



*Leadership for Change in Public Health:*

*Transforming Public Health Practice to Address Health Inequities*

## Our Vision

A network of public health leaders with the commitment and capacity to transform public health practice to eliminate health inequities and promote healthy communities in healthy environments.

# 2009 Inaugural Class

## All Participants

California Department of Public Health	8
California Local Health Departments	20
Hawaii Department of Health	5
Hawaii Partner Organizations	5
<b>TOTAL</b>	<hr/> 38

# CHPHLI 2009 LHD Participants

<b>LHD</b>	<b>Participants</b>
<b>Alameda County</b>	<b>Sandra Witt and Muntu Davis (Deputy Health Officer)</b>
<b>Berkeley</b>	<b>Janet Berreman (Health Officer) and Lyn Dailey</b>
<b>Colusa County</b>	<b>Beth Robey (DHHS Dir.) and Bonnie Davies</b>
<b>Fresno County</b>	<b>Ed Moreno (Health Officer) and Kathleen Grassi (Asst. Director)</b>
<b>Humboldt County</b>	<b>Peggy Falk (Deputy Dir.) and Lara Weiss</b>
<b>Kern County</b>	<b>Claudia Jonah (Health Officer)</b>
<b>Long Beach</b>	<b>Helene Calvet (Health Officer)</b>
<b>Los Angeles</b>	<b>Jackie Valenzuela and Silvia Walker</b>
<b>Pasadena</b>	<b>Takashi M. Wada (Health Officer) and Heidi Leach (Dep. Dir)</b>
<b>Madera County</b>	<b>Van Do-Reynoso (Asst. Dir.) and Cheryl Edgar</b>
<b>Napa County *</b>	<b>Marquita Marquis and Laura Keller</b>

## **Executive Sponsors:**

California Dept. of Public Health

Hawaii Dept. of Health

Public Health Institute

## **Director:**

Carol Woltring, Exec. Dir.,

Center for Health Leadership and  
Practice, PHI

## **Hawaii Coordinator:**

Dr. Dileep G. Bal, Hawaii Dept. of  
Health

# Major Funders:

Centers for Disease Control and  
Prevention

The California Endowment

Kaiser Permanente - So. Calif. Region

Hawaii Community Foundation

# Major Topics

- Link between Health Disparities, Health Equity, Social Determinants of Health and Public Health Practice
- Personal Leadership – Vision clarity, self-awareness of personal style, preferences, leadership skills, systems thinking, leadership presence and communication skills, leading and managing.
- Collaborative, Intersectoral, and Transformational Leadership
- Political Effectiveness and Savvy – Politics and Change
- Leading and Managing Organizational Change
- Designing and Leading a Change Initiative
- Health Equity Data for Action
- Staff Development Strategies
- Community Engagement Strategies

# Major Activities

- Retreats (3)
- Webinars (6)
- Leadership Assessment Tools
- Change Initiative (Action Learning Project)
- Readings
- Learning Teams
- On-line Learning Community

# Project Areas

## **Large Scale Organizational Change Initiatives**

Alameda, Berkeley, CDPH, Los Angeles

## **Building Capacity through Sr. Management and Staff Development /Training/Recruitment**

### **Activities:**

Colusa, Humboldt, Kern, Madera, Pasadena, CDPH

## **Building Capacity through Data -Development of a Health Equity Data Profile for Local Health**

### **Jurisdictions:**

Fresno, Long Beach

# Center for Health Leadership and Practice Public Health Institute

Dialogue4Health /  
Public Health Institute

Public Health  
Leadership Portal

CHPHLI Public  
Resources

## California/Hawaii Public Health Leadership Institute Leadership for the 21<sup>st</sup> Century: Transforming Public Health to Improve Health Equity

Multi-Sectoral Leadership Academies  
Target Audience:  
Targeted individuals from other Sectors /  
Community Groups / Public Health  
Organizations / Philanthropic Organizations  
  
(Registration Process)

Year-Long Leadership Institute  
Target Audience:  
California  
Selected individuals from local health departments and  
California Dept. of Public Health  
Hawaii  
Selected individuals from Hawaii Dept. of Health and  
non-profit organization leaders  
  
(Application Process)

**One-Day  
Leadership  
Academies**

**Year 1**  
**Catalyst Leadership  
Development:**  
Designing Change to  
Transform Public Health  
Practice  
  
12-month Intensive  
Leadership Development  
Program

**Year 2**  
**(Optional)**  
Leading Change &  
Achieving Results  
  
•Continue implementation of Change  
Initiatives  
•Access to Webinars / Resources  
•Annual Seminar

**Ongoing  
Learning Collaborative**  
  
•Peer consultation & resources  
•Communities of Practice  
•Online Network

**Key Sponsors:**  
California Dept. of Public Health  
Hawaii Dept. of Health  
Public Health Institute

**Key Funders:**  
Centers for Disease Control  
& Prevention  
The California Endowment  
Kaiser Permanente So. CA Region  
Hawaii Community Foundation

**Key Partners:**  
CCLHO  
CHEAC  
BARHII  
Prevention Institute  
UC Berkeley Center for  
Health Leadership

**Teaching / Consultant  
Organizations**  
•Alameda County Public Health Dept.  
•Contra Costa County Public Health Dept.  
•Los Angeles Dept. of Public Health  
•Shasta County Public Health Dept.  
•SF City & County Public Health Dept.  
Other...

# **CHPHLI Year 2 (2010)**

## **LHD Target Audience:**

Senior staff who are sponsored by the Director to lead a change initiative that will increase the organization's ability to address the social determinants of health and build healthy communities. Two staff per organization.

- **Applications available in December, 2009**
- **Selections in January, 2010**
- **First retreat - April 19-22, 2010 - Asilomar, Monterey**





**California/Hawaii Public Health Leadership Institute (CHPHLI)**  
*Leadership for Change in Public Health: Transforming Public Health Practice to Address Health Inequities*  
*A Project of the Center for Health Leadership and Practice, Public Health Institute*

## Presents a Special Session on Health Equity

**November 17<sup>th</sup>, 2009 • 9:00am to 5:00pm**

**Location:**

The California Endowment Oakland Conference Center • 1111 Broadway, 7<sup>th</sup> Floor, Oakland, CA 94607

\*Lunch to be provided\*

No cost event. Registration requested by November 9<sup>th</sup>. Space Limited (see Registration form)

### Target Audience:

We encourage senior leaders and key staff in local health departments and CDPH to attend. Current participating Organizations in CHPHLI may invite up to 5 additional staff to participate on Nov. 17<sup>th</sup>. Other local health departments may send up to two participants. CDPH may invite an additional 8-10 attendees.

### Speakers:

Carol Woltring, Mary Pittman, Mark Horton, Bob Prentice, Tony Iton, Larry Cohen, Judith Bell, Jonathan Fielding, and Workshop Discussions with CHPHLI Participants

### Objectives of this Special Session:

- To identify and discuss drivers in the national context that support public health practice to address health inequities.
- To share the projects of the participating organizations of the California/Hawaii Public Health Leadership Institute and expand interest in the Institute.

### Key Sponsors:



### Funding for this event provided by:



**CHPHLI Special Session on Health Equity**  
for  
**Local Health Departments and the California Dept. of Public Health**  
*Participating Organizations in the Inaugural Cohort*  
**And Organizations interested in Participating in CHPHLI in the future**

**November 17th, 2009**

**9am – 5 pm**

**Preliminary Agenda**

- 8:30 – 9:00 Registration and Coffee/Bagels
- 9:00 – 9:30 Welcomes -** *Carol Woltring, MPH, Executive Director (CHLP, CHPHLI)*  
*Mary Pittman, DrPH, President and CEO (PHI)*  
*Mark Horton, MD, MPH, Director (CDPH)*
- 9:30-9:45 **Introduction to the California/Hawaii Public Health Leadership Institute –**  
*Carol Woltring*
- 9:45 – 10:15 **Leveraging Opportunities for State and Local Action on Improving Health Equity –**  
*Tony Iton, MD, MPH, JD, Senior Vice President (TCE)*
- 10:15 – 10:45 **International and National Drivers Shaping Focus on Health Equity –**  
*Bob Prentice, PhD, Director (BARHII, PHI)*
- 10:45 – 11:00 Break
- 11:00-12:00 - **Opportunities and Solutions –**  
*Larry Cohen, MSW, Executive Director (Prevention Institute) and*  
*Judith Bell, President (Policy Link)*  
**Introduction – Larry Cohen**  
**Health in all Policies – Importance of Multi-Sector Policy Work - Judith Bell**  
**New Opportunities for Addressing Health Equity and Community Health – Economic**  
Stimulus and Health Reform- Prevention and Wellness - *Larry Cohen*
- 12:00 – 12:10 Set-up for Afternoon Concurrent Sessions
- 12:10 – 1 pm Lunch
- 1pm – 1:40pm **Healthy People 2020 –**  
*Jonathan Fielding, MD, Professor, UCLA School of Public Health, Dept. of Health Services (via*  
*WebEx)*
- 1:45 – 4:30pm **CHPHLI: Leaders Leading Change to Improve Health Equity –** Concurrent sessions showcasing  
different approaches for transforming public health practice to address health inequities.  
(Session #1 1:45- 3:00 Session #2 3:15 – 4:30)