



## Office of Health Equity (OHE)

# OHE Report and Strategic Plan Overview

### Duties of the OHE includes:

- Conducting policy analysis and developing strategic policies and plans regarding specific issues affecting vulnerable communities and vulnerable places to increase positive health and mental health outcomes for vulnerable communities and decrease health and mental health disparities and inequities.
- The policies and plans shall also include strategies to address social and environmental inequities and improve health and mental health. The office shall assist other departments in their missions to increase access to services and supports and improve quality of care for vulnerable communities.



## CA Health and Safety Code 131019.5

- Establishing a comprehensive, cross-sectoral strategic plan to eliminate health and mental health disparities and inequities.
- This plan shall be developed in collaboration with the Health in All Policies Task Force.
- This plan shall establish goals and benchmarks for specific strategies in order to measure and track disparities and the effectiveness of these strategies.



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- This plan shall be updated periodically, but not less than every two years, to keep abreast of data trends, best practices, promising practices, and to more effectively focus and direct necessary resources to mitigate and eliminate disparities and inequities.
- This plan shall be included in the report required under paragraph (1) of subdivision (d). The Office of Health Equity shall seek input from the public on the plan through an inclusive public stakeholder process.

In identifying and developing recommendations for strategic plans, the Office of Health Equity shall, at a minimum, do all of the following:

- Conduct demographic analyses on health and mental health disparities and inequities.
- The report shall include an analysis of the underlying conditions that contributes to health and well being.
- The first report shall be due July 1, 2014.
- This information shall be updated periodically, but not less than every two years, and made available through public dissemination, including posting on the department's Internet Web site.

- The report shall be developed using primary and secondary sources of demographic information available to the office, including the work and data collected by the Health in All Policies Task Force.
- Primary sources of demographic information shall be collected contingent on the receipt of state, federal, or private funds for this purpose.
- Consult regularly with the advisory committee established by subdivision (f) for input and updates on the policy recommendations, strategic plans, and status of cross-sectoral work.

The report shall address the following key factors as they relate to health and mental health disparities and inequities:

- A. Income security
- B. Food security and nutrition
- C. Child development, education and literacy
- D. Housing
- E. Environmental quality
- F. Accessible built environments
- G. Health care
- H. Prevention efforts
- I. On-going discrimination and minorities stressors against individuals and groups in vulnerable communities.
- J. Neighborhood safety and collective efficacy
- K. Efforts of the Health in All Policies Task Force
- L. Culturally appropriate and competent services and training.
- M. Linguistically appropriate and competent services and training.
- N. Accessible, affordable and appropriate mental health services.

## Initial Assumptions

The OHE Report and Strategic Plan is a statewide plan to provide guidance for reducing disparities and achieving health equity in California.

- ✓ The OHE Strategic Plan will be a CDPH sponsored document.
- ✓ OHE is the keeper of the Strategic Plan and will facilitate the planning process.
- ✓ OHE invites input, expertise and decision-making help from the AC but OHE holds the final decision making authority.

# Strategic Plan – Updated Timeline

January 6-7, 2014 and  
March 25-26, 2014

➤ Strategic Planning at OHE-Advisory Committee (AC) meetings, with public engagement.

April 16, 2014

➤ Strategic Plan community stakeholder webinar.

April 16-25\*, 2014

➤ Collect, review, and incorporate public feedback into the draft Strategic Plan.

April 28-May 9, 2014

➤ Make revisions to the draft Strategic Plan.

May 12-13, 2014

➤ Provide the latest draft of the Strategic Plan to OHE-AC members and the public for review and discussion at May 12-13, 2014, OHE-AC meeting.

May 14-23, 2014

➤ Make final revisions to draft OHE Strategic Plan.

May 26-June 30, 2014

➤ Internal administrative review and approval process.

July 1, 2014

➤ Final Strategic Plan posted on the OHE web page.

Ongoing

➤ Stakeholder engagement and accountability on planning and implementation.

\* OHE will continue to receive feedback, via the OHE-AC members and the public, through May 13, 2014.