***NOTE: Prior to issuing such a letter, the health care provider should discuss the contents with the affected employee and obtain her authorization.***

Physician Provider Letterhead

Month XX, 20XX

Employer Company Name Company Address City, State XXXXX

Re: Medical Opinion Regarding Occupational Lead Exposure of [NAME OF PATIENT]

Dear Employer:

On [DATE], I conducted a medical evaluation of Ms. [NAME OF PATIENT], who reports being an employee of your company. Based on the information provided by Ms. [NAME OF PATIENT], she performs work at your company that may expose her to lead. A laboratory test performed on [DATE] reported a blood lead concentration of [ENTER RESULT] micrograms per deciliter (μg/dL).

My evaluation of Ms. [NAME OF PATIENT] indicates that she is pregnant or planning to conceive. Lead exposure has been associated with adverse reproductive outcomes, including an increased risk of miscarriage, hypertension during pregnancy, decreased fetal growth, and developmental problems in children born to lead-exposed mothers. The U.S. Centers for Disease Control and Prevention recommends that women who are or may become pregnant limit their exposure to lead.

In accordance with the Cal/OSHA Lead Standards [Title 8, CCR §5198(j)-(k), and App C – Medical Surveillance Guidelines, or Title 8, CCR §1532.1(j)-(k)], this letter represents my medical opinion that Ms. [NAME OF PATIENT] should be removed from lead exposure at your company. This removal should remain in effect until such time that she is no longer pregnant or no longer trying to conceive a child. In the interim, Ms. [NAME OF PATIENT] is capable of continuing to work at a job task or location associated with her employment that would not be expected to result in a blood lead concentration of ≥ 5 μg/dL. I am available to discuss the acceptability of any alternative work assignments for the patient with you or one of your representatives.

I have also attached a brochure that discusses the health effects of lead exposure and outlines steps that may be taken to reduce workplace exposure.

[See [Workplace Hazard Alert - Health Dangers from Lead](https://www.cdph.ca.gov/Programs/CCDPHP/DEODC/OHB/OLPPP/CDPH%20Document%20Library/LeadHazAlert.pdf) (https://www.cdph.ca.gov/Programs/CCDPHP/DEODC/OHB/OLPPP/CDPH Document Library/LeadHazAlert.pdf)]

Sincerely,

[PHYSICIAN NAME]