

Military Pays Job Aid

Note: This job aid is intended for use by local agency staff in determining whether certain types of military pay is to be included or excluded from the WIC income eligibility determination process depending on the applicants response to the following question:

Is your spouse deployed to a “COMBAT ZONE AREA” as indicated in the Combat Zone Areas on the reverse side of this flow chart?

YES

NO

DOES NOT KNOW

Pay Always Excluded as Income
BAH (Basic Allowance for Housing)
FSH (Family Separation Housing)
OCONUS COLA (Overseas Continental United States Cost of Living Allowance)
OHA (Overseas Housing Allowance)
Veteran’s Educational Assistance Program or GI Bill (exclude amount taken out upfront that goes to the educational assistance program)
Family subsistence supplemental allowance (FSSA) Pay (not to exceed \$500)

Pay Always Included as Income
Basic Pay
BAS (Basic Allowance for Subsistence)
Clothing Allowance
COLA (Cost of Living Allowance)
Foreign Duty Pay
FSA (Family Separation Allowance)
SBP (Military Survivor Benefits Plan)
Veteran’s Educational Assistance Program or GI Bill (include monthly amount for school expenses)

1. Place a 30-day hold for applicant to obtain information regarding deployment to a combat zone.
 2. If after 30 days applicant still does not know deployment information then proceed with the income eligibility determination as if the answer to the above question is **NO**.

Combat Zone Areas

Afghanistan
 Albania
 Bahrain
 Bosnia
 Croatia
 Djibouti
 Eastern Mediterranean
 Egypt
 Gulf of Aden
 Gulf of Oman
 Herzegovina
 Incirlik AFB Turkey
 Iraq
 Israel
 Jordan
 Kyrgyzstan
 Kuwait
 Macedonia
 Oman
 Pakistan
 Persian Gulf
 Philippines (only w/orders that reference OEF)
 Qatar
 Red Sea
 Saudi Arabia
 Tajikistan
 The Adriatic Sea
 The Federal Republic of Yugoslavia (Serbia/Montenegro)
 The Ionian Sea
 Turkey
 United Arab Emirates
 Uzbekistan
 Yemen

Extra Pays Chart

Include as income only if service member is receiving this pay prior to the date of deployment to a combat zone.

Exclude as income if pay is received while deployed to a combat zone area. Only include as income if this special pay is received prior to and/or upon return from deployment to a combat zone.

CEFIP (Career Enlisted flyer Incentive Pay)

Deployment Extension Incentive Pay (DEIP)

Career Sea Pay

Deployment Extension Stabilization

Hazardous Duty Pay

Flight Pay

FLPP (Foreign Language Proficiency Pay)

Hardship Duty Pay

HFP (Hostile Fire/Imminent Danger Pay)

SDAP (Special Duty Assignment Pay)

SRB (Re-enlistment Bonus)