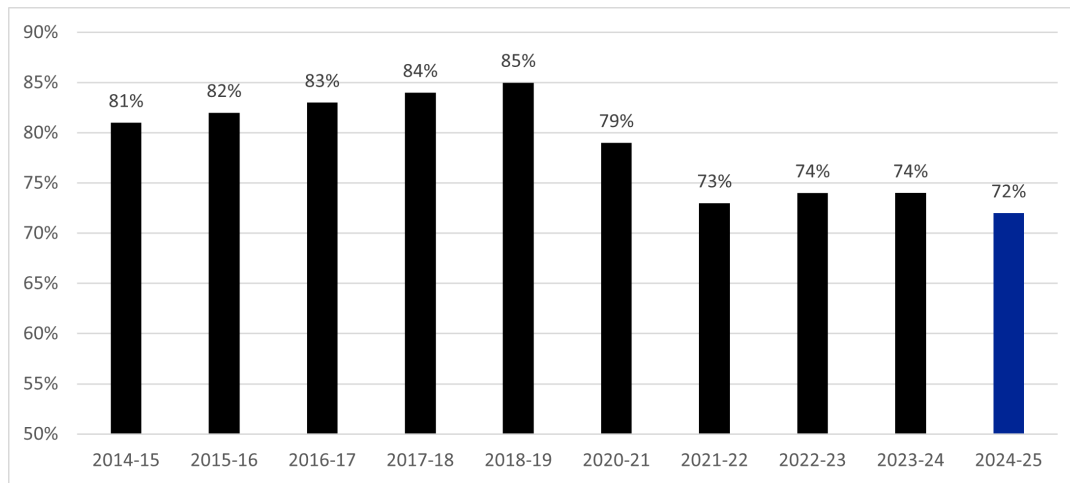
California Hospital Healthcare Personnel Influenza Vaccination Report, 2024–25: Executive Summary

The California Department of Public Health (CDPH) recommends that healthcare personnel (HCP) get a flu shot every year. This protects their own health and helps keep their patients and the community safer from the flu. In California, hospitals must:

- **Provide** flu shots to HCP for free.
- **Require** HCP to either get the flu shot or sign a form saying they don't want it.
- **Report** how many HCP got the flu shot to CDPH.

During the 2024–2025 flu season, about 72% of HCP in 402 California hospitals got the flu shot. This is 2.7% lower than the year before.

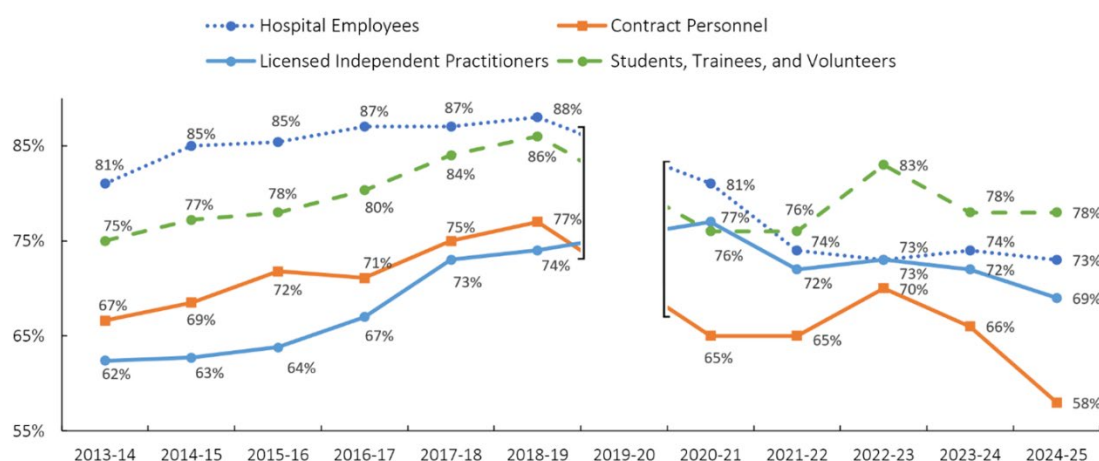
Hospital Healthcare Personnel Influenza Vaccination Coverage by Season – 2014-2025



One of the U.S. government's [Healthy People 2030](#) goals is for more people to get the flu shot every year. To help more HCP in hospitals get vaccinated, CDPH suggests hospitals do the following:

- **Share flu shot rates** with HCP during flu season.
- **Focus** on groups of HCP who have the lowest flu shot rates.
- **Make it easy** for HCP to get the flu shot—like offering it in hospital wards, clinics, break rooms, and even during night shifts and weekends.

Flu Vaccination Coverage by Hospital Health Care Personnel Category, 2013-2025



Search and compare individual hospital or county-wide data via the [HAI HCP Flu Vaccination dashboard](#) (www.cdph.ca.gov/Programs/CHCQ/HAI/Pages/HealthcarePersonnelInfluenzaVaccinationReportingInCA_Hospitals.aspx).