

EMPLOYEE TRAINING CERTIFICATION

I have completed the "California Retailers and Tobacco Laws" training presentation. I understand that California law prohibits the sale of tobacco products to persons under 21 years of age except for U.S. Armed Forces active duty personnel, with a military ID, who must be at least 18 years of age. I understand that failure to follow the law could result in disciplinary action, including the loss of my job as well as the imposition of a fine.

I agree to the following rules about the sale of tobacco products:

- I will not sell tobacco products to any person under 21 years of age; U.S. Armed Forces active duty military personnel with military ID must be at least 18 years of age.
- I understand a tobacco product is (1) any product containing, made, or derived from tobacco or nicotine that is intended for human consumption; (2) any electronic smoking device (whether or not it contains nicotine); or (3) any component, part, or accessory of a tobacco product, whether or not sold separately. For example, atomizers, vaping tanks or mods, and "e-liquid" or "e-juice" are tobacco products. A tobacco product does not include any product that the U.S. Food & Drug Administration has approved as a cessation product or for other therapeutic purposes in which the product is marketed and sold solely for such an approved purpose. For example, nicotine patches are not tobacco products. [*Business and Professions Code Section (B&P) Section 22950.5 (d)*]
- If a person appears to be under 27, I will ask for a picture ID. If there is any doubt about the person's age, I will not make the sale.
- I understand that a valid ID is one that is issued by a federal, state, county or municipal government agency and that the ID must contain the person's photograph, name, date of birth, description, and it must be not expired.
- I understand that a valid military ID is issued by the U.S. Armed Forces and indicates the person is on Active Duty and contains the person's picture, name, date of birth, and must not be expired.

Employee signature and date

Store manager signature and date

This agreement will be maintained in our personnel file as part of your employee record.