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Welcome to **California**

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**California Department of Health Services**  
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- Get the latest information on the Nurse-to-Patient Staffing Ratio Regulations. [Read More!](#)

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**Latest in California Energy**

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Career Opportunities will link them to our DHS Career Opportunities and the main category "Research Scientist" will be displayed for selection

<http://www.dhs.ca.gov/ps/ddwem/environmental/epo/epoindex.htm>

Emergency Preparedness Office Home Page - Microsoft Internet Explorer

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Address <http://www.dhs.ca.gov/ps/ddwem/environmental/epo/epoindex.htm>

California Home Monday, November 8, 2004

Welcome to **California**

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**For Public Health Agencies and their Partners:**  
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**CAHAN**  
**Training and Events**  
**Publications**  
**Links and Phone Numbers**

**Emergency Preparedness Office (EPO)**

The Emergency Preparedness Office assists the California Department of Health Services (CDHS) and local health departments in planning for and responding to disasters. If you are a member of the public or a health care provider, please click the links at right.

**Emergency Information**

If you believe that you have been exposed to a biological or chemical agent, or if you believe an intentional biological threat will occur or is occurring, please contact your local health department, your local police, other law enforcement agency, and/or 911.

Click on a Topic at Right to Learn More About Emergency Preparedness

**For Public and Health Care Providers:**

- [Facts on Ricin](#)
- [Wildfires](#)
- [Smallpox and the California smallpox vaccination program](#)
- [La viruela y el programa de vacunación contra la viruela de California](#)
- [Precautions for Floods](#)

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Add Career Opportunities for Research Scientists that will link them to the Research Scientist home page.

## Research Scientist

Thank you for your interest in employment with the California Department of Health Services (CDHS). CDHS employs scientists in multiple specialized research disciplines throughout our Health and Bioterrorism Policy, [Primary Care and Family Health](#), and [Prevention Services](#) program areas.

The CDHS utilizes eight different professional Research Scientist classifications to be responsible for the direction and conduct of highly specialized public health scientific research necessary to meet the responsibilities of the State to protect and improve the health of its citizens. The purposes of the research conducted by these scientists are to contribute to the understanding, prevention, and control of illnesses and injuries and to develop public health education and prevention programs that result in reduced morbidity and mortality, and to measure the efficiency of the health care system in reducing morbidity and mortality.

The categories of research include [chemical sciences](#), [epidemiology/biostatistics](#), [food and drug sciences](#), [microbiological sciences](#), [physical/engineering sciences](#), [social/behavioral sciences](#), and [veterinary sciences](#). The particular specialized research discipline required depends on the nature of the research required to be conducted in order to protect public health.

*Each of these would link to one of the coded sections that follow*

Entry into the Research Scientist may be at any level, dependent upon the characteristics of the research or scientific investigation activities, and the academic education and experience of the candidates.

## Chemical Sciences

*This begins the coded sections*

Incumbents in Chemical Sciences are distinguished from other Research Scientists by being required to analyze and draw conclusions from research studies of chemistry as related to public and environmental health. This work requires broad knowledge of chemistry in the areas of analytical chemistry, physical chemistry, organic chemistry, and biochemistry. Scientific research and investigation can also be conducted in pharmacology, toxicology, drug chemistry, food chemistry, biochemistry, environmental chemistry, clinical chemistry, immunochemistry, and molecular biology. Research study conclusions are used to improve detection and identification of chemicals and biochemicals including toxic chemicals, metabolites, nutrients, pharmaceuticals, and enzymes. Scientists in this category assess environmental fate and transport of chemical pollutants; assess exposure pathways and body burdens of chemical pollutants in humans and biological receptors; assess relationships between body burdens and resultant health or ecological effects; to evaluate environmental or human exposures, effects, or risks; and investigate methods and technologies that have the potential to prevent adverse public and environmental health effects of chemical exposures.

Entry into these classifications may be at any level, dependent upon the characteristics of the research or scientific investigation activities, and the academic education and experience of the candidate.

Testing for these classifications is continuous. Each of the following links contains specific information on the minimum requirements and testing process for each of these levels.

[Research Scientist I](#)

[Research Scientist II](#)

[Research Scientist III](#)

[Research Scientist IV](#)

[Research Scientist V](#)

*These would link to the level definition page that would be coded for each level*

[Research Scientist Supervisor I](#)

[Research Scientist Supervisor II](#)

[Research Scientist Manager](#)

## Epidemiology/Biostatistics

Incumbents in Epidemiology/Biostatistics are distinguished from other Research Scientists by being required to design, conduct, analyze, and draw conclusions from epidemiologic or biostatistical investigations. These investigations apply statistical and survey techniques and biologic theory for the purpose of describing and understanding the distribution and determinants of disease, health, and genetic conditions in the population and the response of the health care system. Subspecialties focus on infectious agents (general communicable diseases, zoonotic diseases, food borne diseases, vector borne diseases); nutrition and lifestyle factors; social or environmental factors; health promotion; chemical and physical agents in the environment; chronic diseases and injuries; detection, distribution, and treatment of genetic disorders; other genetic influences on disease; and the efficacy of public health, clinical medical, and other interventions in modifying these influences. Scientific research, disease surveillance, and epidemiologic-based investigations are conducted to identify the source of human illness or injury, to prevent or control its occurrence, and to measure the effectiveness of those controls. Scientific research, disease surveillance, and epidemiologic investigations could evaluate the entire ecology of illness occurrence at the molecular or genetic level using molecular epidemiology.

Entry into these classifications may be at any level, dependent upon the characteristics of the research or scientific investigation activities, and the academic education and experience of the candidates.

Testing for these classifications is continuous. Each of the following links contains specific information on the minimum requirements and testing process for each of the levels.

[Research Scientist I](#)

[Research Scientist II](#)

[Research Scientist III](#)

[Research Scientist IV](#)

[Research Scientist V](#)

[Research Scientist Supervisor I](#)

[Research Scientist Supervisor II](#)

[Research Scientist Manager](#)

*These would link to the level definition page that would be coded for each level.*

## Food and Drug Sciences

Incumbents in Food and Drug Sciences are distinguished from other Research Scientists by being required to analyze and conduct research studies on food, cosmetic, and consumer product safety, and drug and medical device consumer product safety and effectiveness. Subspecialties in this parenthetical focus on food product safety, drug product safety, cosmetic product safety, or medical device product safety. Work in a subspecialty requires advanced knowledge in a specific area of food microbiology, nutrition, food technology, food biochemistry, food or drug chemistry, drug pharmacology, biomedical device engineering sciences, or risk assessment. Research studies and investigation conclusions are used to ensure the production of safe foods, drugs, cosmetics, and medical devices. In food borne illness outbreaks, investigations are conducted

and, using scientific risk assessment procedures, the potential sources of contamination are identified and controlled through scientific research on the source of contamination and the implementation of new food manufacturing procedures. Incumbents, working in drug, cosmetic, or medical device safety have knowledge of the technologies used to uniformly assure the safety and effectiveness of these consumer products. These scientists locate, review, and evaluate current relevant scientific information and expert opinion to determine whether investigational new drug or device studies are adequately designed and controlled to generate scientifically valid and useful data; consult with other scientists, evaluate scientific data, and recommend necessary control measures to minimize adverse health outcomes; and verify that all scientific data submitted in support of industry claims is accurate and that foods and cosmetics are safe and drugs and medical devices are safe and effective.

Entry into these classifications may be at any level, dependent upon the characteristics of the research or scientific investigation activities, and the academic education and experience of the candidates.

Testing for these classifications is continuous. Each of the following links contains specific information on the minimum requirements and testing process for each of the levels.

- [Research Scientist II](#)
- [Research Scientist III](#)
- [Research Scientist IV](#)
- [Research Scientist V](#)
- [Research Scientist Supervisor I](#)
- [Research Scientist Supervisor II](#)
- [Research Scientist Manager](#)

*These would link to the level definition page that would be coded for each level.*

### Microbiological Sciences

Incumbents in Microbiological Sciences are distinguished from other Research Scientists by being required to analyze and draw conclusions from research studies of the microbial, viral, and immunologic aspects of infectious diseases. Work in a subspecialty requires broad knowledge in a specific area of bacteriology, parasitology, mycology, virology, microscopy, molecular biology/microbial genetics, food, and water microbiology. Research study conclusions are used to improve detection and identification of infectious disease-causing microorganisms; define mechanisms and modes of infectious disease transmission; identify mechanisms of tissue injury; support improved investigation of infectious disease outbreaks; and improve methods to prevent infectious disease transmission.

Entry into these classifications series may be at any level, dependent upon the characteristics of the research or scientific investigation activities, and the academic education and experience of the candidates.

Testing for these classifications is continuous. Each of the following links contains specific information on the minimum requirements and testing process for each of the levels.

- [Research Scientist I](#)
- [Research Scientist II](#)
- [Research Scientist III](#)
- [Research Scientist IV](#)

*These would link to the level definition page that would be coded for each level.*

- [Research Scientist V](#)
- [Research Scientist Supervisor I](#)
- [Research Scientist Supervisor II](#)
- [Research Scientist Manager](#)

### Physical/Engineering Sciences

Incumbents in Physical/Engineering Sciences are distinguished from other Research Scientists by being required to analyze and draw conclusions from research studies of the physical and engineering sciences relevant to public and/or environmental health. This work requires broad knowledge in Physical/Engineering Sciences in areas such as nonindustrial indoor air quality, community air quality, occupational air quality, air pollution control, mechanical or ventilation engineering, atmospheric pollution, atmospheric physics, microscopy, material sciences, and industrial hygiene. Engineering and physical science research and investigations can be conducted in areas such as radiation safety, environmental safety, occupational safety, and water safety. Research study conclusions are used to improve detection and identification of physical agents of public and/or environmental health significance; identify sources, environmental fates, and transport of physical agents; assess exposure pathways and body burdens of physical agents in human and biological receptors; assess the relationships between body burdens and resultant health and ecological effects; and investigate technologies which have potential to protect public health and the environment from effects of exposures to physical agents. Incumbents provide consultation to industry and other governmental agencies on the scientific technological aspects of water safety, radiation safety, environmental safety, and occupational safety as appropriate to technical expertise.

Entry into these classifications may be at any level, dependent upon the characteristics of the research or scientific investigation activities, and the academic education and experience of the candidates.

Testing for these classifications is continuous. Each of the following links contains specific information on the minimum requirements and testing process for each of the levels.

- [Research Scientist I](#)
- [Research Scientist II](#)
- [Research Scientist III](#)
- [Research Scientist IV](#)
- [Research Scientist V](#)
- [Research Scientist Supervisor I](#)
- [Research Scientist Supervisor II](#)
- [Research Scientist Manager](#)

*These would link to the level definition page that would be coded for each level*

### Social/Behavioral Sciences

Incumbents in Social/Behavioral Sciences are distinguished from other Research Scientists by being required to apply the theoretical models and research methods of the social/behavioral sciences, particularly the disciplines of psychology, sociology, anthropology, economics, and political science as they relate to public health issues. Work in this parenthetical requires knowledge in one or more of these disciplines to conduct analyses of personality, community, cultural, family, economy, and policy on health, health behavior, treatment, and disease prevention in California. This specialty carries out scientific work related to the evaluations of

public health programs. Among the factors the incumbent examines for health behavior implications are: social and economic trends, race, social and economic inequality, economic impacts and cost factors of policies, ethnic diversity, personality and psychological factors, individual and organizational performance, community dynamics and structure, and community and statewide decision making and policy development. The results of this research is used in developing new effective public health prevention programs focused on preventing unhealthful behaviors and promoting health by behavior modification through health education.

Entry into these classifications may be at any level, dependent upon the characteristics of the research or scientific investigation activities, and the academic education and experience of the candidates.

Testing for theses classifications is continuous. Each of the following links contains specific information on the minimum requirements and testing process for each of the levels.

[Research Scientist I](#)

[Research Scientist II](#)

[Research Scientist III](#)

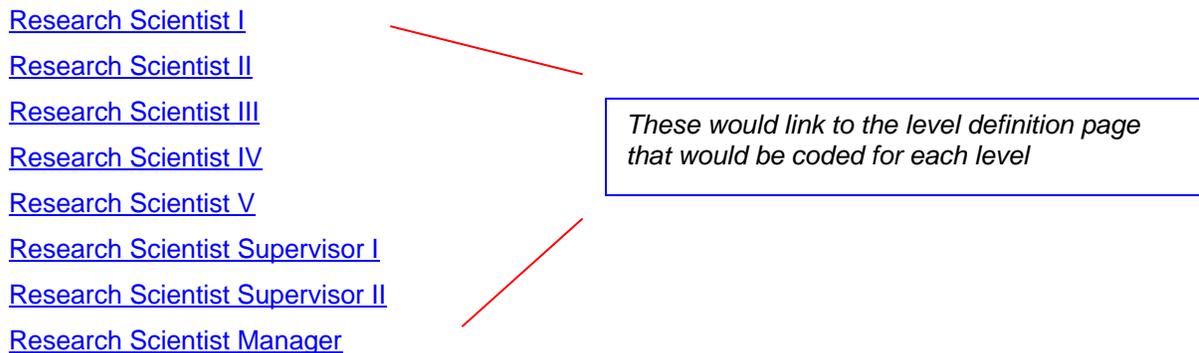
[Research Scientist IV](#)

[Research Scientist V](#)

[Research Scientist Supervisor I](#)

[Research Scientist Supervisor II](#)

[Research Scientist Manager](#)



*These would link to the level definition page that would be coded for each level*

## Veterinary Sciences

Incumbents in Veterinary Sciences are distinguished from other Research Scientists by being required to design, conduct, analyze, and draw conclusions from research studies and scientific investigations in veterinary public health and food safety and security. Scientific research and investigations will use epidemiologic techniques requiring an understanding of the clinical and laboratory aspects of zoonotic disease (transmission of disease from animals to human). Work in a subspecialty requires advanced knowledge in veterinary preventive medicine, food safety and security, toxicology, pathology, and lab animal medicine. Incumbents have responsibility for the design, conduct, and analysis of complex scientific research or investigational activities involving the ecology of disease transmission through humans, animals (domestic, wildlife, and laboratory), the environment, and/or food sources. In food borne illness outbreaks, investigations are conducted and, using scientific risk assessment procedures, the potential sources of contamination are identified and controlled through scientific research on the source of contamination and the implementation of new food production and biosecurity procedures. Incumbents are required to analyze and draw conclusions from scientific investigations that apply statistical and surveillance techniques for the purpose of understanding the distribution, determinants, and control of infectious zoonotic agents and food borne illnesses.

Entry into these classifications may be at any level, dependent upon the characteristics of the research or scientific investigation activities, and the academic education and experience of the candidates.

Testing for theses classifications is continuous. Each of the following links contains specific information on the minimum requirements and testing process for each of the levels.

[Research Scientist III](#)

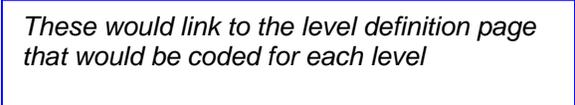
[Research Scientist IV](#)

[Research Scientist V](#)

[Research Scientist Supervisor I](#)

[Research Scientist Supervisor II](#)

[Research Scientist Manager](#)



*These would link to the level definition page  
that would be coded for each level*

*This begins the level definitions page that is coded with all of the levels.*

## Research Scientist I

Under the supervision of senior scientific research personnel, incumbents at this level plan, organize, and carry out scientific research studies of limited scientific scope and complexity. Individuals may serve as a team member on public health projects and investigations or act as a technical scientific consultant on a specific phase of a more complex scientific study. This level scientist is expected to make independent decisions in a very limited or restricted area of a specific scientific field and solve problems using standard principles, procedures, and techniques for their scientific area of expertise when fully trained. The work of a Research Scientist I is reviewed to see that it conforms to established policies and procedures.

### Minimum Requirements

Entrance into this level requires possession of a bachelor's degree in the stated specialty or a closely related field, and one year of research experience in a field relevant to the stated specialty. (One year towards completion of an advanced degree of the stated specialty or a closely related field may be substituted for this experience.)

Interested individuals who meet the minimum requirements are invited to submit an examination package for one or more of the following specialties in which they are qualified

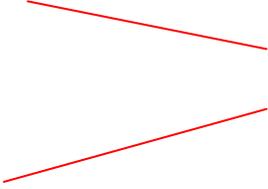
[Chemical Sciences](#)

[Epidemiology/Biostatistics](#)

[Microbiological Sciences](#)

[Physical/Engineering Sciences](#)

[Social/Behavioral Sciences](#)



*These would link to the separate testing pages*

## Research Scientist II

Under general supervision, incumbents at this level plan, organize, and carry out scientific research studies of moderate scientific scope and complexity. Individuals may serve as a team member on public health projects and investigations within their program, and act as a technical scientific consultant on a specific phase of a more complex scientific research study. This level scientist is expected to make independent, difficult decisions in a specific scientific field using established guidelines and technical scientific procedures, and adapt research methods to problems with limited scientific scope. The work of a Research Scientist II is reviewed periodically to see that it generally conforms to established policies and procedures.

### Minimum Requirements

Entrance into this classification requires possession of a bachelor's degree in the stated specialty or a closely related field, and two years of experience in the California state service performing scientific research duties comparable to those of a Research Scientist I in the stated specialty or a closely related field. (One year towards completion of a doctoral degree of the stated specialty or a closely related field may be substituted for one year of the required experience.)

Or

Individuals, who possess a master's degree in the stated specialty or in a closely related field, can be considered with three years of research experience in the stated specialty or a closely related field. The research experience must have included responsibility for determining research design, choice of methods, and analysis of findings. The research involved in completion of the dissertation required for the doctoral degree may be substituted for one year of the required experience.

Interested individuals who meet the minimum requirements are invited to submit an examination package for one or more of the following specialties in which they are qualified.

[Chemical Sciences](#)

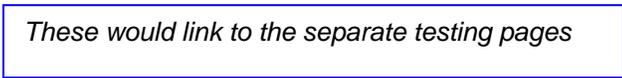
[Epidemiology/Biostatistics](#)

[Food and Drug Sciences](#)

[Microbiological Sciences](#)

[Physical/Engineering Sciences](#)

[Social/Behavioral Sciences](#)



*These would link to the separate testing pages*

### Research Scientist III

Under general direction, incumbents at this level plan, organize, and direct scientific research studies of a highly developed scientific scope and complexity. This level scientist is expected to make independent, complex decisions in their specific scientific field, and conduct highly specialized phases of a major scientific project or investigation of sufficient scope to require coordination with professional staff from other State, local, or Federal agencies adapting methods, techniques, and procedures to carry out assignments. Scientific research or investigations conducted are presented to public health experts and the community, and these scientists may serve as advisors or consultants to other lower-level scientists conducting studies in their specific scientific field of expertise. The work and conclusions of a Research Scientist III are accepted as technically authoritative and are reviewed only for meeting the assignment's objectives, and research by these scientists is published in scientific journals.

### Minimum Requirements

Entrance into this classification requires possession of a master's degree in the stated specialty or a closely related field and one year of experience in the California state service performing scientific research duties comparable to a Research Scientist II in the stated specialty or a closely related field.

Or

Individuals, who possess a doctoral degree in the stated specialty or a closely related field, can be considered with one year of progressively responsible scientific research experience in the stated specialty or a closely related field. This experience must have included either: (1) experience with major responsibility for the design and execution of a complex, highly specialized research project; or (2) experience in the coordination and direction of a complex and difficult scientific research effort. This experience must be at a level of responsibility equivalent to that of a Research Scientist II.

Interested individuals who meet the minimum requirements are invited to submit an examination package for one or more of the following specialties in which they are qualified.

[Chemical Sciences](#)

[Epidemiology/Biostatistics](#)

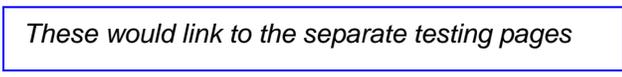
[Food and Drug Sciences](#)

[Microbiological Sciences](#)

[Physical/Engineering Sciences](#)

[Social/Behavioral Sciences](#)

[Veterinary Sciences.](#)



*These would link to the separate testing pages*

## Research Scientist IV

Under administrative direction, incumbents at this level plan, organize, and direct major scientific research studies that are complex and have statewide sensitivity and policy impact. This level scientist is expected to make original, independent decisions on complex scientific problems using scientific theories and principles on association and risk; develop and test hypotheses on causes, and conceive, plan, and conduct scientific research work of large scope on a statewide or national basis that has extreme difficulty and complexity in unexplored areas of public health. The results of their applied scientific research can be used in public health prevention and control programs. Incumbents use their scientific expertise to plan, direct, and execute major professional public health research studies, and provide evaluations and scientific recommendations as a scientific expert. Scientific recommendations are normally accepted as sound without close review unless matters of policy are involved. Incumbents seek and analyze all relevant, available, scientific, technical, medical, and other information from sources within and outside the organization, and integrate this information into the decision-making process. If relevant information is not available, incumbents identify this shortfall to management and develop proposed studies necessary to generate this information. Incumbents consult with department management and others in areas appropriate to their qualifications and participate in the development of public health policy; provide consultation to departmental management and others as requested; make presentations to State public health experts and the community on the scientific research conducted and also publish this research in scientific journals; act as a subject-matter expert in conducting public health scientific research that has the potential for adverse public health impact on community health; provide interpretations of scientific research findings for use by others.

### Minimum Requirements

Possession of a doctoral degree in the stated specialty or a closely related field, and one year of experience in the California state service performing scientific research duties comparable to those of a Research Scientist III in the stated specialty or a closely related field.

Or

Possession of a doctoral degree in the stated specialty or in a closely related field, and four years of progressively responsible research experience in the stated specialty or in a closely related field. This experience must have included major responsibility for the design, conduct, and analysis of a large or highly complex and difficult research, and experience in the development, planning, and operation of a multidisciplinary, complex, and difficult research program involving coordination of several groups of disciplines, and preparation of major reports and scientific publications. (Possession of a recognized professional Board certification in the stated specialty or possession of a master's degree in Public Health or preventive medicine may be substituted for two years of the required experience.) At least one year of this experience must be at a level of responsibility equivalent to that of a Research Scientist III.

Or

Possession of the degree of Doctor of Medicine, and four years of progressively responsible professional research experience in a field of medical specialization relevant to the stated specialty or in a closely related field. This experience must have included major responsibility for design, conduct, and analysis of complex research, or responsibility for the administration and coordination of large, complex multidisciplinary, or multi-institutional research programs. At least one year of this experience must be at a level of responsibility equivalent to that of a Research Scientist III.

Interested individuals who meet the minimum requirements are invited to submit an examination package for one or more of the following specialties in which they are qualified.

[Chemical Sciences](#)

[Epidemiology/Biostatistics](#)

[Food and Drug Sciences](#)

*These would link to the separate testing pages*

[Microbiological Sciences](#)

[Physical/Engineering Sciences](#)

[Social/Behavioral Sciences](#)

[Veterinary Sciences.](#)

## Research Scientist V

Under administrative direction, incumbents conceive, plan, organize, and direct the most difficult, advanced, complex, and highly original scientific research studies; provide leadership and coordinate scientific research studies and scientific investigations involving local, State, and Federal public health agencies; and make original, independent decisions on complex scientific problems using scientific theories and principles on association and risk, and develop and test hypotheses on causes. The work complexity at this level has special significance for the establishment of State and national public health policy and legislation. Incumbents provide advice and guidance to management on matters of such difficulty and controversy that leading experts disagree as to the proper scientific approach; act as subject-matter and technical experts and serve as the highest level scientific expert for the department based on personal scientific reputation; consult with department management and others in areas appropriate to their qualifications and participate in the development of public health policy; provide scientific support and direction for the legal, legislative, and regulatory actions that occur in public health policy development; provide scientific presentations to State and national public health experts and the community on scientific research conducted and also publish this research in scientific journals. Incumbents work independently and provide interpretation of research findings for use in public health policy development by upper management.

## Minimum Requirements

Either I

Possession of a doctoral degree in the stated specialty or in a closely related field or a degree of Doctor of Medicine; and two years of experience in the California state service performing scientific research duties comparable to those of a Research Scientist IV or Research Scientist Supervisor I in the stated specialty or a closely related field. (Possession of a recognized professional Board certification in the stated specialty or possession of a master's degree in Public Health or preventative medicine may be substituted for one year of the required experience.)

Or

Possession of a doctoral degree in the stated specialty or in a closely related field, and broad and extensive experience (more than five years) in research or scientific investigation experience in the stated specialty or in a closely related field. This experience must have included major responsibility for the design, conduct, and analysis of a large or highly complex and difficult research project or scientific investigation, including preparation of major reports and scientific publications. (Possession of a recognized professional Board certification in the stated specialty or possession of a master's degree in Public Health or preventative medicine may be substituted for two years of the required experience.) At least two years of this experience must be at a level of responsibility equivalent to that of a Research Scientist IV or Research Scientist Supervisor I.

Or

Possession of the degree of Doctor of Medicine, and broad and extensive research experience (more than five years) in a field of medical specialization relevant to the stated specialty or in a closely related field. This experience must have included major responsibility for design, conduct, and analysis of complex research, or responsibility for the administration and coordination of large, complex multidisciplinary, or multi-institutional research programs. At least two years of this experience must be at a level of responsibility equivalent to that of a Research Scientist IV or Research Scientist Supervisor I.

Interested individuals who meet the minimum requirements are invited to submit an examination package for one or more of the following specialties in which they are qualified.

[Chemical Sciences](#)

[Epidemiology/Biostatistics](#)

[Food and Drug Sciences](#)

[Microbiological Sciences](#)

[Physical/Engineering Sciences](#)

[Social/Behavioral Sciences](#)

[Veterinary Sciences.](#)

*These would link to the separate testing pages*

### Research Scientist Supervisor I

Under general direction, the Research Scientist Supervisor I is responsible for the supervision of Research Scientists I, II, and III and other lower-level staff, and serves as the first supervisory level in the Research Scientist series. Positions allocated to this class will be considered as working level supervisors responsible for a small unit of scientific and nonscientific staff, typically totaling from three to eight professional State and/or contract employees. Incumbents provide administrative guidance and direction to subordinates and plan, organize, and direct major scientific research studies or public health investigations of a broad scientific scope and complexity; make independent decisions in their specific scientific field; may serve as advisors or consultants to other lower-level scientists conducting studies in their specific scientific field of expertise. Incumbents adapt methods, techniques, and procedures to carry out assignments. Work and conclusions are accepted as technically authoritative and are reviewed only for meeting the assignment's objectives. Incumbents may also conduct highly specialized phases of a major scientific project or investigation of sufficient scope to require coordination with professional staff from other State, local, or Federal agencies; publish or present scientific research or investigations conducted to other public health experts and the community; provide interpretations of scientific research findings for use by others; prepare required budgetary and staffing patterns for special scientific research projects; recruit, train, and supervise appropriate research personnel; and may represent the department in promoting, explaining, and coordinating scientific research affecting public health.

### Minimum Requirements

Possession of a master's degree in the stated specialty or in a closely related field, and three years of experience in the California state service performing scientific research duties comparable to those of a Research Scientist II in the stated specialty or a closely related field. (Research involved in the completion of the dissertation required for the doctoral degree may be substituted for one year of the required experience.)

Or

Possession of a master's degree in the stated specialty or in a closely related field, and one year of experience in the California state service performing scientific research duties comparable to those of a Research Scientist III in the stated specialty or a closely related field.

Or

Possession of a doctoral degree in the stated specialty or a closely related field, and two years of progressively responsible research experience in the stated specialty or a closely related field. This experience must have included either: (1) experience with major responsibility for the design and execution of a complex, highly specialized research project; or (2) experience in the coordination and direction of a complex and difficult research effort. At least one year of this experience must be at a level of responsibility equivalent to that of a Research Scientist III.

Interested individuals who meet the minimum requirements are invited to submit an examination package for one or more of the following specialties in which they are qualified.

[Chemical Sciences](#)

[Epidemiology/Biostatistics](#)

[Food and Drug Sciences](#)

[Microbiological Sciences](#)

[Physical/Engineering Sciences](#)

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[Veterinary Sciences.](#)

*These would link to the separate testing pages*

## Research Scientist Supervisor II

Under broad administrative direction, the Research Scientist Supervisor II is responsible for the supervision of Research Scientists I, II, III and IV and Research Scientist Supervisors I. Incumbents serve as second-level supervisors responsible for a moderate group of scientific and nonscientific staff composed of supervisors and nonsupervisors, typically totaling nine to fifteen professional State and/or contract employees. Programs with high visibility requiring unique scientific expertise in which the incumbent has independent science-based decision-making responsibilities on a statewide level may supervise fewer personnel. Incumbents provide administrative guidance and leadership in planning, organizing, and directing difficult and complex major original scientific research studies or public health investigations that have broad statewide scientific scope, high sensitivity, and policy impact; make original, independent decisions on complex scientific problems using scientific theories and principles on association and risk and then develop hypothesis on causes and also test these hypotheses; conceive, plan, and conduct scientific research work of large scope on a statewide or national basis, that has extreme difficulty and complexity in unexplored areas of public health. The incumbent's work involves high levels of uncertainty and a balancing of conflicting interest of extreme intensity. The results of their applied research are used in public health prevention and control programs. Incumbents use their scientific expertise to plan, direct, and execute major professional public health research studies; and provide evaluations and scientific recommendations as those of a scientific expert; and direct the analysis of all relevant, available, scientific, technical, medical, and other information from sources within and outside the organization, and direct the integration of this information into the decision-making process. Incumbents direct the development of proposed scientific research studies to evaluate new public health strategies if relevant information is not available; consult with department management and others in areas appropriate to their qualifications and participate in the development of public health policy; provide scientific technical expertise in a science area appropriate to their educational qualifications and provide consultation to departmental management and others as requested; and direct the publication or presentation of scientific research or investigations conducted on a statewide basis to state public health experts and the community.

## Minimum Requirements

Either I

Possession of a doctoral degree in the stated specialty or a closely related field or a degree of Doctor of Medicine; and three years of experience in the California state service performing scientific research duties comparable to those of a Research Scientist Supervisor I in the stated specialty or a closely related field.

Or

Possession of a doctoral degree in the stated specialty or a closely related field or a degree of Doctor of Medicine; and two years of experience in the California state service performing scientific research duties comparable to those of a Research Scientist IV in the stated specialty or

in a closely related field. (Possession of a recognized professional Board certification in the stated specialty or possession of a master's degree in Public Health or preventive medicine may be substituted for one year of the required experience.)

Or

Possession of a doctoral degree in the stated specialty or in a closely related field, and five years of progressively responsible research experience in the stated specialty or a closely related field. This experience must have included major responsibility for the design, conduct, and analysis of a large or highly complex and difficult research, and experience in the development, planning, and operation of multidisciplinary, complex, and difficult research program involving coordination of several groups of disciplines, recruitment and training of personnel, budgeting and accounting of funds, and preparation of major reports and scientific publications. At least three years of this experience must be at a level of responsibility equivalent to that of a Research Scientist Supervisor I.

Or

Possession of the degree of Doctor of Medicine, and five years of progressively responsible professional research experience in a field of medical specialization relevant to the stated specialty or a closely related field. This experience must have included major responsibility for the design, conduct, and analysis of complex research, or responsibility for the administration and coordination of large, complex multidisciplinary, or multi-institutional research programs. Two years of approved residency in a medical specialty relevant to the class title may be substituted for one year of the required experience. At least three years of this experience must be at a level of responsibility equivalent to that of a Research Scientist Supervisor I.

Interested individuals who meet the minimum requirements are invited to submit an examination package for one or more of the following specialties in which they are qualified.

[Chemical Sciences](#)

[Epidemiology/Biostatistics](#)

[Food and Drug Sciences](#)

[Microbiological Sciences](#)

[Physical/Engineering Sciences](#)

[Social/Behavioral Sciences](#)

[Veterinary Sciences.](#)

*These would link to the separate testing pages*

#### Research Scientist Manager

The Research Scientist Manager is responsible for the supervision of Research Scientists I through V, Research Scientist Supervisors I and II, and other staff as appropriate and serves as the only managerial level of this series. Organizationally, incumbents are in the top management structure and are responsible for the management of a large group of scientific and nonscientific staff, composed of supervisors and nonsupervisors, typically totaling 15 or more professional State and/or contract employees. Programs with high visibility requiring unique scientific expertise in which the incumbent has independent science-based, decision-making responsibilities at a State and national level may manage fewer personnel. Incumbents provide management guidance and leadership in planning and directing scientific research studies or public health investigations that have advanced broad statewide and national scientific scope, complexity, and the highest sensitivity and policy impact. Under broad administrative direction, incumbents conceive, plan, organize, and direct the most difficult, advanced, complex, and highly original scientific research studies or public health investigations; provide leadership and coordinate scientific research studies and scientific investigations involving local, State, and Federal public health agencies. Incumbents make original, independent decisions on complex scientific problems using scientific theories and principles on association and risk and develop

hypotheses on causes and also test these hypotheses. The work complexity at this level has special significance for the establishment of State and national public health policy and legislation. Incumbents provide advice and guidance to top management on the most critical scientific public health matters as a leading expert in the field based on professional standing; direct the analysis of all relevant, available, scientific, technical, medical, and other information from sources within and outside the organization, and direct the integration of this information into the decision-making process; direct the development of proposed scientific research studies if relevant information is not available; provide scientific technical expertise and can serve as a spokesperson for the department in a science area appropriate to their educational qualifications; consult with department management and others in areas appropriate to their qualifications and participate in the development of public health policy; provide scientific support and direction for the legal, legislative, and regulatory actions that occur in public health policy development; direct the publication of scientific research, or investigations conducted on a statewide basis; make presentations to State and national public health experts and the community; and direct the interpretation of research findings for use in public health policy development by upper management.

#### Minimum Requirements

Possession of a doctoral degree in the stated specialty or a closely related field or a degree of Doctor of Medicine; and one year of experience in the California state service performing duties comparable to a Research Scientist Supervisor II.

Or

Possession of a doctoral degree in the stated specialty or a closely related field or a degree of Doctor of Medicine; and two years of experience in the California state service performing duties comparable to a Research Scientist V in the stated specialty or in a closely related field.

(Possession of a recognized professional Board certification in the stated specialty or possession of a master's degree in Public Health or preventive medicine may be substituted for one year of the required experience.)

Or

Possession of a doctoral degree in the stated specialty or a closely related field or a degree of Doctor of Medicine; and five years of experience in the California state service performing duties comparable to a Research Scientist IV in the stated specialty, or in a closely related field.

(Possession of a recognized professional Board certification in the stated specialty or possession of a master's degree in Public Health or preventive medicine may be substituted for two years of the required experience)

Or

Possession of a doctoral degree in the stated specialty or in a closely related field, and broad and extensive research or scientific investigation experience (more than five years) in the stated specialty or in a closely related field. This experience must have included major responsibility for the design, conduct, and analysis of a large or highly complex and difficult scientific research, and experience in the development, planning, and operation of multidisciplinary, complex, and difficult scientific research program involving coordination of several groups of disciplines, recruitment and training of personnel, budgeting and accounting of funds, and preparation of major reports and scientific publications. (Possession of a recognized professional Board certification in the stated specialty or closely related field or possession of a master's degree in Public Health or closely related field may be substituted for two years of the required experience.) At least one year of this experience must be at a level of responsibility equivalent to that of a Research Scientist Supervisor II.

Or

Possession of the degree of Doctor of Medicine, and broad and extensive scientific research experience (more than five years) in a field of medical specialization relevant to the stated specialty or in a closely related field. This experience must have included major responsibility for design, conduct, and analysis of complex scientific research, or responsibility for the administration and coordination of large, complex multidisciplinary, or multi-institutional scientific research programs. Two years of approved residency in a medical specialty relevant to the class title may be substituted for one year of the required experience. At least one year of this

experience must be at a level of responsibility equivalent to that of a Research Scientist Supervisor II.

Interested individuals who meet the minimum requirements are invited to submit an examination package for one or more of the following specialties in which they are qualified.

[Chemical Sciences](#)

[Epidemiology/Biostatistics](#)

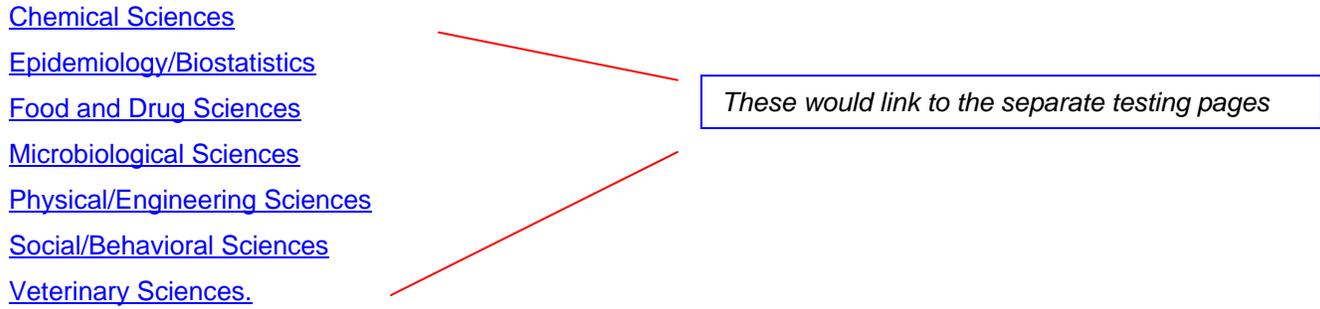
[Food and Drug Sciences](#)

[Microbiological Sciences](#)

[Physical/Engineering Sciences](#)

[Social/Behavioral Sciences](#)

[Veterinary Sciences](#)



*These would link to the separate testing pages*

*This begins the testing information pages.  
These can either be coded as one page, or  
separated by level into multiple pages.*

## Research Scientist I (Chemical Sciences)

Thank you for your interest in employment with the State of California State. The California civil service selection system is merit-based, and eligibility for appointment is established through a formal examination process.

Interested individuals who meet the [minimum qualifications](#) are invited to submit an examination package. The examination package must include a completed application (form STD 678) and Training and Experience Questionnaire.

### [Training and Experience Questionnaire](#)

This link will take you to the self-rated training and experience questionnaire for Research Scientist I (Chemical Sciences) [8 pages, PDF]

### State Application Form STD 678 [Online Database Version](#)

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## Research Scientist I (Epidemiology/Biostatistics)

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### [Training and Experience Questionnaire](#)

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## Research Scientist I (Microbiological Sciences)

Thank you for your interest in employment with the State of California State. The California civil service selection system is merit-based, and eligibility for appointment is established through a formal examination process.

Interested individuals who meet the [minimum qualifications](#) are invited to submit an examination package. The examination package must include a completed application (form STD 678) and Training and Experience Questionnaire.

### [Training and Experience Questionnaire](#)

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## Research Scientist I (Physical/Engineering Sciences)

Thank you for your interest in employment with the State of California State. The California civil service selection system is merit-based, and eligibility for appointment is established through a formal examination process.

Interested individuals who meet the [minimum qualifications](#) are invited to submit an examination package. The examination package must include a completed application (form STD 678) and Training and Experience Questionnaire.

### [Training and Experience Questionnaire](#)

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## Research Scientist I (Social/Behavioral Sciences)

Thank you for your interest in employment with the State of California State. The California civil service selection system is merit-based, and eligibility for appointment is established through a formal examination process.

Interested individuals who meet the [minimum qualifications](#) are invited to submit an examination package. The examination package must include a completed application (form STD 678) and Training and Experience Questionnaire.

### [Training and Experience Questionnaire](#)

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## Research Scientist II (Chemical Sciences)

Thank you for your interest in employment with the State of California State. The California civil service selection system is merit-based, and eligibility for appointment is established through a formal examination process.

Interested individuals who meet the [minimum qualifications](#) are invited to submit an examination package. The examination package must include a completed application (form STD 678) and Training and Experience Questionnaire.

### [Training and Experience Questionnaire](#)

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## Research Scientist II (Epidemiology/Biostatistics)

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Interested individuals who meet the [minimum qualifications](#) are invited to submit an examination package. The examination package must include a completed application (form STD 678) and Training and Experience Questionnaire.

### [Training and Experience Questionnaire](#)

This link will take you to the self-rated training and experience questionnaire for Research Scientist II (Epidemiology/Biostatistics) [8 pages, PDF]

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## Research Scientist II (Food and Drug Sciences)

Thank you for your interest in employment with the State of California State. The California civil service selection system is merit-based, and eligibility for appointment is established through a formal examination process.

Interested individuals who meet the [minimum qualifications](#) are invited to submit an examination package. The examination package must include a completed application (form STD 678) and Training and Experience Questionnaire.

### [Training and Experience Questionnaire](#)

This link will take you to the self-rated training and experience questionnaire for Research Scientist II (Food and Drug Sciences) [8 pages, PDF]

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## Research Scientist II (Microbiological Sciences)

Thank you for your interest in employment with the State of California State. The California civil service selection system is merit-based, and eligibility for appointment is established through a formal examination process.

Interested individuals who meet the [minimum qualifications](#) are invited to submit an examination package. The examination package must include a completed application (form STD 678) and Training and Experience Questionnaire.

### [Training and Experience Questionnaire](#)

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## Research Scientist II (Physical/Engineering Sciences)

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Interested individuals who meet the [minimum qualifications](#) are invited to submit an examination package. The examination package must include a completed application (form STD 678) and Training and Experience Questionnaire.

### [Training and Experience Questionnaire](#)

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## Research Scientist II (Social/Behavioral Sciences)

Thank you for your interest in employment with the State of California State. The California civil service selection system is merit-based, and eligibility for appointment is established through a formal examination process.

Interested individuals who meet the [minimum qualifications](#) are invited to submit an examination package. The examination package must include a completed application (form STD 678) and Training and Experience Questionnaire.

### [Training and Experience Questionnaire](#)

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## Research Scientist III (Chemical Sciences)

Thank you for your interest in employment with the State of California State. The California civil service selection system is merit-based, and eligibility for appointment is established through a formal examination process.

Interested individuals who meet the [minimum qualifications](#) are invited to submit an examination package. The examination package must include a completed application (form STD 678) and Training and Experience Questionnaire.

### [Training and Experience Questionnaire](#)

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## Research Scientist III (Epidemiology/Biostatistics)

Thank you for your interest in employment with the State of California State. The California civil service selection system is merit-based, and eligibility for appointment is established through a formal examination process.

Interested individuals who meet the [minimum qualifications](#) are invited to submit an examination package. The examination package must include a completed application (form STD 678) and Training and Experience Questionnaire.

### [Training and Experience Questionnaire](#)

This link will take you to the self-rated training and experience questionnaire for Research Scientist III (Epidemiology/Biostatistics) [8 pages, PDF]

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## Research Scientist III (Food and Drug Sciences)

Thank you for your interest in employment with the State of California State. The California civil service selection system is merit-based, and eligibility for appointment is established through a formal examination process.

Interested individuals who meet the [minimum qualifications](#) are invited to submit an examination package. The examination package must include a completed application (form STD 678) and Training and Experience Questionnaire.

### [Training and Experience Questionnaire](#)

This link will take you to the self-rated training and experience questionnaire for Research Scientist III (Food and Drug Sciences) [8 pages, PDF]

### State Application Form STD 678 [Online Database Version](#)

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## Research Scientist III (Microbiological Sciences)

Thank you for your interest in employment with the State of California State. The California civil service selection system is merit-based, and eligibility for appointment is established through a formal examination process.

Interested individuals who meet the [minimum qualifications](#) are invited to submit an examination package. The examination package must include a completed application (form STD 678) and Training and Experience Questionnaire.

### [Training and Experience Questionnaire](#)

This link will take you to the self-rated training and experience questionnaire for Research Scientist III (Microbiological Sciences) [8 pages, PDF]

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## Research Scientist III (Physical/Engineering Sciences)

Thank you for your interest in employment with the State of California State. The California civil service selection system is merit-based, and eligibility for appointment is established through a formal examination process.

Interested individuals who meet the [minimum qualifications](#) are invited to submit an examination package. The examination package must include a completed application (form STD 678) and Training and Experience Questionnaire.

### [Training and Experience Questionnaire](#)

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## Research Scientist III (Social/Behavioral Sciences)

Thank you for your interest in employment with the State of California State. The California civil service selection system is merit-based, and eligibility for appointment is established through a formal examination process.

Interested individuals who meet the [minimum qualifications](#) are invited to submit an examination package. The examination package must include a completed application (form STD 678) and Training and Experience Questionnaire.

### [Training and Experience Questionnaire](#)

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## Research Scientist III (Veterinary Sciences)

Thank you for your interest in employment with the State of California State. The California civil service selection system is merit-based, and eligibility for appointment is established through a formal examination process.

Interested individuals who meet the [minimum qualifications](#) are invited to submit an examination package. The examination package must include a completed application (form STD 678) and Training and Experience Questionnaire.

### [Training and Experience Questionnaire](#)

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## Research Scientist IV (Chemical Sciences)

Thank you for your interest in employment with the State of California State. The California civil service selection system is merit-based, and eligibility for appointment is established through a formal examination process.

Interested individuals who meet the [minimum qualifications](#) are invited to submit an examination package. The examination package must include a completed application (form STD 678) and responses to the supplemental items.

### [Supplemental Application Items](#)

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## Research Scientist IV (Epidemiology/Biostatistics)

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## Research Scientist IV (Food and Drug Sciences)

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## Research Scientist IV (Physical/Engineering Sciences)

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## Research Scientist IV (Social/Behavioral Sciences)

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## Research Scientist Supervisor I (Chemical Sciences)

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## Research Scientist Supervisor I (Epidemiology/Biostatistics)

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## Research Scientist Supervisor I (Food and Drug Sciences)

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## Research Scientist Supervisor I (Microbiological Sciences)

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## Research Scientist Supervisor I (Social/Behavioral Sciences)

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## Research Scientist Supervisor I (Veterinary Sciences)

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## Research Scientist Supervisor II (Chemical Sciences)

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## Research Scientist Supervisor II (Epidemiology/Biostatistics)

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## Research Scientist Supervisor II (Food and Drug Sciences)

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## Research Scientist Supervisor II (Physical/Engineering Sciences)

Thank you for your interest in employment with the State of California State. The California civil service selection system is merit-based, and eligibility for appointment is established through a formal examination process.

Interested individuals who meet the [minimum qualifications](#) are invited to submit an examination package. The examination package must include a completed application (form STD 678) and responses to the supplemental items.

### [Supplemental Application Items](#)

This link will take you to the items that require responses and constitute the examination for Research Scientist Supervisor II (Physical/Engineering Sciences). These items are in addition to completion of the STD 678.

### State Application Form STD 678 [Online Database Version](#)

This link will take you to the State Personnel Board State application site where you can complete, modify, and store your application on a secure server.

### State Application Form STD 678 [Adobe Acrobat Version](#)

This link will take you to the Adobe Acrobat Version of the State application that only allows you to complete and print a copy.

### [Examination Bulletin](#)

This link will take you to the official testing announcement providing additional information about this examination process.

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## Research Scientist Supervisor II (Social/Behavioral Sciences)

Thank you for your interest in employment with the State of California State. The California civil service selection system is merit-based, and eligibility for appointment is established through a formal examination process.

Interested individuals who meet the [minimum qualifications](#) are invited to submit an examination package. The examination package must include a completed application (form STD 678) and responses to the supplemental items.

### [Supplemental Application Items](#)

This link will take you to the items that require responses and constitute the examination for Research Scientist Supervisor II (Social/Behavioral Sciences). These items are in addition to completion of the STD 678.

### State Application Form STD 678 [Online Database Version](#)

This link will take you to the State Personnel Board State application site where you can complete, modify, and store your application on a secure server.

### State Application Form STD 678 [Adobe Acrobat Version](#)

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## Research Scientist Supervisor II (Veterinary Sciences)

Thank you for your interest in employment with the State of California State. The California civil service selection system is merit-based, and eligibility for appointment is established through a formal examination process.

Interested individuals who meet the [minimum qualifications](#) are invited to submit an examination package. The examination package must include a completed application (form STD 678) and responses to the supplemental items.

### [Supplemental Application Items](#)

This link will take you to the items that require responses and constitute the examination for Research Scientist Supervisor II (Veterinary Sciences). These items are in addition to completion of the STD 678.

### State Application Form STD 678 [Online Database Version](#)

This link will take you to the State Personnel Board State application site where you can complete, modify, and store your application on a secure server.

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## Research Scientist Manager (Chemical Sciences)

Thank you for your interest in employment with the State of California State. The California civil service selection system is merit-based, and eligibility for appointment is established through a formal examination process.

Interested individuals who meet the [minimum qualifications](#) are invited to submit an examination package. The examination package must include a completed application (form STD 678) and responses to the supplemental items.

### [Supplemental Application Items](#)

This link will take you to the items that require responses and constitute the examination for Research Scientist Manager (Chemical Sciences). These items are in addition to completion of the STD 678.

### State Application Form STD 678 [Online Database Version](#)

This link will take you to the State Personnel Board State application site where you can complete, modify, and store your application on a secure server.

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## Research Scientist Manager (Epidemiology/Biostatistics)

Thank you for your interest in employment with the State of California State. The California civil service selection system is merit-based, and eligibility for appointment is established through a formal examination process.

Interested individuals who meet the [minimum qualifications](#) are invited to submit an examination package. The examination package must include a completed application (form STD 678) and responses to the supplemental items.

### [Supplemental Application Items](#)

This link will take you to the items that require responses and constitute the examination for Research Scientist Manager (Epidemiology/Biostatistics). These items are in addition to completion of the STD 678.

### State Application Form STD 678 [Online Database Version](#)

This link will take you to the State Personnel Board State application site where you can complete, modify, and store your application on a secure server.

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## Research Scientist Manager (Food and Drug Sciences)

Thank you for your interest in employment with the State of California State. The California civil service selection system is merit-based, and eligibility for appointment is established through a formal examination process.

Interested individuals who meet the [minimum qualifications](#) are invited to submit an examination package. The examination package must include a completed application (form STD 678) and responses to the supplemental items.

### [Supplemental Application Items](#)

This link will take you to the items that require responses and constitute the examination for Research Scientist Manager (Food and Drug Sciences). These items are in addition to completion of the STD 678.

### State Application Form STD 678 [Online Database Version](#)

This link will take you to the State Personnel Board State application site where you can complete, modify, and store your application on a secure server.

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## Research Scientist Manager (Microbiological Sciences)

Thank you for your interest in employment with the State of California State. The California civil service selection system is merit-based, and eligibility for appointment is established through a formal examination process.

Interested individuals who meet the [minimum qualifications](#) are invited to submit an examination package. The examination package must include a completed application (form STD 678) and responses to the supplemental items.

### [Supplemental Application Items](#)

This link will take you to the items that require responses and constitute the examination for Research Scientist Manager (Microbiological Sciences). These items are in addition to completion of the STD 678.

### State Application Form STD 678 [Online Database Version](#)

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## Research Scientist Manager (Physical/Engineering Sciences)

Thank you for your interest in employment with the State of California State. The California civil service selection system is merit-based, and eligibility for appointment is established through a formal examination process.

Interested individuals who meet the [minimum qualifications](#) are invited to submit an examination package. The examination package must include a completed application (form STD 678) and responses to the supplemental items.

### [Supplemental Application Items](#)

This link will take you to the items that require responses and constitute the examination for Research Scientist Manager (Physical/Engineering Sciences). These items are in addition to completion of the STD 678.

### State Application Form STD 678 [Online Database Version](#)

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## Research Scientist Manager (Social/Behavioral Sciences)

Thank you for your interest in employment with the State of California State. The California civil service selection system is merit-based, and eligibility for appointment is established through a formal examination process.

Interested individuals who meet the [minimum qualifications](#) are invited to submit an examination package. The examination package must include a completed application (form STD 678) and responses to the supplemental items.

### [Supplemental Application Items](#)

This link will take you to the items that require responses and constitute the examination for Research Scientist Manager (Social/Behavioral Sciences). These items are in addition to completion of the STD 678.

### State Application Form STD 678 [Online Database Version](#)

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## Research Scientist Manager (Veterinary Sciences)

Thank you for your interest in employment with the State of California State. The California civil service selection system is merit-based, and eligibility for appointment is established through a formal examination process.

Interested individuals who meet the [minimum qualifications](#) are invited to submit an examination package. The examination package must include a completed application (form STD 678) and responses to the supplemental items.

### [Supplemental Application Items](#)

This link will take you to the items that require responses and constitute the examination for Research Scientist Manager (Veterinary Sciences). These items are in addition to completion of the STD 678.

### State Application Form STD 678 [Online Database Version](#)

This link will take you to the State Personnel Board State application site where you can complete, modify, and store your application on a secure server.

### State Application Form STD 678 [Adobe Acrobat Version](#)

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*All of the Research Scientist IV specialty references link to this testing site.*

## Research Scientist IV (all specialties)

The examination for all specialties of Research Scientist IV consists of a Supplemental Application that is weighted 100%. Applicants are required to respond to the following six supplemental items. These supplemental items are designed to identify job achievement in specific areas that demonstrates ability to successfully perform at the Research Scientist IV level. Responses to the supplemental items will be assessed based on predetermined job-related rating criteria. In appraising the relative qualifications of candidates, consideration will be given to the extent and type of pertinent experience and education over and above that required under the [minimum qualifications](#).

### **INSTRUCTIONS:**

When responding to the supplemental items, please follow these guidelines:

- Responses must be typewritten or generated by word processing on 8½" X 11" paper.
- Responses must be limited to one page per item.
- Identify each page with your full name.
- Make sure your responses are complete, specific, clear, and concise.
- Answer each numbered item separately indicating the corresponding item number for each response. You may include multiple responses on a single page.
- Include place of employment, pertinent dates, duties performed, etc., when responding to items.
- In the event that one particular job contained responsibilities applicable to several items, separate the different functions of the job in order to respond to all items completely.

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## SUPPLEMENTAL ITEMS

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1. Describe your experience in performing public health research studies or investigations. The following details should be included in your response:
  - ◆ Purpose of scientific research or investigations
  - ◆ Independence of your actions
  - ◆ Technical information analyzed and steps used in conducting research or investigation
  - ◆ Scientific recommendations
  - ◆ Measurements of success
2. Describe your experience in performing as a scientific subject matters expert. The following details should be included in your response:
  - ◆ Types of public health issues analyzed
  - ◆ Frequency of scientific consultation
  - ◆ Independence of your actions
  - ◆ Public health impact of your recommendations
  - ◆ Measurements of success
3. Describe your experience in presenting scientific research, investigations or other public health information to both scientific and lay public audiences. The following details should be included in your response:
  - ◆ Purpose of scientific information
  - ◆ Scientific data sources used
  - ◆ Independence of action
  - ◆ Audience size and composition for presentation (scientific peers, government agencies, the public, etc.)
  - ◆ Measurements of success

4. Describe your experience in publishing scientific research, investigations or other public health information in scientific journals or lay public publications. The following details should be included in your response:
  - ◆ Purpose of scientific information
  - ◆ Scientific data sources used
  - ◆ Independence of action
  - ◆ Frequency of scientific publications (once, twice, etc...)
  - ◆ Measurements of success
  
5. Describe your experience performing as a team leader or serving as a liaison while working with private, state, local, or federal agencies. The following details should be included in your response:
  - ◆ Description of public health research or scientific investigation workload
  - ◆ Your role and responsibilities
  - ◆ Number of team participants or liaison contacts
  - ◆ Scientific knowledge level of team or liaison contacts
  - ◆ Scientific solutions that you developed or coordinated
  
6. Describe your academic professional education that is relevant to this Research Scientist classification. In your response:
  - ◆ Identify any additional education beyond the doctoral level, such as masters in preventive medicine or public health.
  - ◆ For doctoral level academic education, please identify your area of academic education and the title of your thesis. Describe the research problem you evaluated and the conclusions of your research.
  - ◆ For doctoral level professional education, please identify residency training or other professional training programs that you completed. Include board or other certifications you possess.
  - ◆ Submit a copy of your Curriculum Vitae.

*All of the Research Scientist V specialty references link to this testing site.*

## Research Scientist V (all specialties)

The examination for all specialties of Research Scientist IV consists of a Supplemental Application that is weighted 100%. Applicants are required to respond to the following six supplemental items. These supplemental items are designed to identify job achievement in specific areas that demonstrates ability to successfully perform at the Research Scientist V level. Responses to the supplemental items will be assessed based on predetermined job-related rating criteria. In appraising the relative qualifications of candidates, consideration will be given to the extent and type of pertinent experience and education over and above that required under the [minimum qualifications](#).

### **INSTRUCTIONS:**

When responding to the supplemental items, please follow these guidelines:

- Responses must be typewritten or generated by word processing on 8½" X 11" paper.
- Responses must be limited to one page per item.
- Identify each page with your full name.
- Make sure your responses are complete, specific, clear, and concise.
- Answer each numbered item separately indicating the corresponding item number for each response. You may include multiple responses on a single page.
- Include place of employment, pertinent dates, duties performed, etc., when responding to items.
- In the event that one particular job contained responsibilities applicable to several items, separate the different functions of the job in order to respond to all items completely.

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## SUPPLEMENTAL ITEMS

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1. Describe your experience in performing public health research studies or investigations. The following details should be included in your response:
  - ◆ Purpose of scientific research or investigations
  - ◆ Independence of your actions
  - ◆ Technical information analyzed and steps used in conducting research or investigation
  - ◆ Scientific recommendations
  - ◆ Measurements of success
2. Describe your experience in performing as a scientific subject matters expert. The following details should be included in your response:
  - ◆ Types of public health issues analyzed
  - ◆ Frequency of scientific consultation
  - ◆ Independence of your actions
  - ◆ Public health impact of your recommendations
  - ◆ Measurements of success
3. Describe your experience in presenting scientific research, investigations or other public health information to both scientific and lay public audiences. The following details should be included in your response:
  - ◆ Purpose of scientific information
  - ◆ Scientific data sources used
  - ◆ Independence of action
  - ◆ Audience size and composition for presentation (scientific peers, government agencies, the public, etc.)
  - ◆ Measurements of success

4. Describe your experience in publishing scientific research, investigations or other public health information in scientific journals or lay public publications. The following details should be included in your response:
  - ◆ Purpose of scientific information
  - ◆ Scientific data sources used
  - ◆ Independence of action
  - ◆ Frequency of scientific publications (once, twice, etc...)
  - ◆ Measurements of success
  
5. Describe your experience performing as a team leader or serving as a liaison while working with private, state, local, or federal agencies. The following details should be included in your response:
  - ◆ Description of public health research or scientific investigation workload
  - ◆ Your role and responsibilities
  - ◆ Number of team participants or liaison contacts
  - ◆ Scientific knowledge level of team or liaison contacts
  - ◆ Scientific solutions that you developed or coordinated
  
6. Describe your academic professional education that is relevant to this Research Scientist classification. In your response:
  - ◆ Identify any additional education beyond the doctoral level, such as masters in preventive medicine or public health.
  - ◆ For doctoral level academic education, please identify your area of academic education and the title of your thesis. Describe the research problem you evaluated and the conclusions of your research.
  - ◆ For doctoral level professional education, please identify residency training or other professional training programs that you completed. Include board or other certifications you possess.
  - ◆ Submit a copy of your Curriculum Vitae.

## Research Scientist Supervisor I (all specialties)

The examination for all specialties of Research Scientist Supervisor I consists of a Supplemental Application that is weighted 100%. Applicants are required to respond to the following six supplemental items. These supplemental items are designed to identify job achievement in specific areas that demonstrates ability to successfully perform at the Research Scientist Supervisor I level. Responses to the supplemental items will be assessed based on predetermined job-related rating criteria. In appraising the relative qualifications of candidates, consideration will be given to the extent and type of pertinent experience and education over and above that required under the [minimum qualifications](#).

### **INSTRUCTIONS:**

When responding to the supplemental items, please follow these guidelines:

- Responses must be typewritten or generated by word processing on 8½" X 11" paper.
- Responses must be limited to one page per item.
- Identify each page with your full name.
- Make sure your responses are complete, specific, clear, and concise.
- Answer each numbered item separately indicating the corresponding item number for each response. You may include multiple responses on a single page.
- Include place of employment, pertinent dates, duties performed, etc., when responding to items.
- In the event that one particular job contained responsibilities applicable to several items, separate the different functions of the job in order to respond to all items completely.

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## SUPPLEMENTAL ITEMS

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1. Describe your supervisory or scientific experience in providing leadership and guidance to scientific staff. The following details should be addressed in your response:
  - ◆ Types of scientific research or investigations
  - ◆ Your role and responsibilities in providing supervision or scientific leadership and guidance
  - ◆ Description of scientific research or investigations planned
  - ◆ Your role in training and serving as advisor or consultant to other lower level scientists
2. Describe your experience in acting as a scientific subject matter expert. The following details should be addressed in your response:
  - ◆ Types of public health issues analyzed
  - ◆ Frequency of scientific consultation
  - ◆ Independence of your actions
  - ◆ Public health impact of your recommendations
  - ◆ Measurements of success
3. Describe your experience in presenting scientific research or investigations or other public health information to both scientific and lay public audiences. The following details should be addressed in your response:
  - ◆ Purpose of scientific information
  - ◆ Scientific data sources used
  - ◆ Independence of action
  - ◆ Audience size and composition for presentation (scientific peers, government agencies, the public, etc)
  - ◆ Measurements of success

4. Describe your experience in publishing scientific research or investigations or other public health information in scientific journals or lay public publications. The following details should be addressed in your response:
  - ◆ Purpose of scientific information
  - ◆ Scientific data sources used
  - ◆ Independence of action
  - ◆ Frequency of scientific publications (once, twice, etc...)
  - ◆ Measurements of success
  
5. Describe your experience performing as a team leader or serving as a liaison while working with private, state, local, or federal agencies. The following details should be addressed in your response:
  - ◆ Description of public health research or scientific investigation workload
  - ◆ Your role and responsibilities
  - ◆ Number of participants
  - ◆ Scientific knowledge level of team or liaison contacts
  - ◆ Scientific solutions that you developed or coordinated
  
6. Describe your academic professional education that is relevant to the Research Scientist classification. In your response:
  - ◆ Identify any additional education beyond the doctoral level, such as masters in preventive medicine or public health.
  - ◆ For doctoral level academic education, please identify your area of academic education and the title of your thesis. Describe the research problem you evaluated and the conclusions of your research.
  - ◆ For doctoral level professional education, please identify residency training or other professional training programs that you completed. Include board or other certifications you possess.
  - ◆ Submit a copy of your Curriculum Vitae.

## Research Scientist Supervisor II (all specialties)

The examination for all specialties of Research Scientist Supervisor II consists of a Supplemental Application that is weighted 100%. Applicants are required to respond to the following six supplemental items. These supplemental items are designed to identify job achievement in specific areas that demonstrates ability to successfully perform at the Research Scientist Supervisor II level. Responses to the supplemental items will be assessed based on predetermined job-related rating criteria. In appraising the relative qualifications of candidates, consideration will be given to the extent and type of pertinent experience and education over and above that required under the [minimum qualifications](#).

### **INSTRUCTIONS:**

When responding to the supplemental items, please follow these guidelines:

- Responses must be typewritten or generated by word processing on 8½" X 11" paper.
- Responses must be limited to one page per item.
- Identify each page with your full name.
- Make sure your responses are complete, specific, clear, and concise.
- Answer each numbered item separately indicating the corresponding item number for each response. You may include multiple responses on a single page.
- Include place of employment, pertinent dates, duties performed, etc., when responding to items.
- In the event that one particular job contained responsibilities applicable to several items, separate the different functions of the job in order to respond to all items completely.

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## SUPPLEMENTAL ITEMS

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1. Describe your supervisory or scientific experience in providing leadership and guidance to scientific staff. The following details should be addressed in your response:
  - ◆ Types of scientific research or investigations
  - ◆ Your role and responsibilities in providing supervision or scientific leadership and guidance
  - ◆ Description of scientific research or investigations planned
  - ◆ Your role in training and serving as advisor or consultant to other lower level scientists
2. Describe your experience in acting as a scientific subject matter expert. The following details should be addressed in your response:
  - ◆ Types of public health issues analyzed
  - ◆ Frequency of scientific consultation
  - ◆ Independence of your actions
  - ◆ Public health impact of your recommendations
  - ◆ Measurements of success
3. Describe your experience in presenting scientific research or investigations or other public health information to both scientific and lay public audiences. The following details should be addressed in your response:
  - ◆ Purpose of scientific information
  - ◆ Scientific data sources used
  - ◆ Independence of action
  - ◆ Audience size and composition for presentation (scientific peers, government agencies, the public, etc.)
  - ◆ Measurements of success

4. Describe your experience in publishing scientific research or investigations or other public health information in scientific journals or lay public publications. The following details should be addressed in your response:
  - ◆ Purpose of scientific information
  - ◆ Scientific data sources used
  - ◆ Independence of action
  - ◆ Frequency of scientific publications (once, twice, etc...)
  - ◆ Measurements of success
  
5. Describe your experience performing as a team leader or serving as a liaison while working with private, state, local, or federal agencies. The following details should be addressed in your response:
  - ◆ Description of public health research or scientific investigation workload
  - ◆ Your role and responsibilities
  - ◆ Number of participants
  - ◆ Scientific knowledge level of team or liaison contacts
  - ◆ Scientific solutions that you developed or coordinated
  
6. Describe your academic professional education that is relevant to the Research Scientist classification. In your response:
  - ◆ Identify any additional education beyond the doctoral level, such as masters in preventive medicine or public health.
  - ◆ For doctoral level academic education, please identify your area of academic education and the title of your thesis. Describe the research problem you evaluated and the conclusions of your research.
  - ◆ For doctoral level professional education, please identify residency training or other professional training programs that you completed. Include board or other certifications you possess.
  - ◆ Submit a copy of your Curriculum Vitae.

*All of the Research Scientist Manager specialty references link to this testing site.*

## Research Scientist Manager (all specialties)

The examination for all specialties of Research Scientist Manager consists of a Supplemental Application that is weighted 100%. Applicants are required to respond to the following six supplemental items. These supplemental items are designed to identify job achievement in specific areas that demonstrates ability to successfully perform at the Research Scientist Manager level. Responses to the supplemental items will be assessed based on predetermined job-related rating criteria. In appraising the relative qualifications of candidates, consideration will be given to the extent and type of pertinent experience and education over and above that required under the [minimum qualifications](#).

### **INSTRUCTIONS:**

When responding to the supplemental items, please follow these guidelines:

- Responses must be typewritten or generated by word processing on 8½" X 11" paper.
- Responses must be limited to one page per item.
- Identify each page with your full name.
- Make sure your responses are complete, specific, clear, and concise.
- Answer each numbered item separately indicating the corresponding item number for each response. You may include multiple responses on a single page.
- Include place of employment, pertinent dates, duties performed, etc., when responding to items.
- In the event that one particular job contained responsibilities applicable to several items, separate the different functions of the job in order to respond to all items completely.

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## SUPPLEMENTAL ITEMS

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1. Describe your supervisory or scientific experience in providing leadership and guidance to scientific staff. The following details should be addressed in your response:
  - ◆ Types of scientific research or investigations
  - ◆ Your role and responsibilities in providing supervision or scientific leadership and guidance
  - ◆ Description of scientific research or investigations planned
  - ◆ Your role in training and serving as advisor or consultant to other lower level scientists
2. Describe your experience in acting as a scientific subject matter expert. The following details should be addressed in your response:
  - ◆ Types of public health issues analyzed
  - ◆ Frequency of scientific consultation
  - ◆ Independence of your actions
  - ◆ Public health impact of your recommendations
  - ◆ Measurements of success
3. Describe your experience in presenting scientific research or investigations or other public health information to both scientific and lay public audiences. The following details should be addressed in your response:
  - ◆ Purpose of scientific information
  - ◆ Scientific data sources used
  - ◆ Independence of action
  - ◆ Audience size and composition for presentation (scientific peers, government agencies, the public, etc.)
  - ◆ Measurements of success

4. Describe your experience in publishing scientific research or investigations or other public health information in scientific journals or lay public publications. The following details should be addressed in your response:
  - ◆ Purpose of scientific information
  - ◆ Scientific data sources used
  - ◆ Independence of action
  - ◆ Frequency of scientific publications (once, twice, etc...)
  - ◆ Measurements of success
  
5. Describe your experience performing as a team leader or serving as a liaison while working with private, state, local, or federal agencies. The following details should be addressed in your response:
  - ◆ Description of public health research or scientific investigation workload
  - ◆ Your role and responsibilities
  - ◆ Number of participants
  - ◆ Scientific knowledge level of team or liaison contacts
  - ◆ Scientific solutions that you developed or coordinated
  
6. Describe your academic professional education that is relevant to the Research Scientist classification. In your response:
  - ◆ Identify any additional education beyond the doctoral level, or a masters in preventive medicine or public health.
  - ◆ For doctoral level academic education, please identify your area of academic education and the title of your thesis. Describe the research problem you evaluated and the conclusions of your research.
  - ◆ For doctoral level professional education, please identify residency training or other professional training programs that you completed and board or other certifications you possess.
  - ◆ Submit a copy of your Curriculum Vitae.