



**CALIFORNIA DEPARTMENT OF PUBLIC HEALTH  
OPEN EXAMINATION - CONTINUOUS TESTING  
RESEARCH SCIENTIST II (VARIOUS SPECIALTIES)**



LR06	5581	(CHEMICAL SCIENCES)	2H1AG
LR07	5582	(EPIDEMIOLOGY/BIOSTATISTICS)	2H1AH
LR08	5585	(FOOD & DRUG SCIENCES)	2H1DK
LR09	5587	(MICROBIOLOGICAL SCIENCES)	2H1AJ
LR10	5588	(PHYSICAL/ENGINEERING SCIENCES)	2H1AK
LR11	5590	(SOCIAL/BEHAVIORAL SCIENCES)	2H1AL

Bulletin Release Date: October 8, 2014

This bulletin supersedes the bulletin released on August 25, 2014

California State Government supports equal opportunity to all regardless of race, color, creed, national origin, ancestry, gender, marital status, disability, religious or political affiliation, age, or sexual orientation. It is an objective of the State of California to achieve a drug-free work place. Any applicant for state employment will be expected to behave in accordance with this objective because the use of illegal drugs is inconsistent with the law of the state, the rules governing civil service, and the special trust placed in public servants.

**WHO SHOULD APPLY:** Persons who meet the minimum qualifications (entrance requirements) as stated on this announcement may take this examination, which is competitive.

**HOW TO APPLY:** Application must be submitted to the address listed below via the U.S. Postal Service, or hand delivered to the Department of Public Health Human Resources Office (hours are 8:00 AM to 5:00 PM). Standard State Applications (STD. 678) can be found at: <http://jobs.ca.gov/pdf/std678.pdf>.

**Mailing Address:**

**California Department of Public Health  
Selection & Certification Unit  
MS 1700-1702  
P.O. Box 997378  
Sacramento, CA 95899-7378**

**File in Person Address:**

**California Department of Public Health  
Selection & Certification Unit  
1501 Capitol Avenue, Suite 71.1501  
Sacramento, CA 95814  
Telephone: (916) 552-9212**

**DO NOT SUBMIT APPLICATIONS TO THE STATE PERSONNEL BOARD OR THE CALIFORNIA DEPARTMENT OF HUMAN RESOURCES. ALSO, THE DEPARTMENT OF PUBLIC HEALTH WILL NOT ACCEPT APPLICATIONS SENT ONLINE, VIA INTER-AGENCY MAIL OR FAX.**

**FINAL FILING DATE:** The testing office has established the following application cut-off dates: January 10, March 10, May 10, July 10 and September 10. November testing for this classification has been postponed until 2015. Submission of applications after the cut-off dates will not be accepted for the current examination, but will be held for the next scheduled examination.

**TESTING PERIOD:** A candidate may be tested only once during any testing period. The testing period for this classification is January 1 through December 31.

**ANTICIPATED EXAMINATION DATES:** February, April, June, August, October and December

**SALARY RANGES:** \$5,309 - \$6,596 per month

**EMPLOYEE BENEFITS:**

In addition to the salary above the California Department of Public Health offers benefits in the following areas:

- Health, Dental, and Vision
- Cash Benefit Programs
- Disability Insurance
- Work, Home, and Family
- Beneficiary and Survivor Benefits
- Awards
- Retirement and Separation Benefits
- Flexible Schedules
- Public Transit Reimbursement (limits apply)

A complete description of all benefits may be viewed at <http://www.calhr.ca.gov/Pages/home.aspx>

**POSITION DESCRIPTION:** Under supervision of senior scientific research personnel, incumbents plan, organize, and carry out scientific research studies of limited scientific scope and complexity; may serve as a team member on public health projects and investigations or act as a technical scientific consultant on a specific phase of a more complex scientific study; make independent decisions in a very limited or restricted area of a specific scientific field; solve problems using standard principles, procedures, and techniques for their scientific area of expertise when fully trained, and perform other related work. The incumbent's work is reviewed to see that it conforms to established policies and procedures.

**CHEMICAL SCIENCES:** Incumbents in this parenthetical are distinguished from other Research Scientists by being required to analyze and draw conclusions from research studies of chemistry as related to public and environmental health. This work requires broad knowledge of chemistry in the areas of analytical chemistry, physical chemistry, organic chemistry, and biochemistry. Scientific research and investigation can also be conducted in pharmacology, toxicology, drug chemistry, food chemistry, biochemistry, environmental chemistry, clinical chemistry, immunochemistry, and molecular biology. Research study conclusions are used to improve detection and identification of chemicals and biochemicals including toxic chemicals, metabolites, nutrients, pharmaceuticals, and enzymes; assess environmental fate and transport of chemical pollutants; assess exposure pathways and body burdens of chemical pollutants in humans and biological receptors; assess relationships between body burdens and resultant health or ecological effects; evaluate environmental or human exposures, effects, or risks; and investigate methods and technologies that have the potential to prevent adverse public and environmental health effects of chemical exposures.

**EPIDEMIOLOGY/BIostatISTICS:** Incumbents in this parenthetical are distinguished from other Research Scientists by being required to design, conduct, analyze, and draw conclusions from epidemiologic or biostatistical investigations. These investigations apply statistical and survey techniques and biologic theory for the purpose of describing and understanding the distribution and determinants of disease, health, and genetic conditions in the population and the response of the health care system. Subspecialties focus on infectious agents (general communicable diseases, zoonotic diseases, food borne diseases, vector borne diseases): nutrition and lifestyle factors; social or environmental factors; health promotion; chemical and physical agents in the environment; chronic diseases and injuries; detection, distribution, and treatment of genetic disorders; other genetic influences on disease; and the efficacy of public health, clinical medical, and other interventions in modifying these influences. Scientific research, disease surveillance, and epidemiologic-based investigations are conducted to identify the source of human illness or injury, to prevent or control its occurrence, and to measure the effectiveness of those controls. Scientific research, disease surveillance, and epidemiologic investigations could evaluate the entire ecology of illness occurrence at the molecular or genetic level using molecular epidemiology.

**FOOD AND DRUG SCIENCES:** Incumbents in this parenthetical are distinguished from other Research Scientists by being required to analyze and conduct research studies on food, cosmetic, and consumer product safety, and drug and medical device consumer product safety and effectiveness. Subspecialties in this parenthetical focus on food product safety, drug product safety, cosmetic product safety, or medical device product safety. Work in a subspecialty requires advanced knowledge in a specific area of food microbiology, nutrition, food technology, food biochemistry, food or drug chemistry, drug pharmacology, biomedical device engineering sciences, or risk assessment. Research studies and investigation conclusions are used to ensure the production of safe foods, drugs, cosmetics, and medical devices. In food borne illness outbreaks, investigations are conducted and, using scientific risk assessment procedures, the potential sources of contamination are identified and controlled through scientific research on the source of contamination and the implementation of new food manufacturing procedures. Incumbents, working in drug, cosmetic, or medical device safety have knowledge of the technologies used to uniformly assure the safety and effectiveness of these consumer products; locate, review, and evaluate current relevant scientific information and expert opinion to determine whether investigational new drug or device studies are adequately designed and controlled to generate scientifically valid and useful data; consult with other scientists, evaluate scientific data, and recommend necessary control measures to minimize adverse health outcomes; and verify that all scientific data submitted in support of industry claims is accurate and that foods and cosmetics are safe and drugs and medical devices are safe and effective.

**MICROBIOLOGICAL SCIENCES:** Incumbents in this parenthetical are distinguished from other Research Scientists by being required to analyze and draw conclusions from research studies of the microbial, viral, and immunologic aspects of infectious diseases. Work in a subspecialty requires broad knowledge in a specific area of bacteriology, parasitology, mycology, virology, microscopy, molecular biology/microbial genetics, food, and water microbiology. Research study conclusions are used to improve detection and identification of infectious disease-causing microorganisms; define mechanisms and modes of infectious disease transmission; identify mechanisms of tissue injury; support improved investigation of infectious disease outbreaks; and improve methods to prevent infectious disease transmission.

**PHYSICAL/ENGINEERING SCIENCES:** Incumbents in this parenthetical are distinguished from other Research Scientists by being required to analyze and draw conclusions from research studies of the physical and engineering sciences relevant to public and/or environmental health. This work requires broad knowledge in Physical/Engineering Sciences in areas such as non-industrial indoor air quality, community air quality, occupational air quality, air pollution control, mechanical or ventilation engineering, atmospheric pollution, atmospheric physics, microscopy, material sciences, and industrial hygiene. Engineering and physical science research and investigations can be conducted in areas such as radiation safety,

environmental safety, occupational safety, and water safety. Research study conclusions are used to improve detection and identification of physical agents of public and/or environmental health significance; identify sources, environmental fates, and transport of physical agents; assess exposure pathways and body burdens of physical agents in human and biological receptors; assess the relationships between body burdens and resultant health and ecological effects; and investigate technologies which have potential to protect public health and the environment from effects of exposures to physical agents. Incumbents provide consultation to industry and other governmental agencies on the scientific technological aspects of water safety, radiation safety, environmental safety, and occupational safety as appropriate to technical expertise.

**SOCIAL/BEHAVIORAL SCIENCES:** Incumbents in this parenthetical are distinguished from other Research Scientists by being required to apply the theoretical models and research methods of the social/behavioral sciences, particularly the disciplines of psychology, sociology, anthropology, economics, and political science as they relate to public health issues. Work in this parenthetical requires knowledge in one or more of these disciplines to conduct analyses of personality, community, cultural, family, economy, and policy on health, health behavior, treatment, and disease prevention in California. This specialty carries out scientific work related to the evaluations of public health programs. Among the factors the incumbent examines for health behavior implications are: social and economic trends, race, social and economic inequality, economic impacts and cost factors of policies, ethnic diversity, personality and psychological factors, individual and organizational performance, community dynamics and structure, and community and statewide decision making and policy development. The results of this research would be used in developing new effective public health prevention programs focused on preventing unhealthful behaviors and promoting health by behavior modification through health education.

Positions exist with the Department of Public Health in the following Counties: Alameda, Contra Costa, Los Angeles, Sacramento, San Diego, and San Francisco.

**REQUIREMENTS FOR ADMITTANCE TO THE EXAMINATION:** It is your responsibility to make sure you meet the education and/or experience requirements stated on this announcement on the date you submit your application. Your signature on your application indicates that you have read, understood, and possess the basic qualifications required.

NOTE: Applications **must** include "to" and "from" dates (month/day/year), time base, job titles and/or civil service class title(s), and range (if applicable) for all work experience. College course Information **must** include title, number of semester or quarter units, name of institution, completion dates, and degree. **Applications received without this information will be rejected. Applicants must submit a copy of official transcripts along with the application when using education to meet the entrance requirements for this examination.**

**MINIMUM QUALIFICATIONS:**

**ALL LEVELS:**

**Either I**

**Experience:** Two years of experience in the California state service performing scientific research duties comparable to those of a Research Scientist I in the stated specialty or a closely related field. (One year towards completion of a doctoral degree of the stated specialty or a closely related field may be substituted for one year of the required experience)

**AND**

**Education:** Possession of a bachelor's degree in the stated specialty or a closely related field.

**Or II**

**Experience:** Three years of research experience in the stated specialty or a closely related field. The research experience must have included responsibility for determining research design, choice of methods, and analysis of findings. The research involved in completion of the dissertation required for the doctoral degree may be substituted for one year of the required experience.

**AND**

**Education:** Possession of a master's degree in the stated specialty or in a closely related field.

The required degree must have been obtained from a recognized U.S. university or from a foreign university approved by the Bureau of Private Postsecondary and Vocational Education under the provision of California Education Code Chapter 3, Part 59, Division 10.

**GENERAL QUALIFICATIONS:** In addition to the scope defined on this announcement, candidates must possess essential personal qualifications including integrity, initiative, dependability, good judgment, ability to work cooperatively with others, and a state of health consistent with the ability to perform the assigned duties of the class. A medical examination may be required.

**EXAMINATION INFORMATION:** The examination will consist of a Qualifications Assessment and is the sole component of the Research Scientist II (Various Specialties) examination. To obtain a position on the eligible list, a minimum score of 70% must be received. The Qualifications Assessment is designed to elicit specific information regarding each candidate's education, training, and experience relative to the testing classification. Responses to the questionnaire will be assessed based on pre-determined rating criteria. The Qualifications Assessment package will be emailed to the applicant in the form of a survey.

The Department of Public Health reserves the right to revise the examination plan to better meet the needs of the service if the circumstances under which this examination has changed. Such revision will be in accordance with civil service law and rules and all competitors will be notified.

**SCOPE OF EXAMINATION:**

Knowledge of:

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|--|--|
| 1. Data management   | 11. Research proposal development and/or grant preparation         |
| 2. Current scientific literature applicable to the research area | 12. Operational definitions of scientific measures                 |
| 3. Preparation of scientific reports                             | 13. Evaluation principles  |
| 4. Basic research methodologies                                  | 14. Quality assurance and quality control methods and procedures   |
| 5. Study design  | 15. Scientific principles  |
| 6. Laboratory sampling techniques                                | 16. Key concepts in philosophy of science                          |
| 7. Population sampling techniques                                | 17. The fundamental information resources in one's specialty field |
| 8. Statistical software applications                             |  |
| 9. Database design   |  |
| 10. Surveillance methods   |  |

Skill to:

- |  |   |
|--|---|
| 1. Write effectively for various purposes                                      | 4. Execute statistical analyses using software packages |
| 2. Communicate orally to various audiences                                     | 5. Maintain professional and scientific integrity       |
| 3. Evaluate and apply estimation techniques and avoid bias in research results |   |

Ability to:

- |   |  |
|---|--|
| 1. Perform elementary statistical analysis  | 19. Empirically define and standardize scientific measures   |
| 2. Perform literature review  | 20. Extract and analyze data for use in complex scientific studies   |
| 3. Write scientific reports and manuscripts   | 21. Listen well and be responsive to requests for assistance   |
| 4. Manage a database  | 22. Apply own specialized technical knowledge to others' projects as requested                               |
| 5. Develop survey instruments to collect information  | 23. Provide quality assurance/quality control of existing, new, and modified procedures, equipment, and data |
| 6. Perform quality assurance to maintain the integrity of the data                            | 24. Evaluate statistical software capabilities and limitations   |
| 7. Interpret the validity of scientific information   | 25. Generate accurate and complete laboratory reports  |
| 8. Interpret the findings of an analysis  | 26. Evaluate the adequacy of existing programs and feasibility of planned programs                           |
| 9. Communicate effectively both orally and in writing research findings for various audiences | 27. Coordinate and fulfill ad hoc and ongoing data requests  |
| 10. Apply existing laboratory and/or modeling methods   | 28. Maintain accurate and complete records and logs  |
| 11. Collaborate with others   | 29. Develop appropriate recommendations/solutions based on an analysis of a problem                          |
| 12. Work independently  | 30. Prepare budget recommendations for equipment, supplies, and other resources needed to perform duties     |
| 13. Apply near real-time field analysis methods   | 31. Act as a project lead  |
| 14. Prepare tables and graphs   | 32. Provide scientific guidance to colleagues  |
| 15. Critically evaluate and synthesize a body of scientific information                       | 33. Contribute to a positive professional collaborative work environment.                                    |
| 16. Develop innovative laboratory and/or modeling methods                                     |  |
| 17. Design a database   |  |
| 18. Identify equipment, supplies, and other resources needed to perform duties                |  |

**NOTE: Please be aware that not all KSAs are required for each specialty.**

**ELIGIBLE LIST INFORMATION:** Possession of the entrance requirements does not assure a place on the eligible list. In order to obtain a position on the eligible list, a minimum rating of 70% must be attained. Names of successful competitors are merged into the open list established for use by the Department of Public Health in order of final scores regardless of

testing date. Eligibility expires **18** months after it is established unless the needs of the service and conditions of the list warrant a change in this period.

Eligible lists established by competitive examination, regardless of date, must be used in the following order: 1) sub-divisional promotional, 2) departmental promotional, 3) multi-departmental promotional, 4) service-wide promotional, 5) departmental open, and 6) open. When there are two lists of the same kind, the older must be used first.

**VETERANS' PREFERENCE:** Will be awarded in this examination, pursuant to Government Code Section 18973.1, effective January 1, 2014, as follows: 1) Any veteran, widow or widower of a veteran, or spouse of a 100 percent disabled veteran, who achieves a passing score in an entrance examination, shall be ranked in the top rank of the resulting eligibility list. Any veteran who has been dishonorably discharged or released is not eligible for veterans' preference; 2) An entrance examination is defined, under the law, as any open competitive examination; 3) Veterans' Preference is not granted once a person achieves permanent civil service status.

**HOW TO APPLY FOR VETERANS' PREFERENCE:** The California Department of Human Resources (CalHR) has information on how to apply for Veterans' Preference on their website at [www.jobs.ca.gov](http://www.jobs.ca.gov) and on the Application for Veterans' Preference form ([CalHR 1093](#)). Additional information is also available at the Department of Veterans Affairs website at [www.cdva.ca.gov](http://www.cdva.ca.gov).

TDD is Telecommunications Device for the Deaf and is reachable only from phones equipped with a TDD device.

The California Relay (Telephone) Service for the deaf or hearing impaired:

MCI from TDD: 1-800-735-2929      MCI from voice telephone: 1-800-735-2922

Sprint from TDD: 1-888-877-5378      Sprint from voice telephone: 1-888-877-5379

**CONDITIONS OF EMPLOYMENT (631)**

**Examination Title:** Research Scientist II (Various Specialties)

**FFD:** Continuous

**Name:** \_\_\_\_\_

(Print: first, middle initial, last)

If you are successful in your examination your name will be placed on the active employment list and certified to fill vacancies according to the conditions you specify on this form. If you are unwilling to accept work or do not reply promptly to communications your name will be placed on the inactive list.

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**Locations in which you are willing to work:**

Please indicate your choices - you will not be offered a job in locations not checked.

Sacramento (3400) \_\_\_\_\_

Los Angeles County (1900) \_\_\_\_\_

Contra Costa (0700) \_\_\_\_\_

Alameda (0100) \_\_\_\_\_

San Francisco (3800) \_\_\_\_\_

San Diego (3700) \_\_\_\_\_

**TYPE OF EMPLOYMENT DESIRED:**

**ON A PERMANENT BASIS, I AM WILLING TO WORK:**

\_\_\_\_\_ Full Time      \_\_\_\_\_ Part Time (regular hours less than 40)

\_\_\_\_\_ Intermittent (on call)

\_\_\_\_\_ Limited Term

**ON A TEMPORARY BASIS, I AM WILLING TO WORK:**

\_\_\_\_\_ Full Time      \_\_\_\_\_ Part Time (regular hours less than 40)

\_\_\_\_\_ Intermittent (on call)

\_\_\_\_\_ Limited Term

It is your responsibility to notify the Department of Public Health, Selection and Certification Unit, of any changes in your address or availability for employment. All correspondence must include your examination title, identification number and Social Security number.

Signature: \_\_\_\_\_

Date: \_\_\_\_\_