

STATE HEALTH EQUITY PLAN

OVERVIEW

California Conference of Local Health Officers
April 6, 2023

Office of Policy and Planning
Office of Health Equity



California Equitable Recovery Initiative (CERI)

Summary of Grant Activities

1. State Health Equity Plan (SHEP)

2. State-Level Equity-Focused Quality Improvement Projects

3. Address Existing COVID-19 Data Gaps

4. Intersections of COVID-19 with Other Conditions

5. Community Engagement and Linkage to Care

6. Community-Based COVID-19 Equity Projects

7. Local Equity Infrastructure

Local Assistance Activities

- Establish Dedicated Equity Lead
- Conduct Equity-Focused Organizational Capacity Assessment
- Contribute to State Health Equity Plan
- Participate in Learning Collaboratives and Statewide Convening
- Implement Local Equity Activities

State Health Equity Plan Purpose

The State Health Equity Plan (SHEP) will serve as a *shared vision and framework* for collectively advancing equity as a public health priority.

EQUITY STRATEGY

Elevate equity as a strategic priority to address disparities and improve community health outcomes, particularly for underserved and vulnerable populations

SHARED DIRECTION

Align existing equity efforts across jurisdictions and sectors into shared action to maximize collective impact

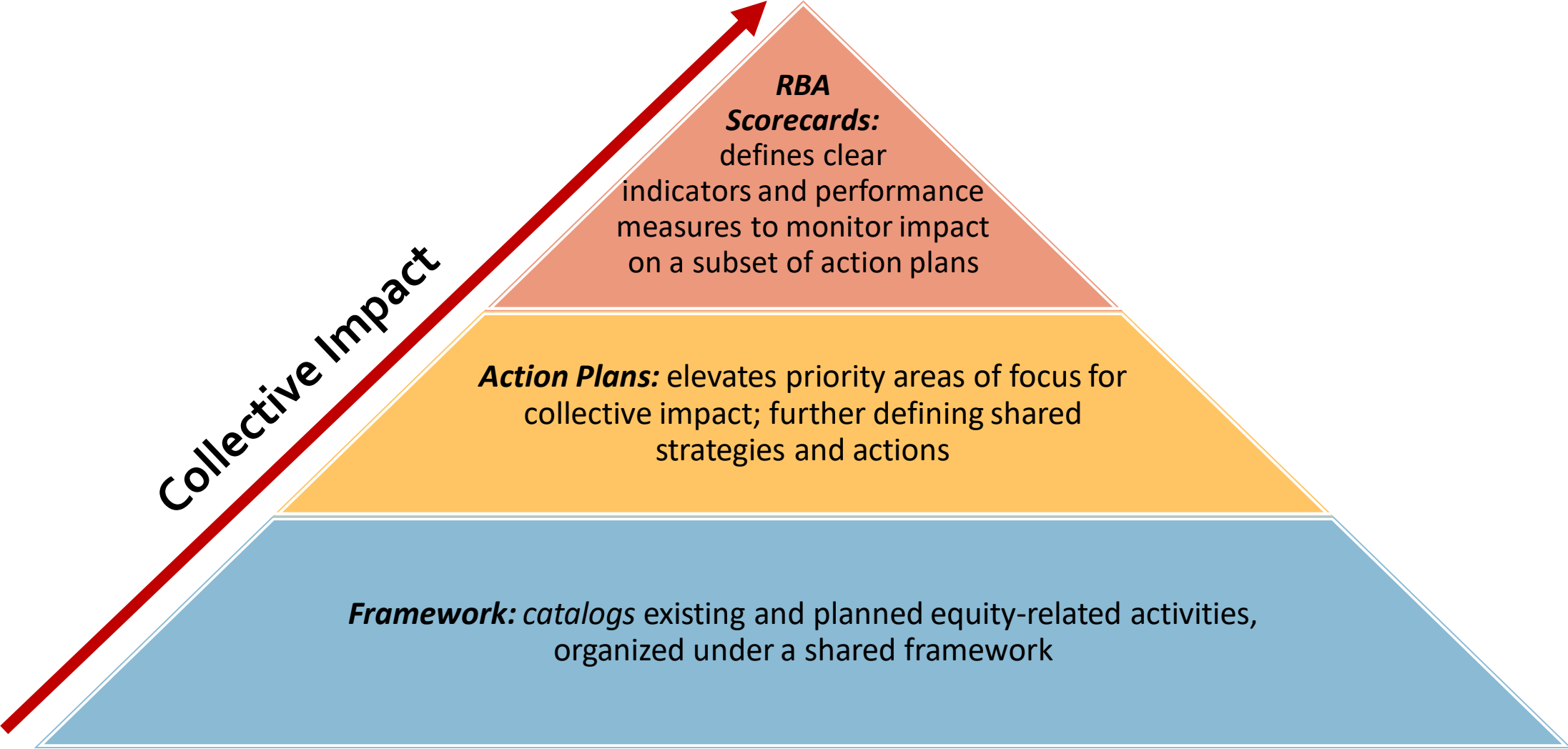
ROADMAP

Provide clear guidance, establish priorities, and set goals for health equity statewide, beyond the COVID-19 Pandemic response and recovery

HEALTH IMPROVEMENT

Demonstrate equity-focused commitment to improve the health and wellbeing for those in California as an *integrated part of the State Health Improvement Plan*

SHEP Components and Integrated Planning



SHEP Preliminary Framework Domains

Domains represent broad-based areas of public health practice that categorically organize areas of focus (public health issues) and strategies (policies or actions)

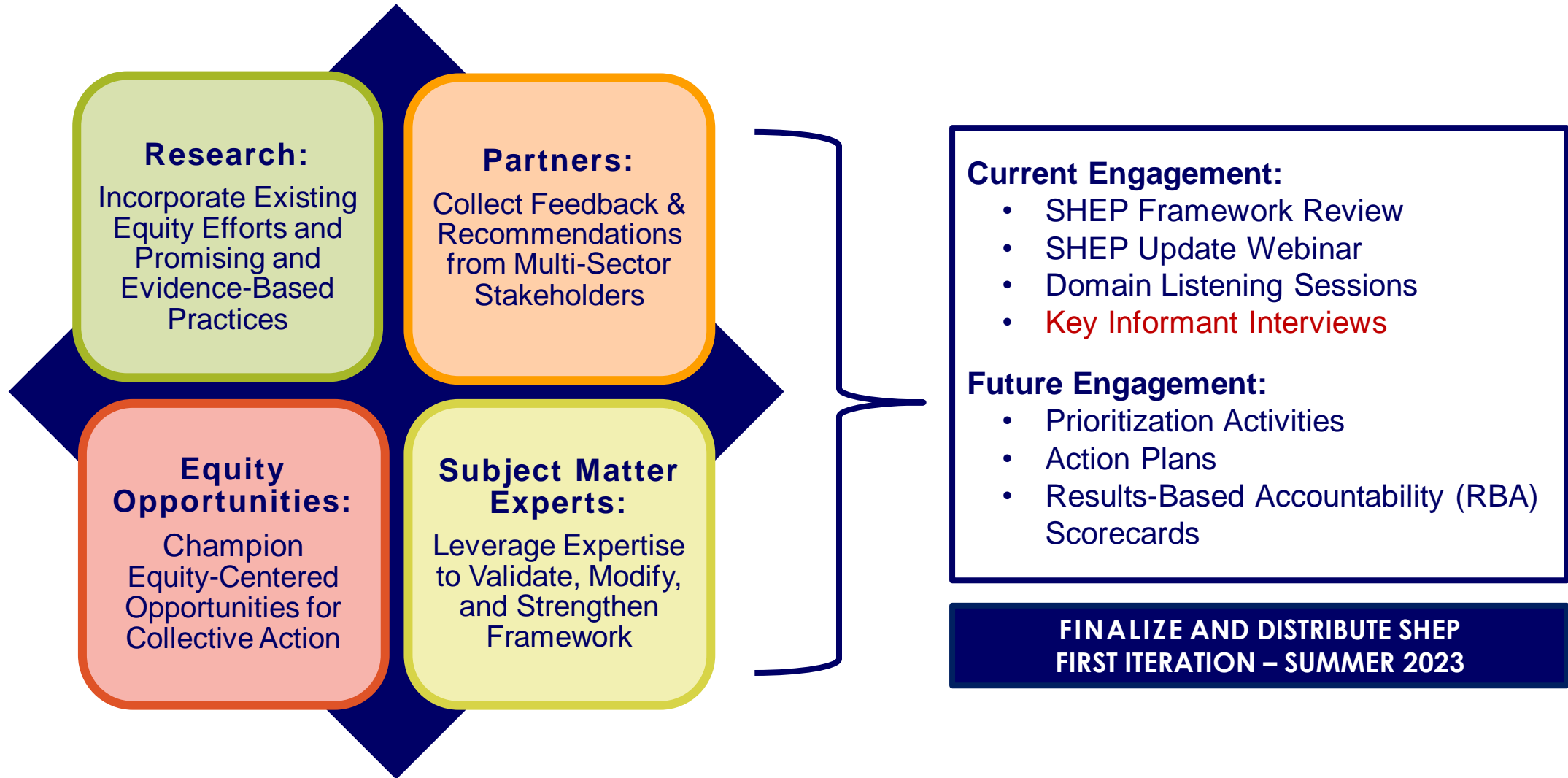
Domains	Descriptions
COVID-19 Outcomes	<ul style="list-style-type: none">• Activities to prevent, detect, and manage COVID-19
Intersecting Conditions and/or Secondary Impact Outcomes	<ul style="list-style-type: none">• Health impacts that may have onset or exacerbation in part due to the pandemic
Community and Social Determinants of Health	<ul style="list-style-type: none">• Focus on upstream factors and conditions, particularly amongst populations at highest risk and underserved
Equity Infrastructure: Asset and Capacity Building	<ul style="list-style-type: none">• Ensures an infrastructure is in place to be responsive to diverse needs and support efforts to advance health equity; it is foundational to all other domains

Revised: SHEP Preliminary Framework Overview

*July-August 2022
Feedback from
LHJs Informed
Revisions to
Areas of Focus,
Strategies, and
Sample Actions

RESULT DOMAINS	AREAS OF FOCUS			
COVID-19 Outcomes (C)	Testing*	Case Investigation and Contact Tracing*	Prevention and Mitigation*	Vaccination and Vaccine Support*
	Quarantine and Isolation Support*	Response and Recovery*	Local Surveillance*	Laboratory
Intersecting Conditions and/or Secondary Impact Outcomes (IS)	Child Development and Adverse Childhood Experiences (ACEs)*	Mental Health and Wellness*	Alcohol and Substance Use*	Violence Prevention*
	Chronic Disease Prevention and Management*	Sexually Transmitted Diseases*	Other Communicable Diseases*	Special Populations*
Community and Social Determinants of Health (CS)	Inclusive Economic Development*	Housing and Homelessness*	Food Security*	Access to Services*
	Digital Divide*	Schools and Childcare*	Climate Change and Environmental Conditions*	Racism*
Equity Infrastructure (EI): Asset and Capacity Building	Workforce and Capacity Building*	Organizational Policies and Practices*	Funding and Resource Allocation*	Legislative and Governmental Policy*
	Data and Information Collection, Utilization, and Dissemination*	Cross-Sector Partnerships and Collaboration	Community Engagement*	Health Education, Communications, and Outreach*

SHEP Development and Local Engagement Plan



SHEP Local Engagement Convenings

Statewide: February – April 2023

Webinar	Registrants	Attendees	LHJs Represented
SHEP Update	121	102	40
Domain Listening Sessions			
COVID-19 Outcomes	87	69	37
Intersecting Conditions and Secondary Impact Outcomes (Part 1)	91	70	37
Community and Social Determinants of Health	100	89	39
Equity Infrastructure: Asset and Capacity Building	104	64	27
Intersecting Conditions and Secondary Impact Outcomes (Part 2)	26	18	13
Total Participating Local Health Jurisdictions (LHJs)			49
Key Informant Interviews: In progress with at least one LHJ in each region			

SHEP Local and State Engagement Feedback

LHJ Feedback Themes: Focus on Resilience and Explore Intersectionality Across Framework

Domains	Listening Session Feedback
COVID-19 Outcomes	<ul style="list-style-type: none">• Reframe (broaden) this domain to become more inclusive of general emergency response strategies, best practices, and lessons learned• Domain strategies are heavy on response yet missing recovery and renewal activities; need to incorporate a focus on resilience• Maintain a balance of renewal and continued response for populations experiencing ongoing impact of long COVID and related conditions
Intersecting Conditions and/or Secondary Impact Outcomes	<ul style="list-style-type: none">• Identify intersectionality and impact of social determinants of health on conditions• Explore interrelationship of implicit bias and its impact on preventive care; emphasize upstream strategies and approaches• Defining 'special populations' is challenging given the varied identification of groups with unique needs and diversity of health burden across jurisdictions

SHEP Local and State Engagement Feedback

LHJ Feedback Themes: Consider Impact of Racism and Role of Data, Community, and Partners

Domains	Listening Session Feedback
Community and Social Determinants of Health	<ul style="list-style-type: none">• Acknowledge the historical context of racism and its implications on upstream factors• Elevate the unique population needs of rural communities• Facilitate dialogue between diverse partners to foster trust and develop shared solutions
Equity Infrastructure: Asset and Capacity Building	<ul style="list-style-type: none">• Address data availability and accessibility challenges and barriers, particularly for small jurisdictions• Consider the political context for advancing health equity and public health issues• Acknowledge community power in carrying out public health activities• Ensure the role of multi-sector partners is identified in strategies and actions where involvement is integral to planning and implementation

Discussion

- 1. Vision:** What is the greatest contribution that a State Health Equity Plan (SHEP) can have in advancing equity in California?
- 2. Opportunity:** How can the SHEP be leveraged to support and advance equity efforts already underway within your jurisdiction?
- 3. Development (survey question only):** Are there specific staff that should be included as key contributors to the SHEP development process?
- 4. Alignment:** What does alignment look like between state and local efforts given the variances in resources and capacity for equity-related activity?
- 5. Prioritization:** Please share your thoughts on considerations to inform how we prioritize for first-year action.
- 6. Sustainability:** What would help to support the ongoing momentum of the SHEP?

Please direct SHEP inquiries to: <https://oheace.powerappsportals.us/>