

Training Guidance from the California Office of Emergency Services (OES)

OES has released guidance to help local agencies comply with state and federal disaster worker training requirements. The following table is adapted from the OES guidance and summarizes this information along with a description of the courses. The table has been modified from the guidance provided on the OES website to apply to environmental health professionals typically employed by public agencies. For more information see the OES website:

[http://develop.oes.ca.gov/Operational/OESHome.nsf/PDF/Training%20Matrix/\\$file/Updated%20TrainingMatrix%20Feb2007.pdf](http://develop.oes.ca.gov/Operational/OESHome.nsf/PDF/Training%20Matrix/$file/Updated%20TrainingMatrix%20Feb2007.pdf)

Standardized Emergency Management System National Incident Management System Training Guidance Matrix – This Table is Modified and Adapted from the OES Draft Guidance found on the OES website. -MATRIX-	SEMS Introduction	SEMS EOC	SEMS Executive	ICS 402	ICS 100	ICS 200	NIMS (IS 700)	NRF (IS 800)	ICS 300 Required by end of FY 08	ICS 400 Required by end of FY 09
Required: Personnel who may be tasked, directed or called upon to respond to an emergency. At all levels of government and all phases of emergency management.	X				X		X			
Personnel who respond to an incident to assist or support the organization but do not normally supervise others.	X				X	X	X			
Personnel who supervise a branch, division, group or unit in the field or Emergency Operations Center.	X	X			X	X	X	X	X	
Personnel in the Command/Management or General Staff at an Incident or Area Command or in a Emergency Operations Center.	X	X			X	X	X	X	X	X
Executives, administrators and policy makers within agencies that are required to support a SEMS emergency response.			X	X			X	X		

The three basic courses suggested for all environmental health staff, SEMS Introduction, ICS 100, and NIMS IS 700, can be completed by self-study. For information on specific courses see the [web-based training opportunities table](#).