



CRDP Phase 2 Survey Results

DISCLAIMER: This data is representative of the survey respondents and is not statistically significant. Survey respondents were not selected from a random sample and therefore may not be reflective of the larger populations. These findings serve as a general guide of the needs and composition of current stakeholders in CRDP Phase 2.

Prepared by:

Andrew Chang & Company, LLC

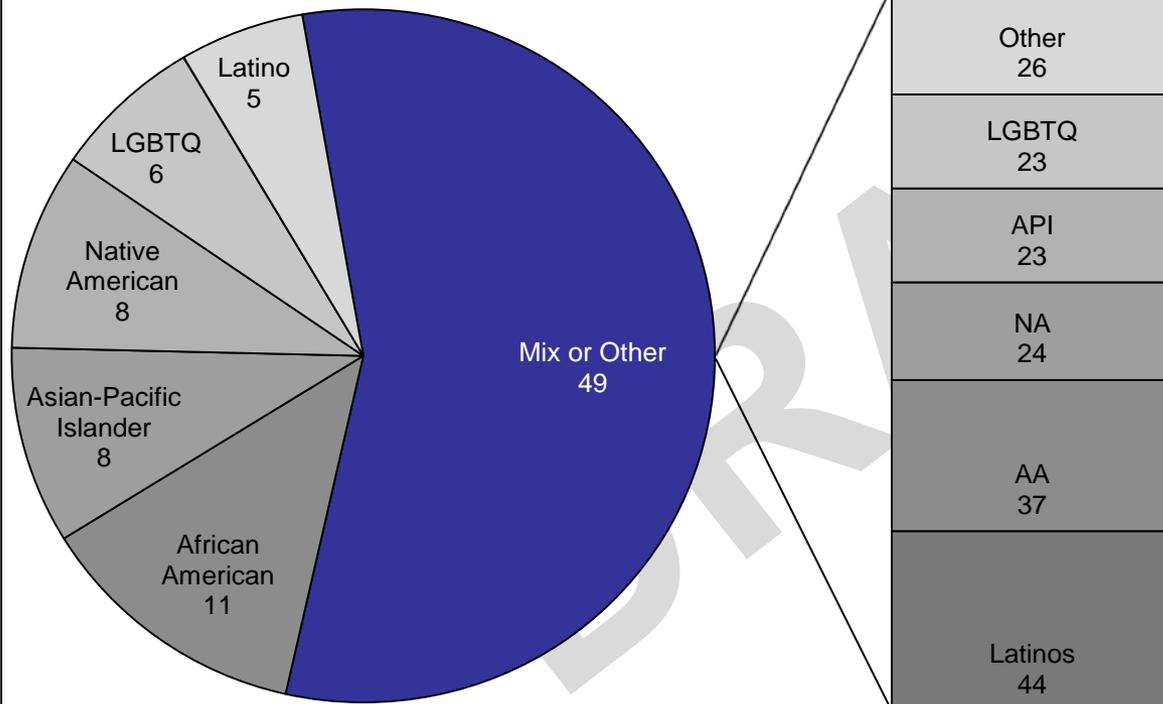
January 2015

Introduction

- During the solicitation process of the California Reducing Disparities Project (CRDP) Phase 2, it was determined that the RFPs for each targeted population should be addressed uniquely and that information regarding Community Based Organizations (CBOs) and their Community-Defined Evidence Programs (CDEPs) should be obtained in order to advise the solicitation process
- A survey was designed to learn basic components of current CBOs and their CDEP including the targeted populations serviced, organization budget size, success in applying for and receiving grants and varying technical assistance needs
- The survey was vetted by the solicitation consulting team and CRDP staff before being released on October 30, 2014. It was published on the CRDP Phase 2 website and distributed through the mailing list. Additionally, during four Community Forums participants were encouraged to visit the link and share if they had not previously done so
- The survey was closed on December 22, 2014 after being open for just under eight weeks – a total of 53 days. In that time, a total of 122 survey responses were submitted from 104 people representing 94 different CBOs, some with multiple CDEPs
- All questions on the survey were voluntary so not all data was collected from each respondent on every question. To that end, each question examined here includes the total number of respondents for that particular question (n)
- This deck includes a general overview of the survey responses and Appendixes containing population specific responses as well as a copy of the survey

Overview: Target populations serviced by survey respondents

Populations Serviced by Respondents (n = 87)

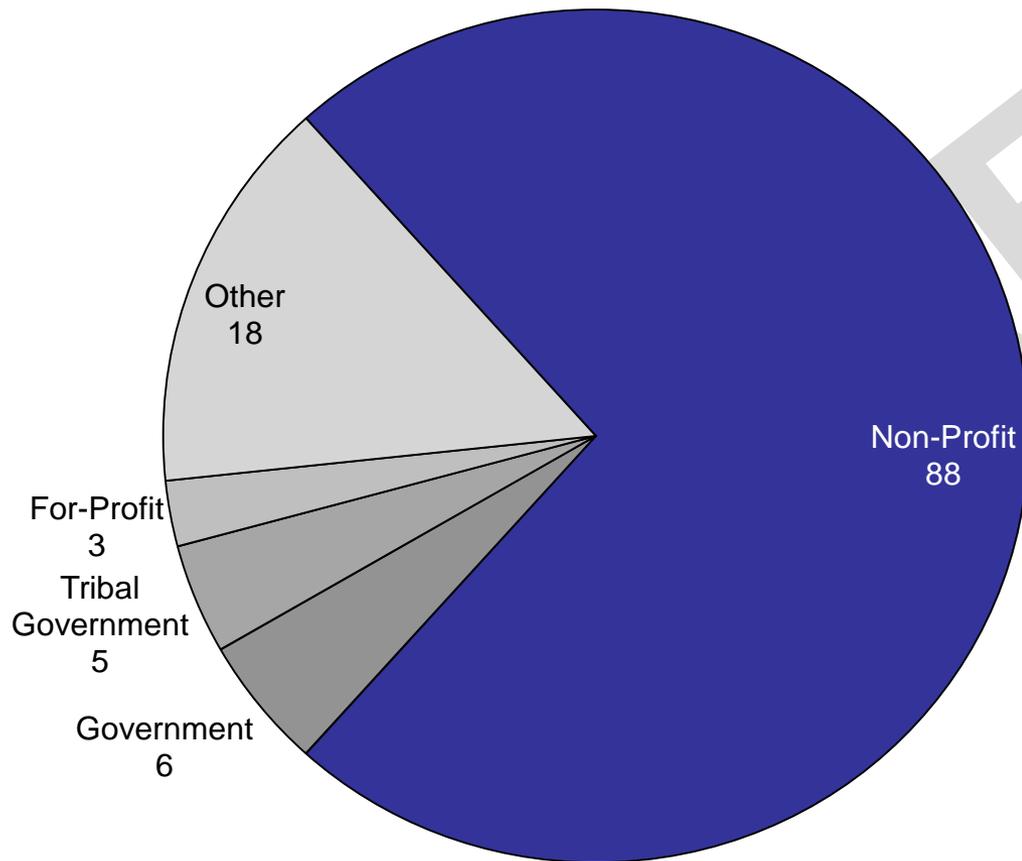


Key Observations

- Survey respondents were asked to select all populations they provided service to
- The options offered were the five target populations and “Other”
- In the case of selecting “Other”, survey respondents were asked to provide some clarification, which can be found in the data set
- In the case of providing service to multiple populations, survey respondents were counted together in “Mix or Other” as shown in the graph
- For the purpose of this data analysis, CBOs are counted as population-specific if they provide services to that particular population, no matter who else they provide services to
- This methodology does present a challenge with multiple-counting as 49 organizations and their responding data will be counted at least two times for each population they provide services to

Overview: Organization type

Reported Type of Organization (n = 120)



Key Observations

- Survey respondents were asked to select one type of organization
- The provided options were as follows:
 - Non-Profit 501(c)(3)
 - Government
 - Tribal Government
 - For-Profit
 - Other
- In the case of selecting “Other”, survey respondents were asked to provide some clarification, which can be found in the data set

Overview: Organization size analysis

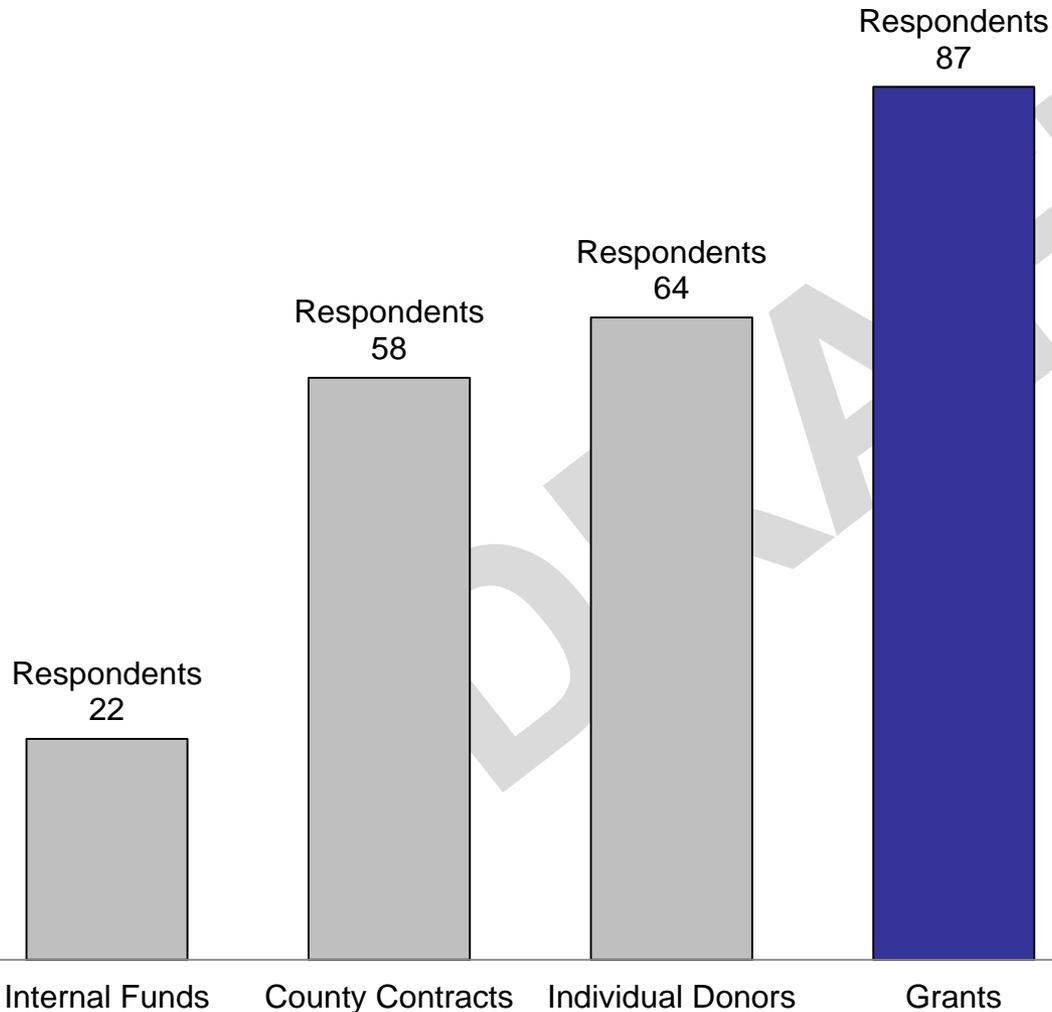
Annual Operating Budget Across Population (n = 115)						
Annual Budget	African Americans	Asian Pacific Islanders	Latinos	LGBTQ	Native Americans	Budget Total
< \$100,000	18 (38%)	7 (23%)	11 (23%)	8 (29%)	8 (26%)	30 (26%)
< \$500,000	16 (33%)	11 (35%)	16 (33%)	6 (21%)	9 (29%)	30 (26%)
< \$1,000,000	1 (2%)	3 (10%)	5 (10%)	3 (7%)	1 (3%)	11 (10%)
< \$4,000,000	6 (13%)	5 (16%)	8 (17%)	6 (21%)	4 (13%)	20 (17%)
< \$10,000,000	3 (6%)	2 (6%)	4 (8%)	3 (11%)	3 (10%)	7 (6%)
> \$10,000,000	4 (8%)	3 (10%)	4 (8%)	2 (11%)	6 (19%)	17 (15%)
Population Total⁽¹⁾	48	31	48	28	31	115

Key Observations
<ul style="list-style-type: none"> ▪ Survey respondents were asked to select the annual operating budget range that best described their organization ▪ The provided ranges were as follows: <ul style="list-style-type: none"> - Less than \$100,000 - \$100,000 - \$500,000 - \$500,000 - \$1,000,000 - \$1,000,000 - \$4,000,000 - \$4,000,000 - \$10,000,000 - \$10,000,000 or greater

NOTES: (1) "Population Total" includes double counts of those organizations that provide services to multiple organizations

Overview: Organization source of funding

Source of Funding (n = 120)

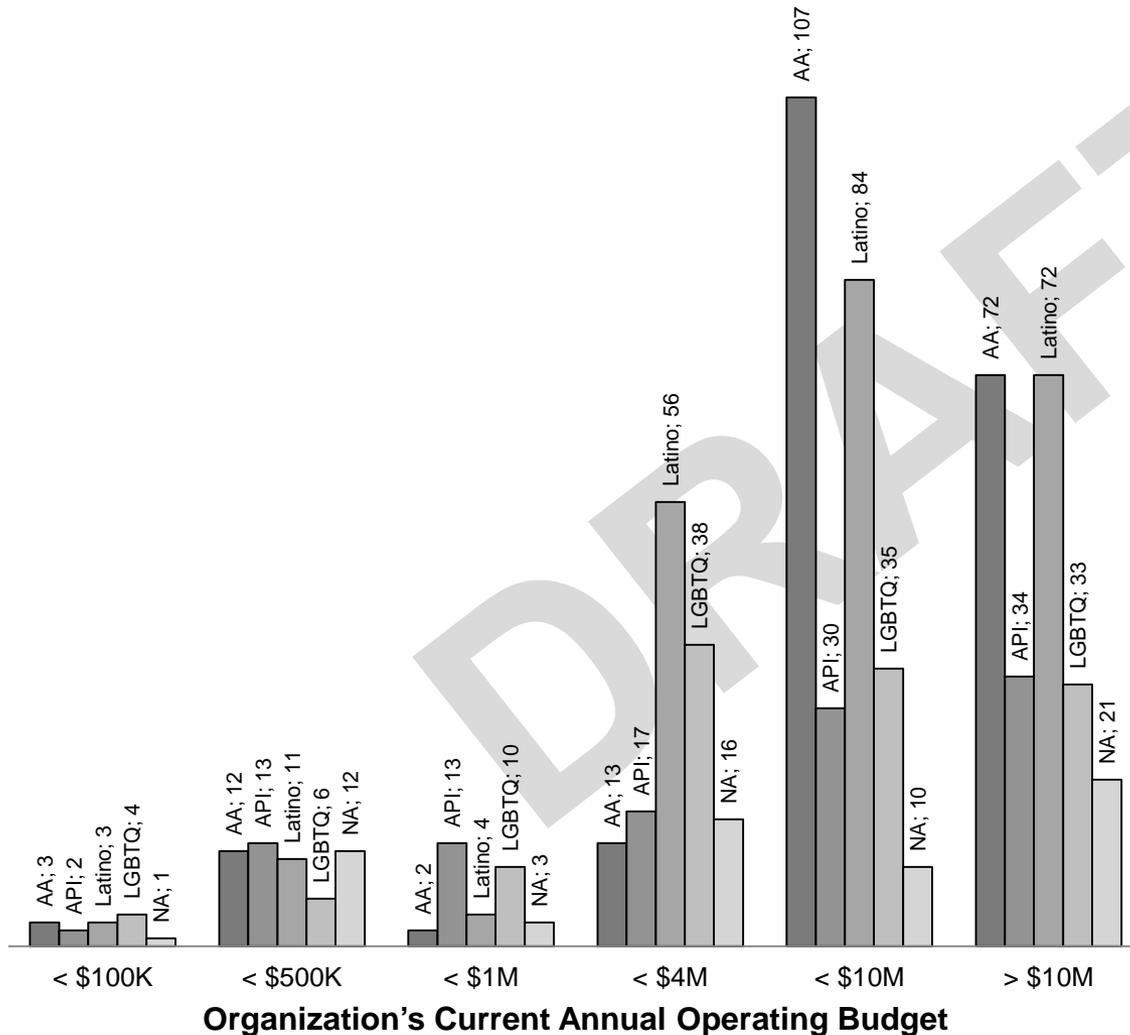


Key Observations

- Survey respondents were asked to select all sources of funding for their organization
- In the case of selecting "Other", survey respondents were asked to provide some clarification, which can be found in the data set

Overview: Number of grants received in past five years

Avg. Number of Grants Received Across Population and Size (n=110)



Key Observations

- Survey respondents were asked to provide the number of grants they had received in the last five years
- The graph represents the average number of grants received by population and organization size, calculated by dividing the total number of grants received by the total number of survey respondents in that particular category
- Data set includes information on how many grants survey respondents had applied for in the last five years and the sum total of those grants

Overview: Request to start at the Capacity Building or Implementation Stage

Organizations Requesting Implementation Stage (n=80)						
Annual Budget	African Americans	Asian Pacific Islanders	Latinos	LGBTQ	Native Americans	Budget Total
< \$100,000	7 of 15 (47%)	3 of 5 (60%)	5 of 10 (50%)	3 of 7 (43%)	5 of 7 (71%)	9 of 20 (45%)
< \$500,000	6 of 15 (40%)	4 of 9 (44%)	7 of 15 (47%)	2 of 5 (40%)	5 of 8 (63%)	11 of 24 (46%)
< \$1,000,000	1 of 1 (100%)	3 of 3 (100%)	5 of 5 (100%)	2 of 2 (100%)	0 of 1 (0%)	7 of 8 (88%)
< \$4,000,000	5 of 6 (83%)	3 of 2 (60%)	6 of 7 (86%)	4 of 4 (100%)	3 of 4 (75%)	11 of 14 (79%)
< \$10,000,000	3 of 3 (100%)	2 of 2 (100%)	4 of 4 (100%)	2 of 3 (67%)	3 of 3 (100%)	5 of 6 (83%)
> \$10,000,000	4 of 4 (100%)	3 of 3 (100%)	4 of 4 (100%)	3 of 3 (100%)	5 of 8 (67%)	6 of 8 (75%)
Population Total⁽¹⁾	44	27	45	24	29	80

Key Observations

- Survey respondents were told through a brief written explanation about the differences in structure and intent of the Capacity Building and Implementation Stages in the planned CRDP Phase 2 procurement process
- After the explanation, survey respondents were asked which stage they would prefer to start at if receiving a CRDP grant
- The chart lists the number of survey respondents within each target population and organization size category who requested to begin at the Implementation stage
- Highlighted areas are those subgroups with 50% or more respondents answering that they would desire the Implementation stage

NOTES: (1) "Population Total" includes double counts of those organizations that provide services to multiple organizations

Overview: Comparing whether or not organizations have evaluation staff to their desire for Capacity Building or Implementation

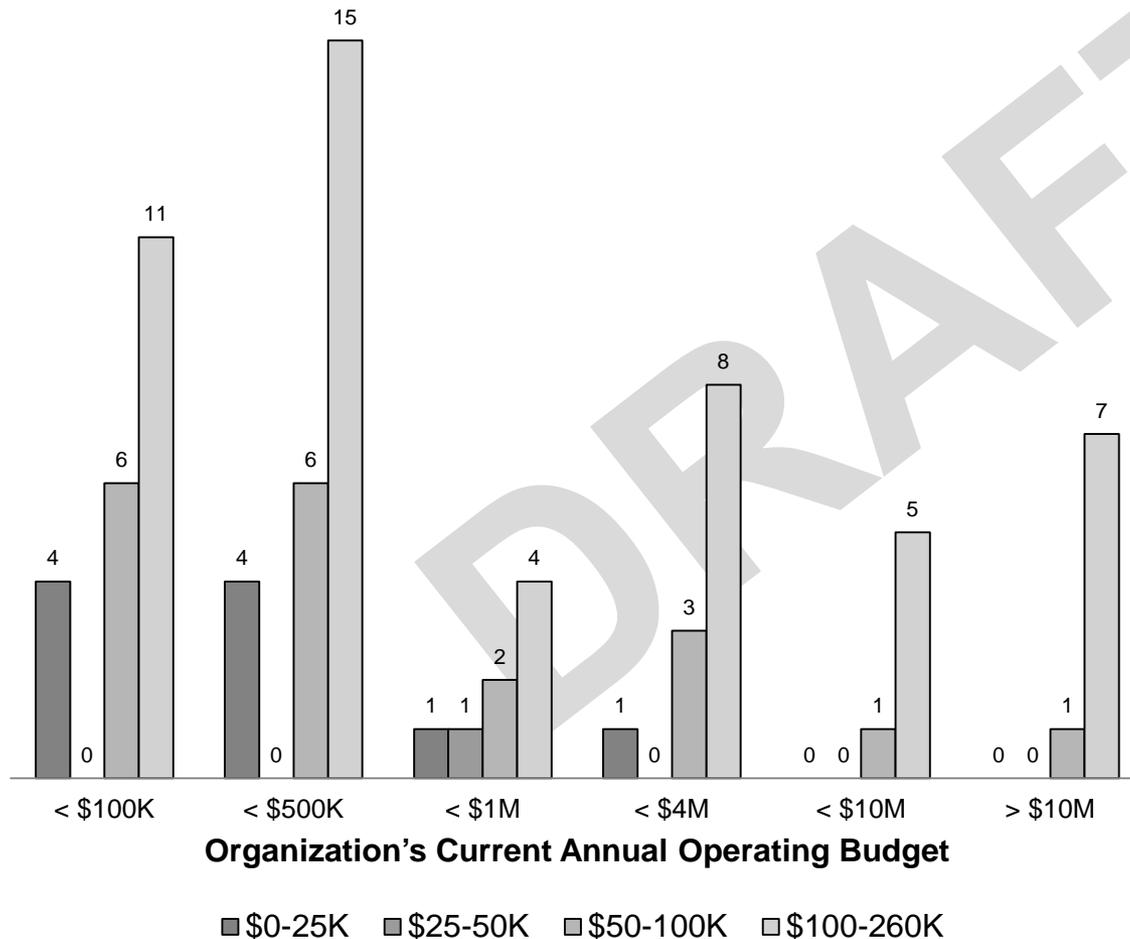
Organizations Requesting Implementation Stage (n = 80)			
	No Evaluation Staff	With Evaluation Staff	Total
Capacity Building	22	9	31
Implementation	20	29	49
Total	42	38	80

Key Observations

- Survey respondents were asked if they had staff for program evaluation; there was no definition provided in the survey as to what qualified as program evaluation staff
- The chart compares answers to that question with the organization's desire for Capacity Building or Implementation stage

Overview: Size of CRDP grant desired

CRDP Grant Amount Requested Across Organization Size (n = 81)



Key Observations

- Survey respondents were asked if planning on applying for a CRDP grant, which annual monetary amount would they apply for
- The provided ranges for CRDP grant amounts were as follows:
 - Less than \$25,000
 - \$25,000 - \$50,000
 - \$50,000 - \$100,000
 - \$100,000 - \$260,000
- The graph separates responses by organization size

Overview: Technical assistance needs

Organizations Requesting Implementation Stage (n=81)				
TA Area	Significant Need	Some Need	No Need	Total
Grant Writing	38	36	7	81
Evaluation Planning & Design	34	36	11	81
Evaluation Implementation	34	34	13	81
Community Outreach	34	32	15	81
Staff Development	27	42	9	78
Information Technology	27	40	11	78
Articulate Theory of Change	21	43	17	81
Board Development	20	38	20	78
Financial Planning & Management	19	43	18	80
Cultural Competence	19	32	30	81
Linguistic Competence	18	41	22	81
Organizational Planning & Management	15	48	16	79
Regulatory Compliance	14	48	16	78
Professional Networking	13	48	18	79

Key Observations

- Survey respondents were asked to rate 14 potential needs for TA on a scale of 1 to 3, with 1 being "No Need" and 3 being "Significant Need"
- The chart is organized based on number of respondents who selected "Significant Need"
- The maximum number of respondents for these questions was 81 participants. However, as indicated by the "Total" column on the right of the chart, not all of the 81 participants provided answers for each potential need
- Respondents were provided an "Other" box for comment. Those responses can be found in the Data Set

Appendixes

Appendix A: African American Population Results

Appendix B: Asian-Pacific Islander Population Results

Appendix C: Latino Population Results

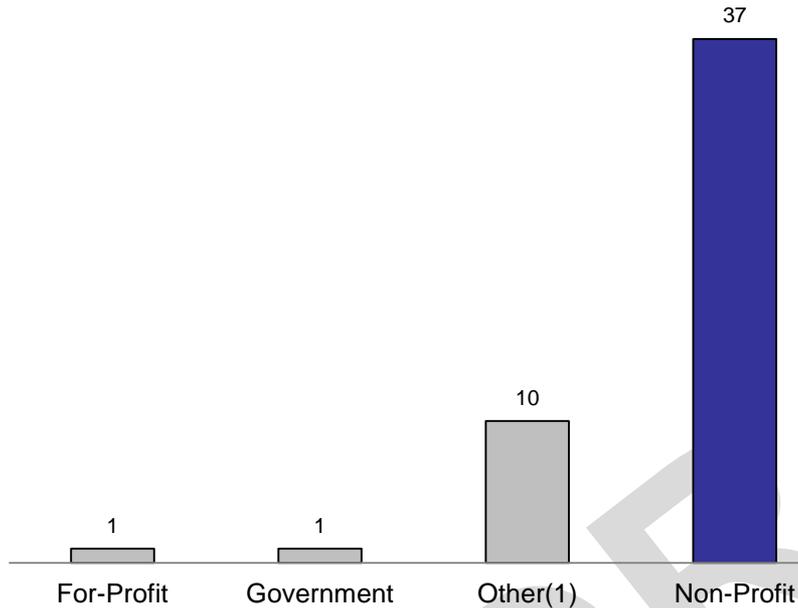
Appendix D: LGBTQ Population Results

Appendix E: Native American Population Results

Appendix F: Copy of Survey

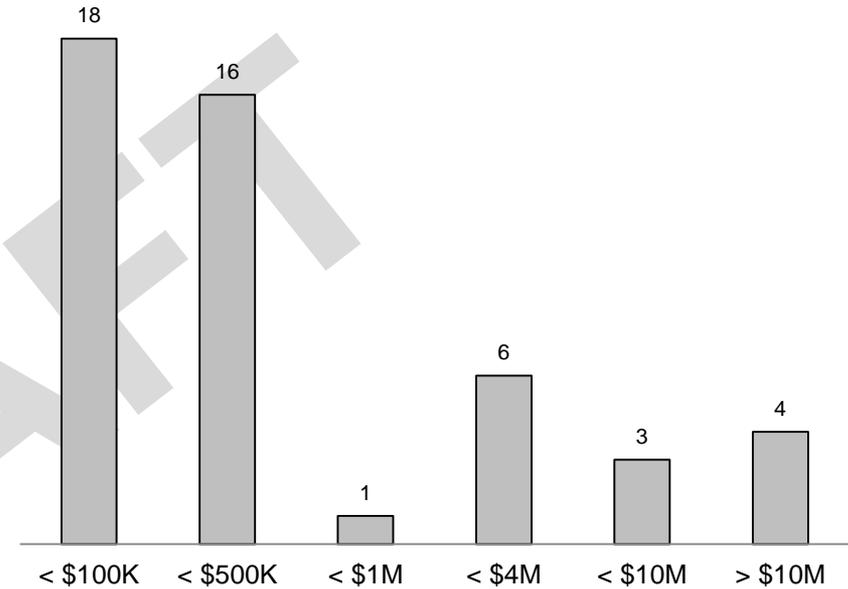
Appendix A: African American Organization Type and Size

Organization Type (n = 49)



- Survey respondents were asked to select one type of organization
- The provided options were as follows:
 - Non-Profit 501(c)(3)
 - Government
 - Tribal Government
 - For-Profit
 - Other

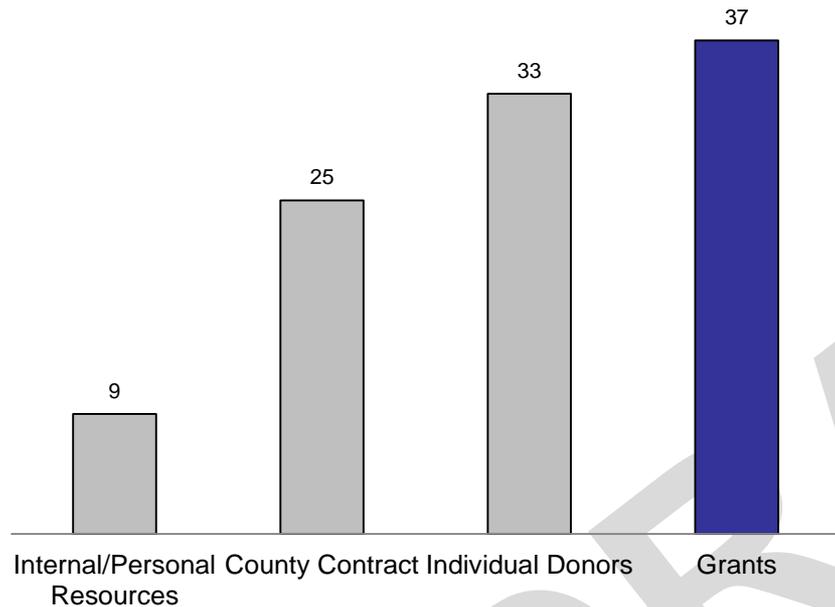
Annual Operating Budget (n = 48)



- Survey respondents were asked to select the annual operating budget range that best described their organization
- The provided ranges were as follows:
 - Less than \$100,000
 - \$100,000 - \$500,000
 - \$500,000 - \$1,000,000
 - \$1,000,000 - \$4,000,000
 - \$4,000,000 - \$10,000,000
 - \$10,000,000 or greater

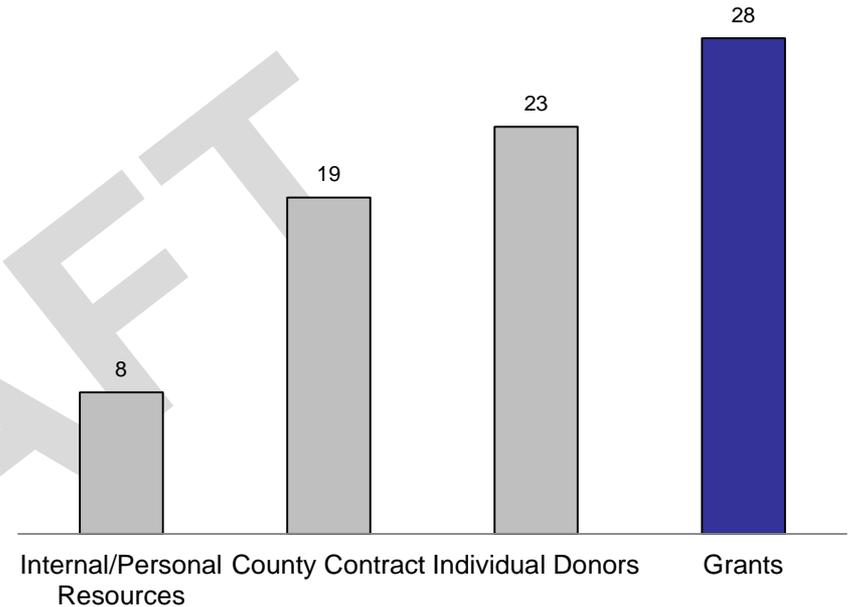
Appendix A: African American Funding Source

Source of Funding: Organization (n = 49)



- Survey respondents were asked to select all sources of funding for their organization
- In the case of selecting “Other”, survey respondents were asked to provide some clarification, which can be found in the data set

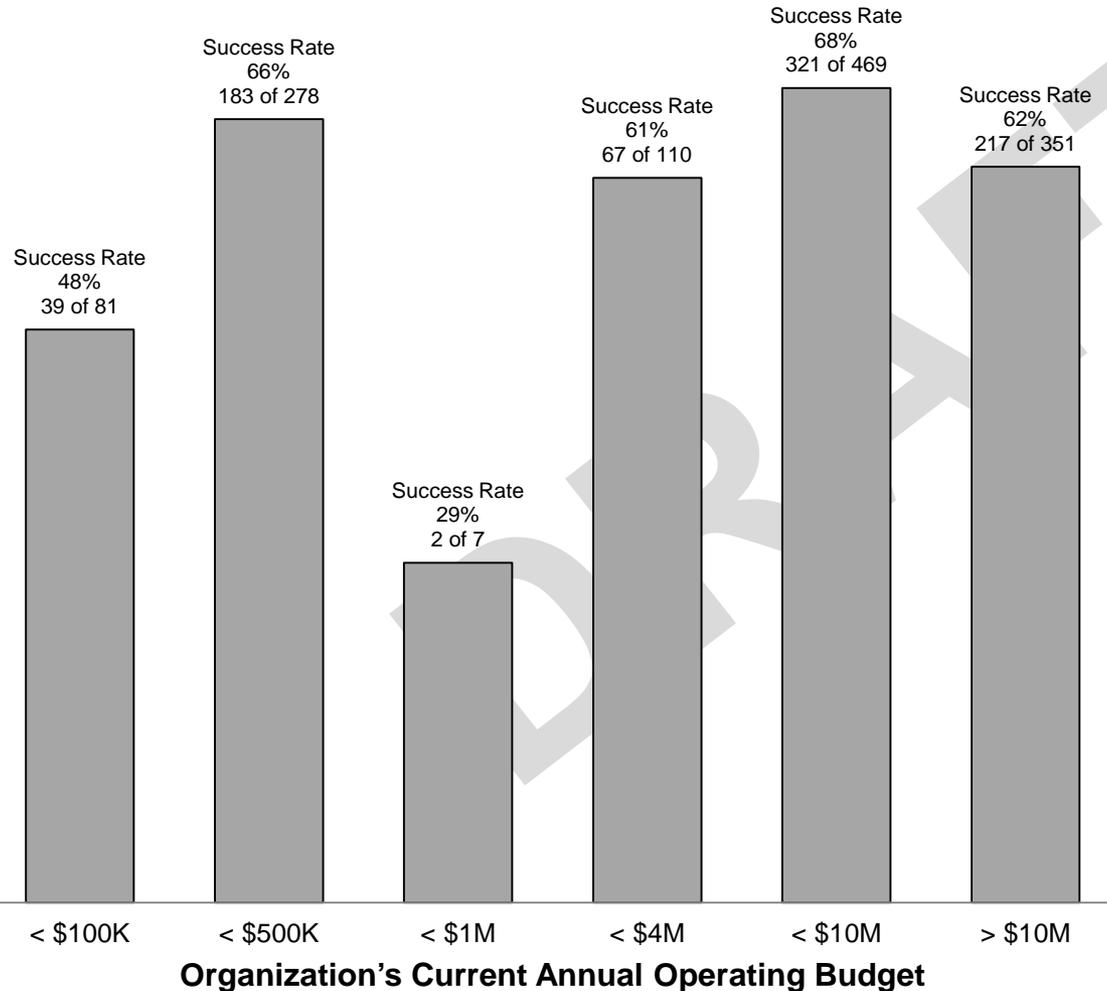
Source of Funding: CDEP (n = 49)



- Survey respondents were asked to select all sources of funding for their CDEP as well
- In the case of selecting “Other”, survey respondents were asked to provide some clarification, which can be found in the data set

Appendix A: African American Grant Information

Number of Successful Grants by Org. Size (n=47)

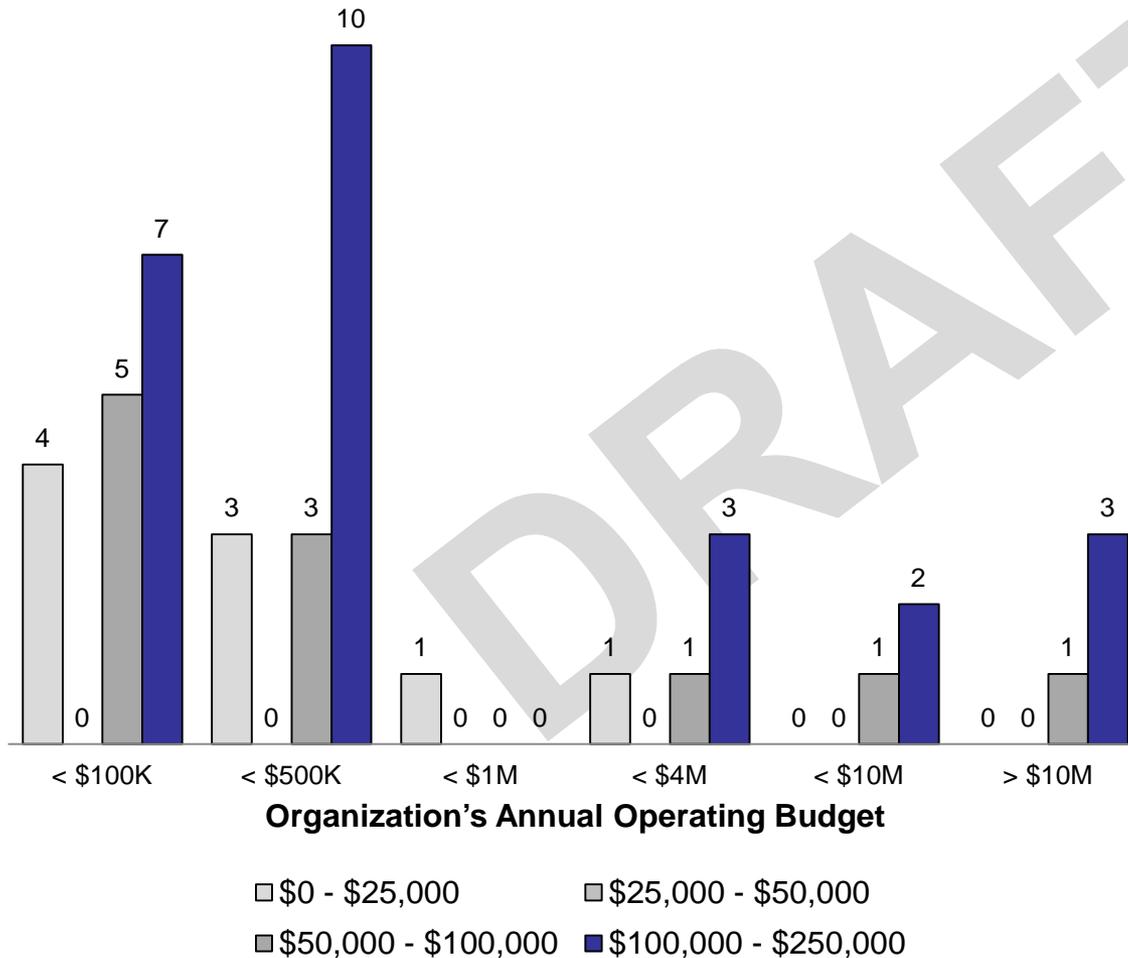


Key Observations

- Survey respondents were asked to provide the number of grants they had applied for and received in the last five years
- Grant "Success Rate" as shown in the graph is calculated by dividing the total number of all grants received in that budget category by the total number of all grants applied for

Appendix A: African American Desire for CRDP Grants

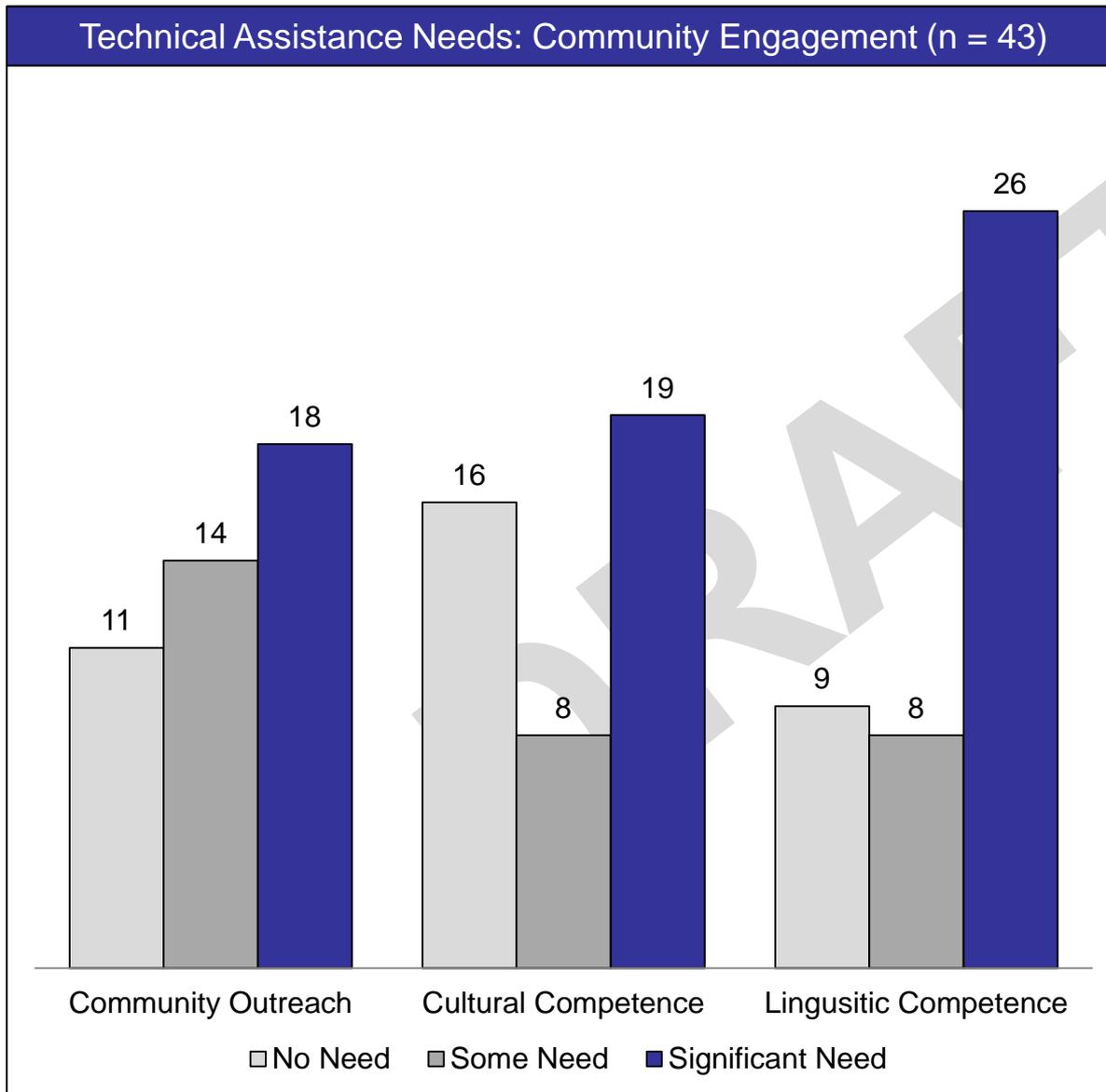
CRDP Grant Amount Requested (n = 45)



Key Observations

- Survey respondents were asked if planning on applying for a CRDP grant, which annual monetary amount would they apply for
- The provided ranges for CRDP grant amounts were as follows:
 - Less than \$25,000
 - \$25,000 - \$50,000
 - \$50,000 - \$100,000
 - \$100,000 - \$260,000
- The graph separates responses by organization size

Appendix A: African American Need for Community Outreach TA

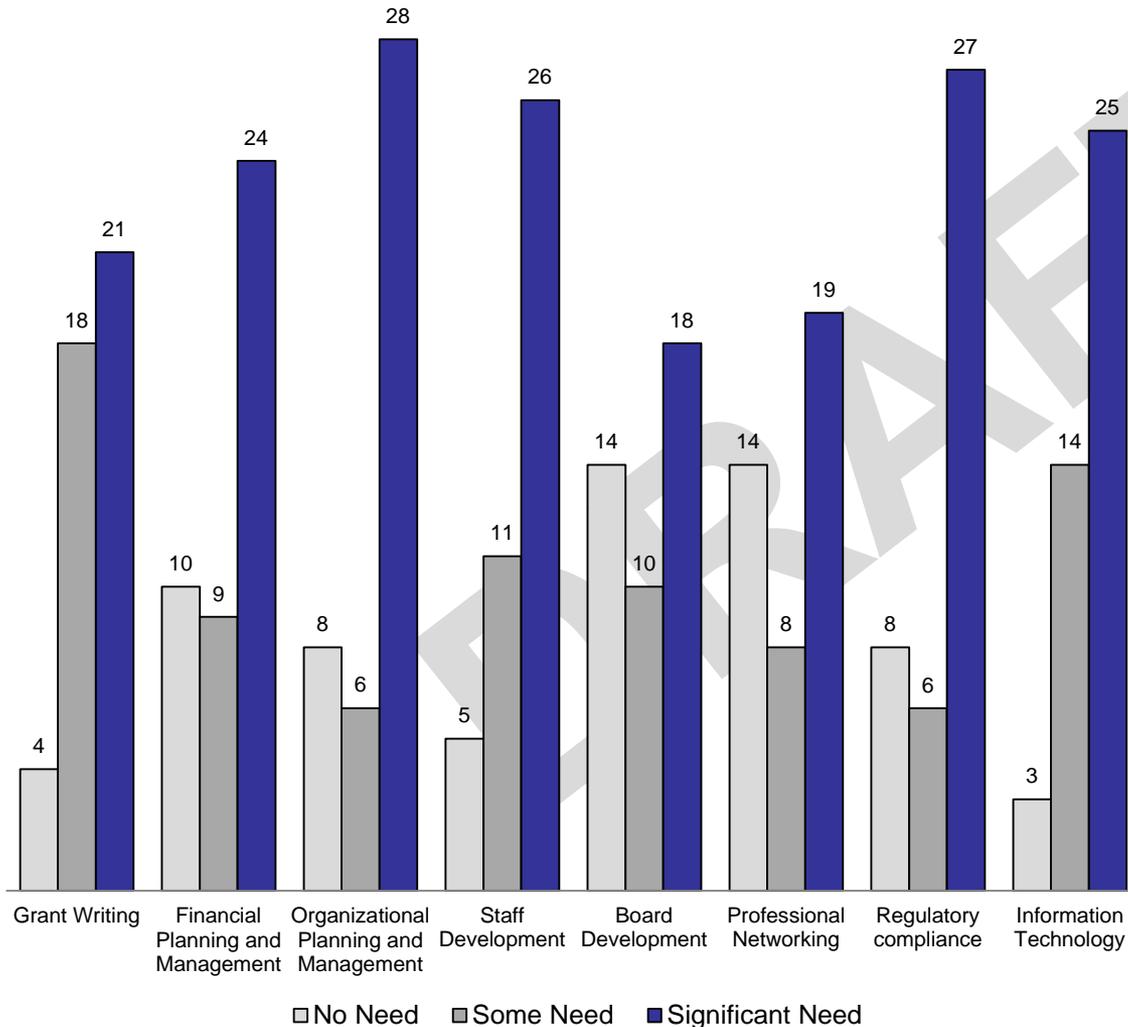


Key Observations

- Survey respondents were asked to rate 14 potential needs for TA on a scale of 1 to 3, with 1 being "No Need" and 3 being "Significant Need"
- Technical Assistance areas were grouped into three different categories:
 - Community Outreach
 - Organizational Development
 - Evaluation
- The graph represents responses for TA needed in Community Engagement

Appendix A: African American Need for Organizational Development TA

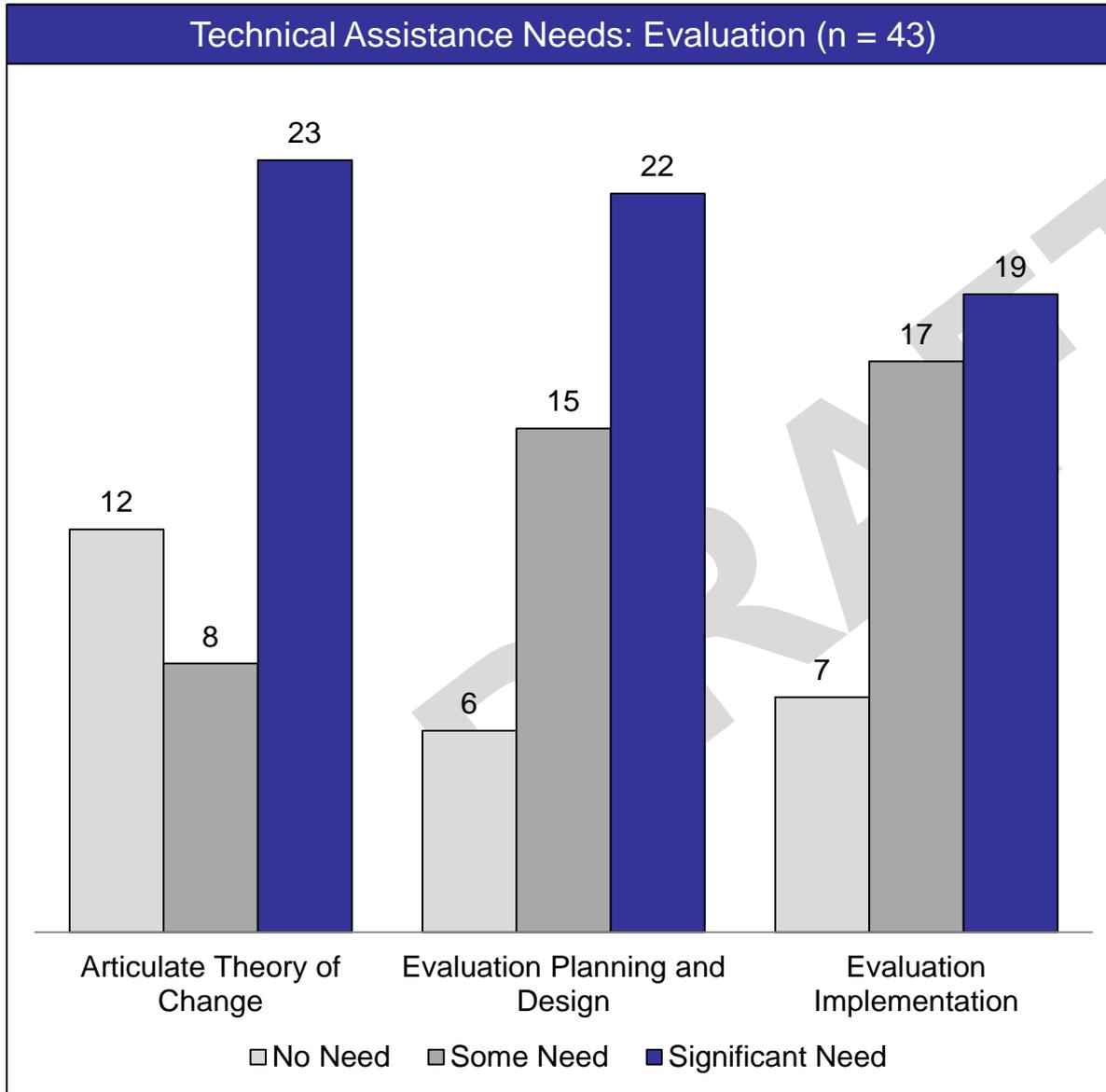
Technical Assistance Needs: Organizational Development (n = 43)



Key Observations

- Survey respondents were asked to rate 14 potential needs for TA on a scale of 1 to 3, with 1 being "No Need" and 3 being "Significant Need"
- Technical Assistance areas were grouped into three different categories:
 - Community Outreach
 - Organizational Development
 - Evaluation
- The graph represents responses for TA needed in Organizational Development

Appendix A: African American Need for Evaluation TA

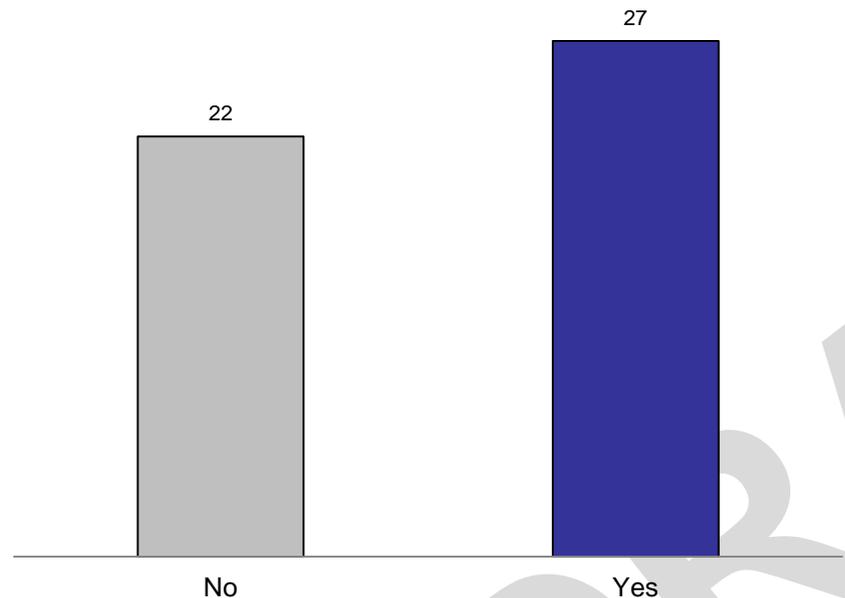


Key Observations

- Survey respondents were asked to rate 14 potential needs for TA on a scale of 1 to 3, with 1 being "No Need" and 3 being "Significant Need"
- Technical Assistance areas were grouped into three different categories:
 - Community Outreach
 - Organizational Development
 - Evaluation
- The graph represents responses for TA needed in Evaluation

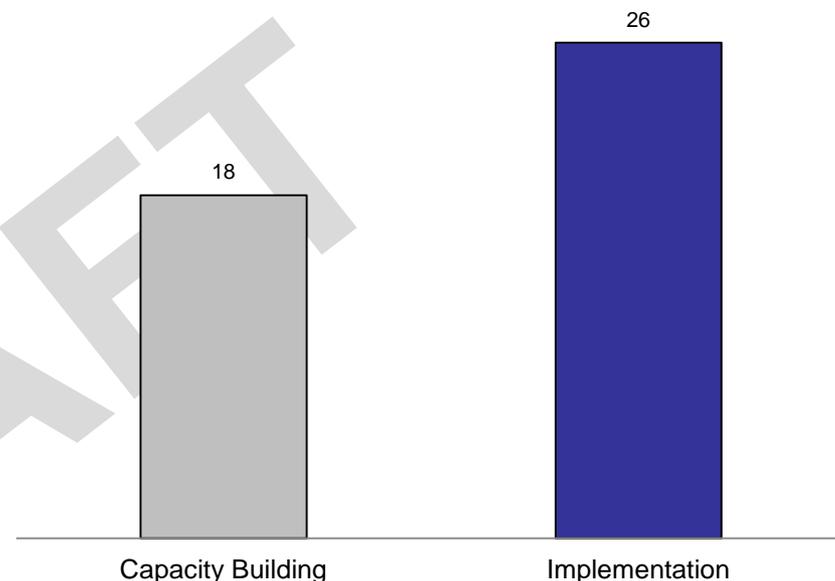
Appendix A: African American Information on Evaluation Staff and Desired Pilot Project Stage

Do you have staff for program evaluation? (n = 49)



- Survey respondents were asked if they had staff for program evaluation; there was no definition provided in the survey as to what qualified as program evaluation staff

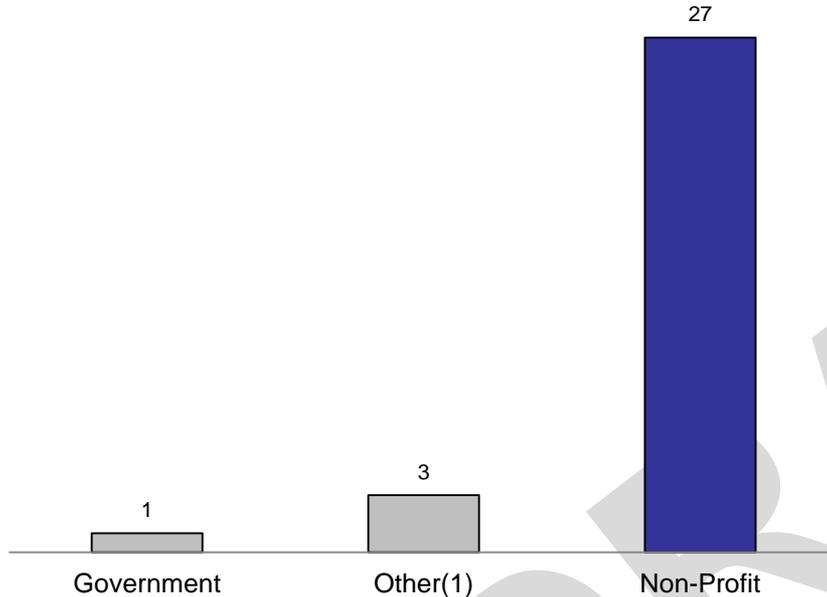
Type of Pilot Project grant desired (n = 44)



- Survey respondents were told through a brief written explanation about the differences in structure and intent of the Capacity Building and Implementation Stages in the planned CRDP Phase 2 procurement process
- After the explanation, survey respondents were asked which stage they would prefer to start at if receiving a CRDP grant

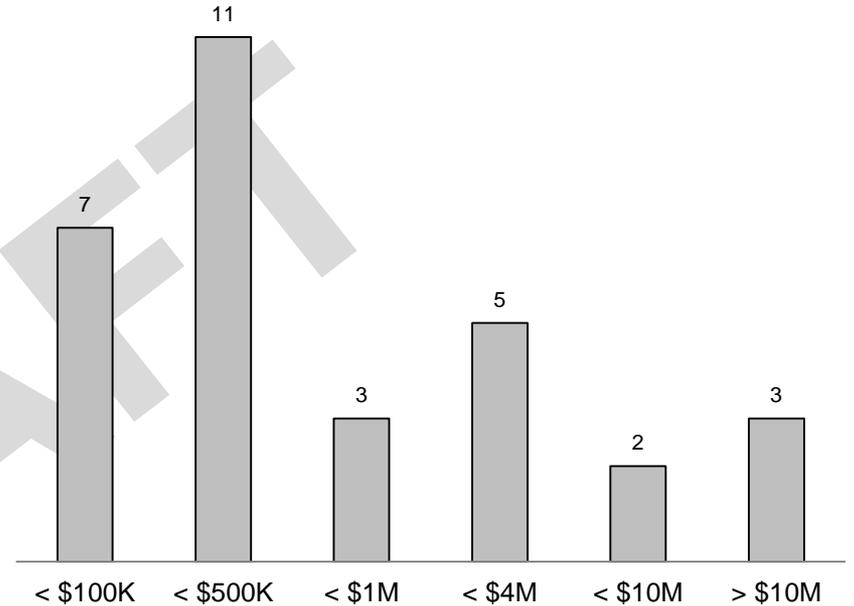
Appendix B: Asian-Pacific Islander Organization Type and Size

Organization Type (n = 31)



- Survey respondents were asked to select one type of organization
- The provided options were as follows:
 - Non-Profit 501(c)(3)
 - Government
 - Tribal Government
 - For-Profit
 - Other

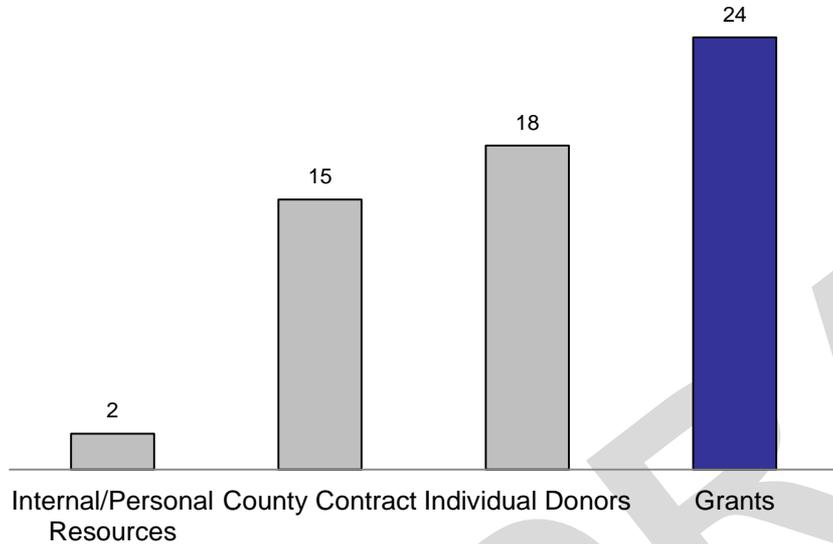
Annual Operating Budget (n = 31)



- Survey respondents were asked to select the annual operating budget range that best described their organization
- The provided ranges were as follows:
 - Less than \$100,000
 - \$100,000 - \$500,000
 - \$500,000 - \$1,000,000
 - \$1,000,000 - \$4,000,000
 - \$4,000,000 - \$10,000,000
 - \$10,000,000 or greater

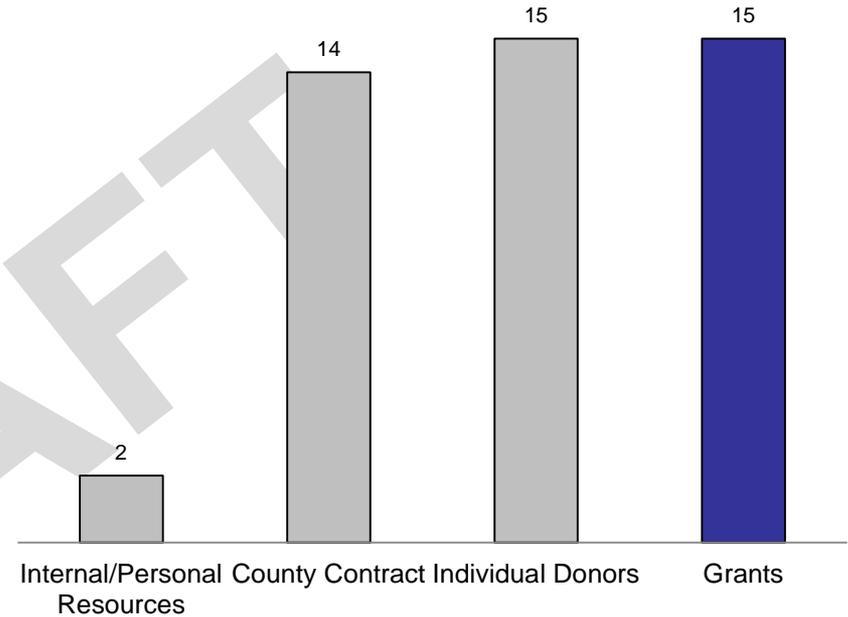
Appendix B: Asian-Pacific Islander Funding Source

Source of Funding: Organization (n = 31)



- Survey respondents were asked to select all sources of funding for their organization
- In the case of selecting “Other”, survey respondents were asked to provide some clarification, which can be found in the data set

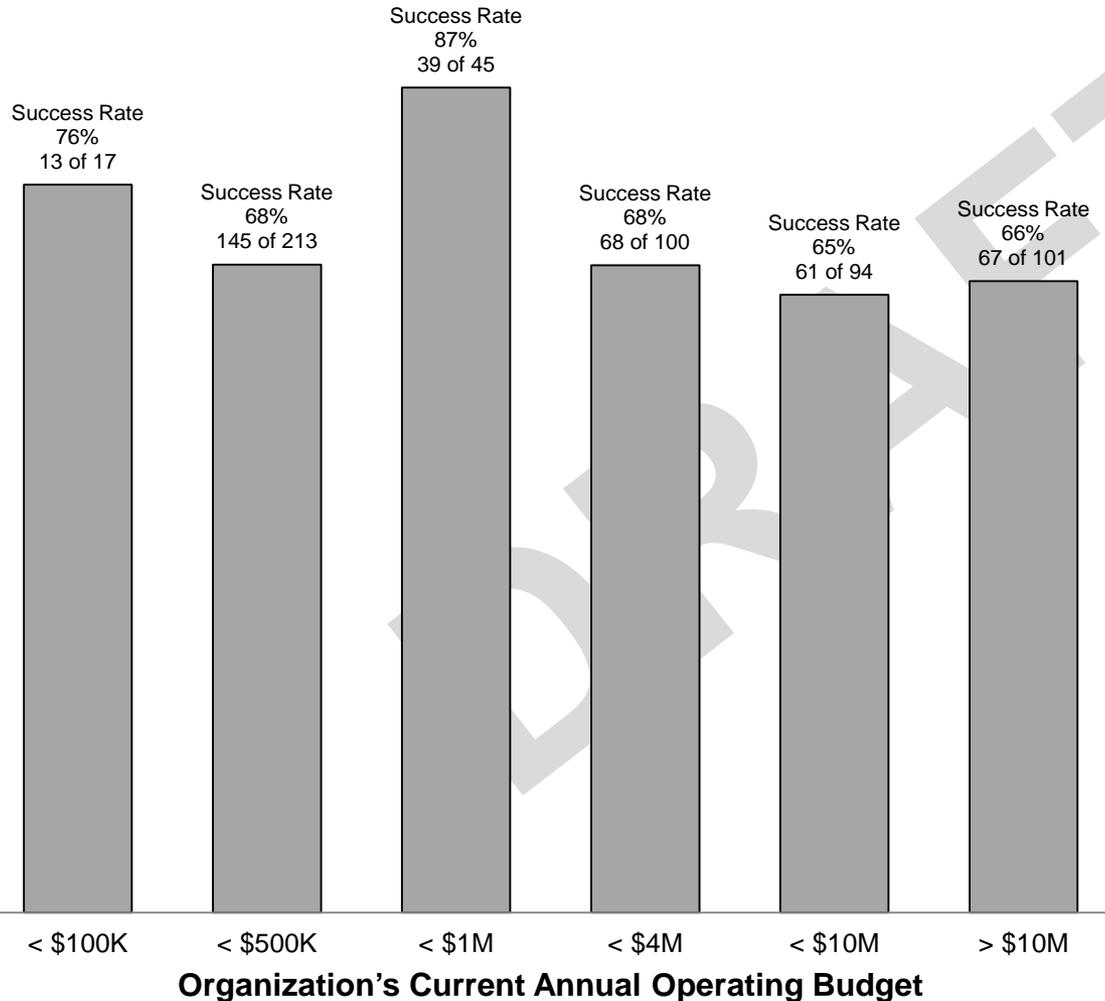
Source of Funding: CDEP (n = 30)



- Survey respondents were asked to select all sources of funding for their CDEP as well
- In the case of selecting “Other”, survey respondents were asked to provide some clarification, which can be found in the data set

Appendix B: Asian-Pacific Islander Grant Information

Number of Successful Grants by Org. Size (n=29)

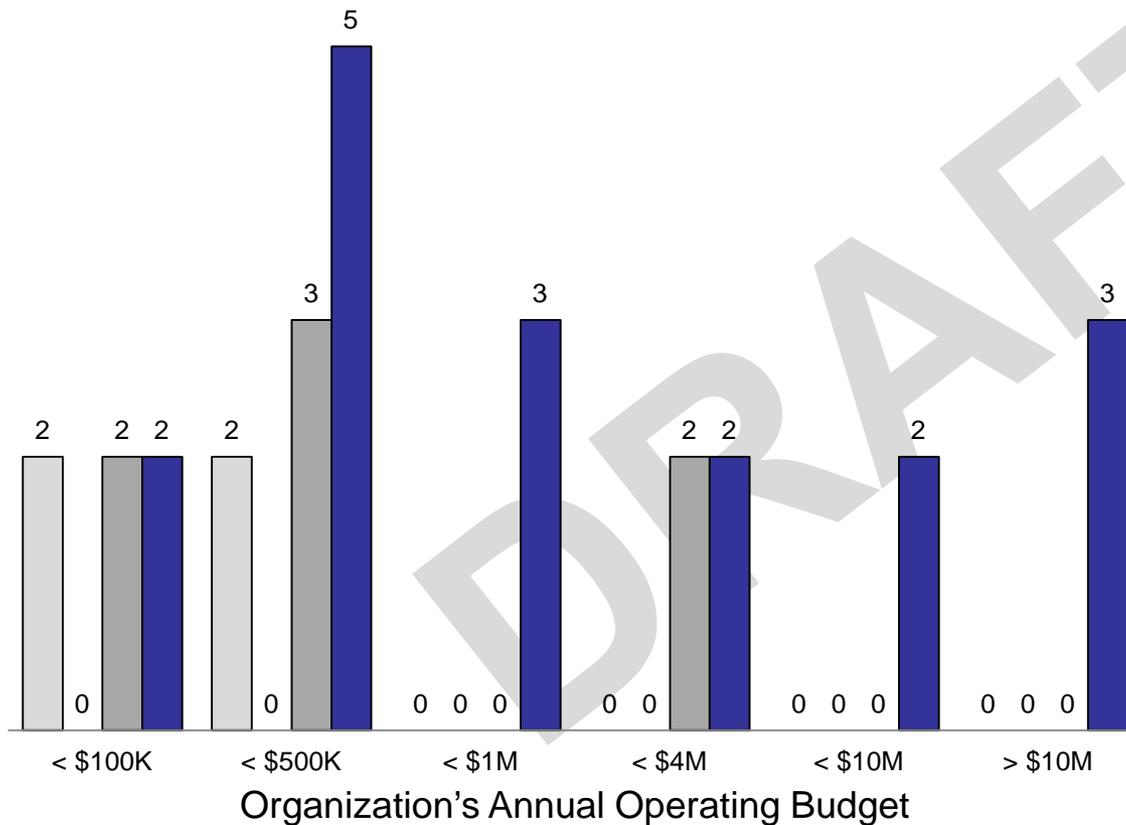


Key Observations

- Survey respondents were asked to provide the number of grants they had applied for and received in the last five years
- Grant "Success Rate" as shown in the graph is calculated by dividing the total number of all grants received in that budget category by the total number of all grants applied for

Appendix B: Asian-Pacific Islander Desire for CRDP Grants

CRDP Grant Amount Requested (n = 28)

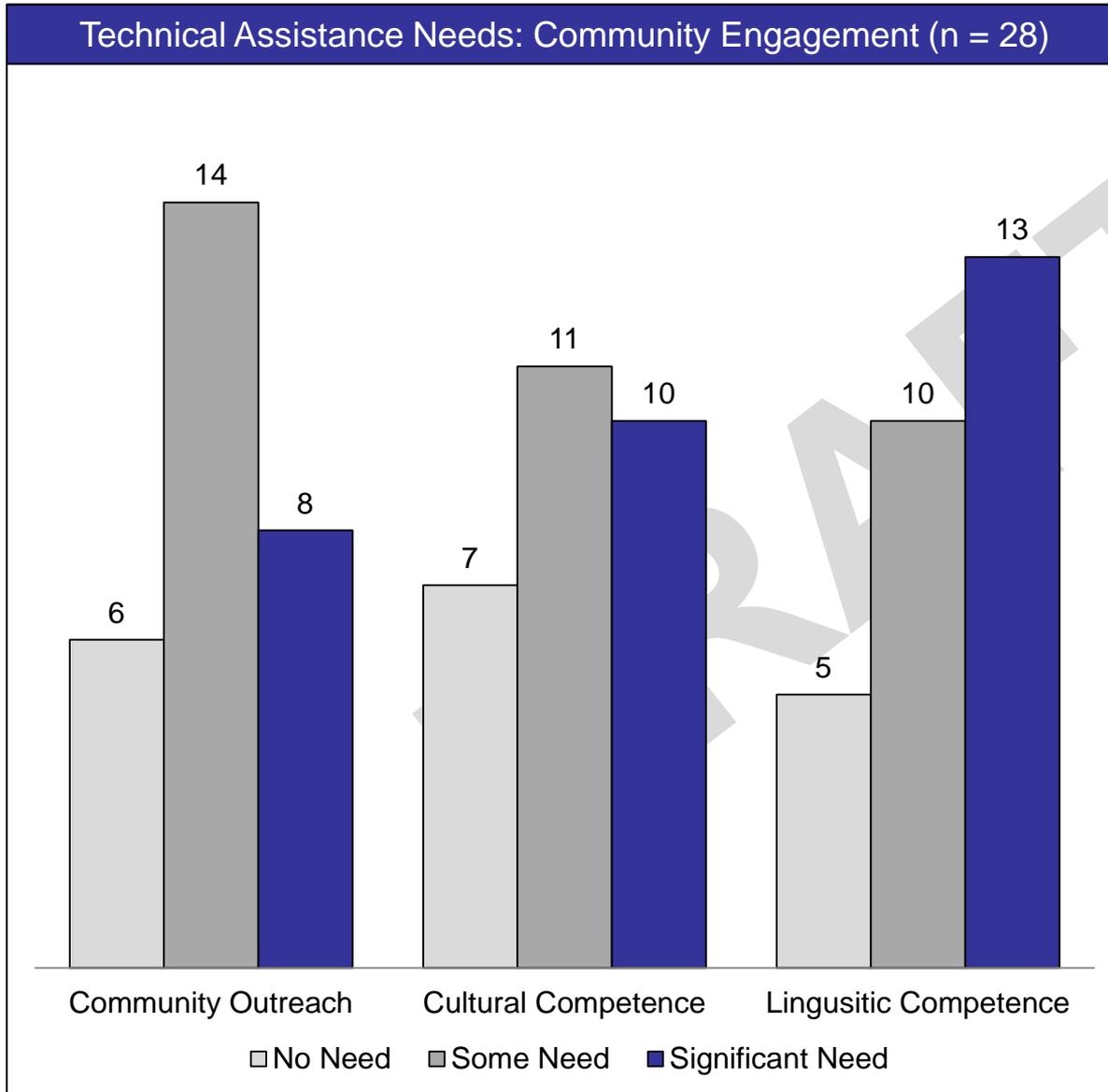


□ \$0 - \$25,000 □ \$25,000 - \$50,000
 ■ \$50,000 - \$100,000 ■ \$100,000 - \$250,000

Key Observations

- Survey respondents were asked if planning on applying for a CRDP grant, which annual monetary amount would they apply for
- The provided ranges for CRDP grant amounts were as follows:
 - Less than \$25,000
 - \$25,000 - \$50,000
 - \$50,000 - \$100,000
 - \$100,000 - \$260,000
- The graph separates responses by organization size

Appendix B: Asian-Pacific Islander Need for Community Engagement TA

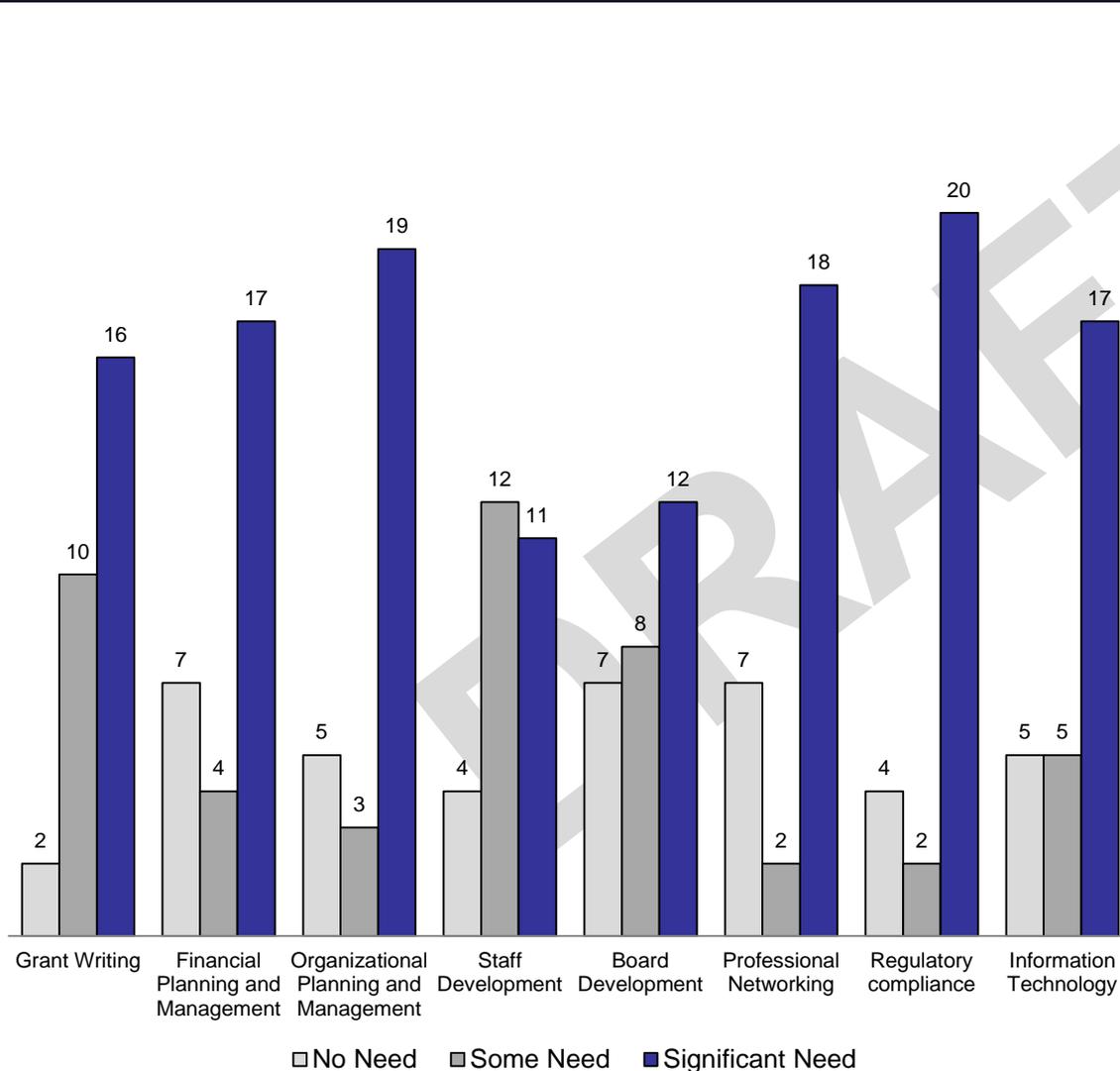


Key Observations

- Survey respondents were asked to rate 14 potential needs for TA on a scale of 1 to 3, with 1 being "No Need" and 3 being "Significant Need"
- Technical Assistance areas were grouped into three different categories:
 - Community Outreach
 - Organizational Development
 - Evaluation
- The graph represents responses for TA needed in Community Engagement

Appendix B: Asian-Pacific Islander Need for Organizational Development TA

Technical Assistance Needs: Organizational Development (n = 28)

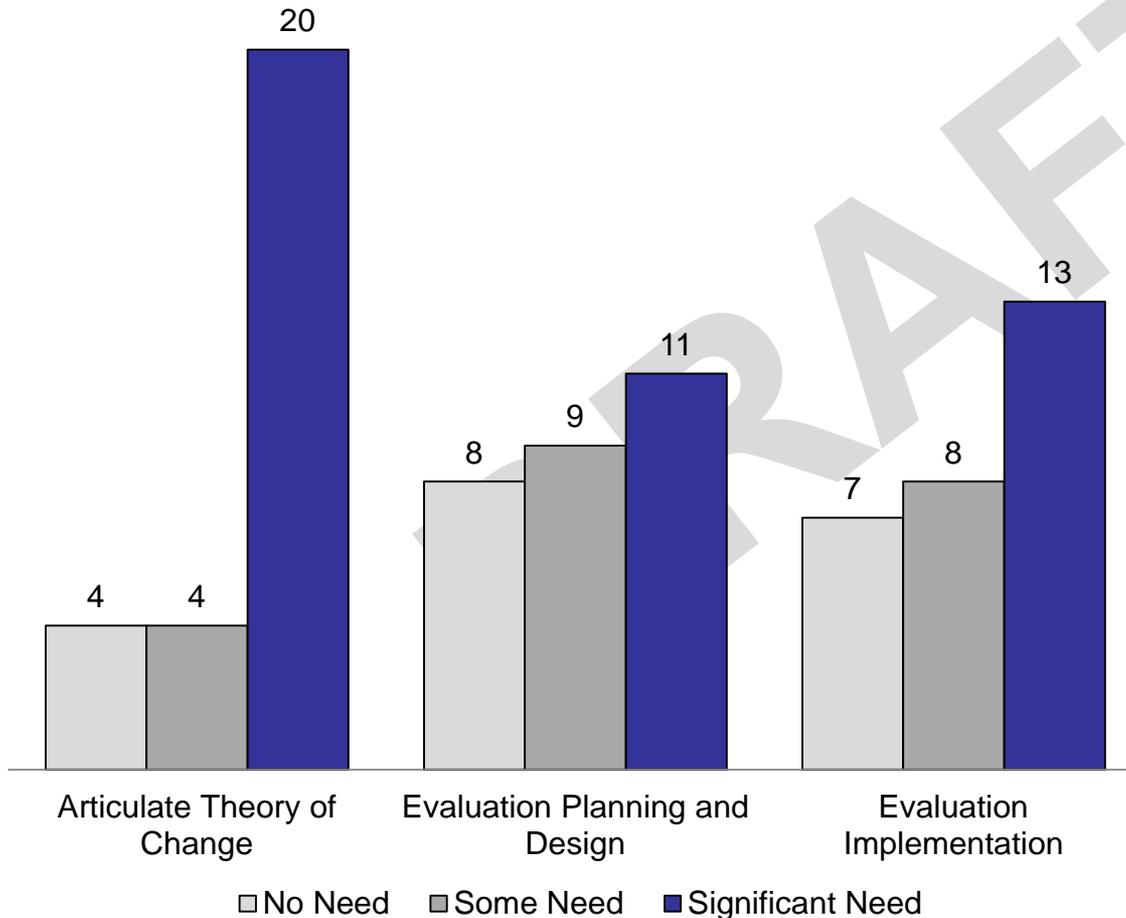


Key Observations

- Survey respondents were asked to rate 14 potential needs for TA on a scale of 1 to 3, with 1 being "No Need" and 3 being "Significant Need"
- Technical Assistance areas were grouped into three different categories:
 - Community Outreach
 - Organizational Development
 - Evaluation
- The graph represents responses for TA needed in Organizational Development

Appendix B: Asian-Pacific Islander Need for Evaluation TA

Technical Assistance Needs: Evaluation (n = 28)

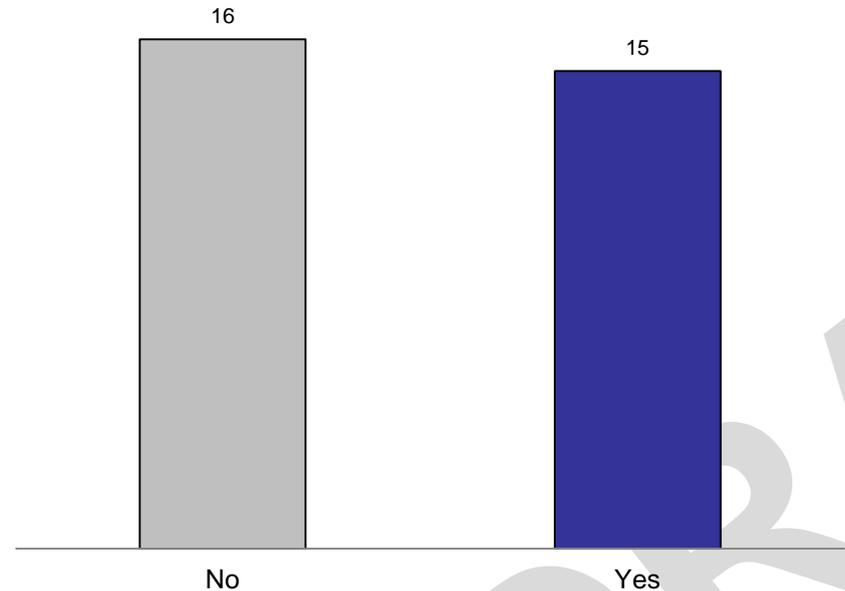


Key Observations

- Survey respondents were asked to rate 14 potential needs for TA on a scale of 1 to 3, with 1 being "No Need" and 3 being "Significant Need"
- Technical Assistance areas were grouped into three different categories:
 - Community Outreach
 - Organizational Development
 - Evaluation
- The graph represents responses for TA needed in Evaluation

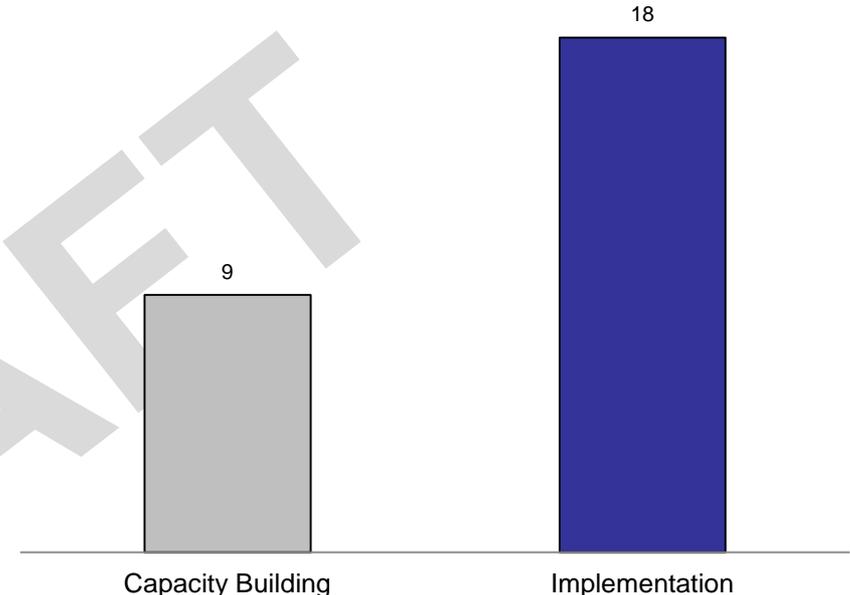
Appendix B: Asian-Pacific Islander Information on Evaluation Staff and Desired Pilot Project Stage

Do you have staff for program evaluation? (n = 31)



- Survey respondents were asked if they had staff for program evaluation; there was no definition provided in the survey as to what qualified as program evaluation staff

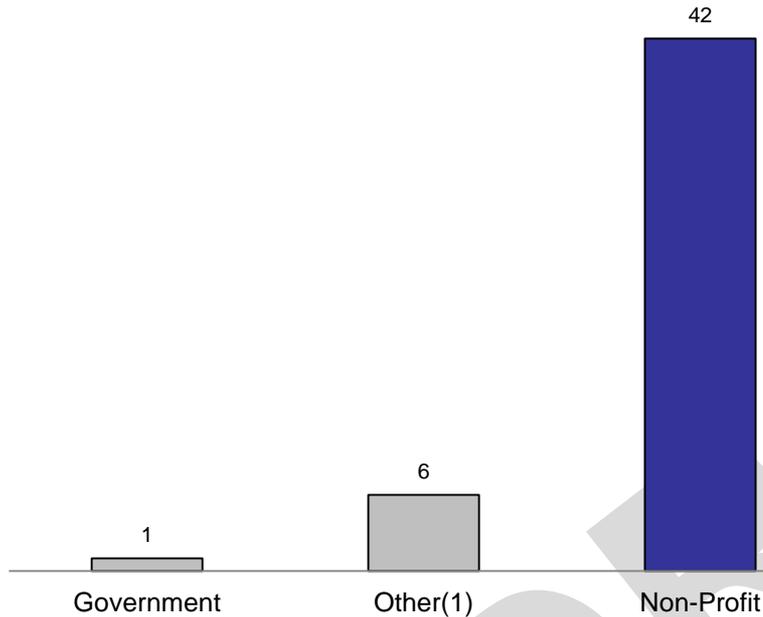
Type of Pilot Project grant desired (n = 27)



- Survey respondents were told through a brief written explanation about the differences in structure and intent of the Capacity Building and Implementation Stages in the planned CRDP Phase 2 procurement process
- After the explanation, survey respondents were asked which stage they would prefer to start at if receiving a CRDP grant

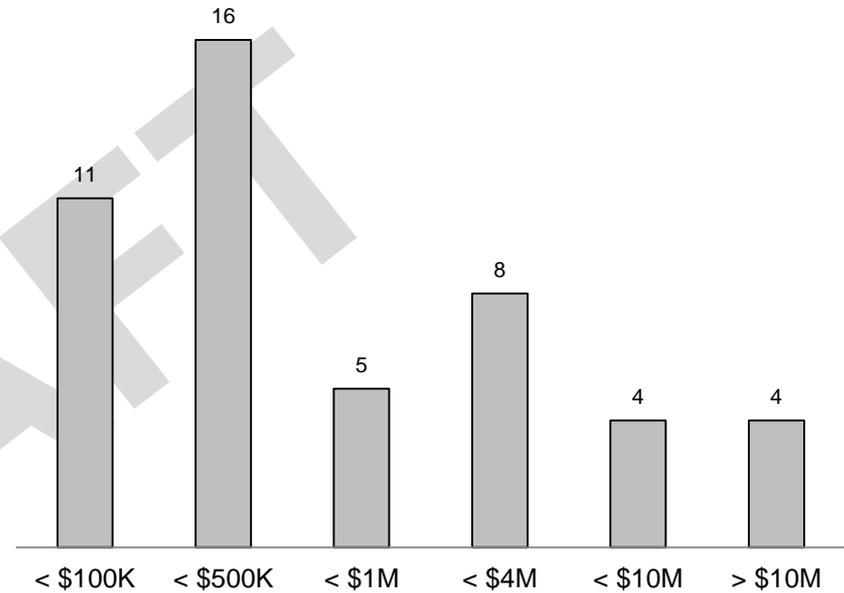
Appendix C: Latino Organization Type and Size

Organization Type (n = 49)



- Survey respondents were asked to select one type of organization
- The provided options were as follows:
 - Non-Profit 501(c)(3)
 - Government
 - Tribal Government
 - For-Profit
 - Other

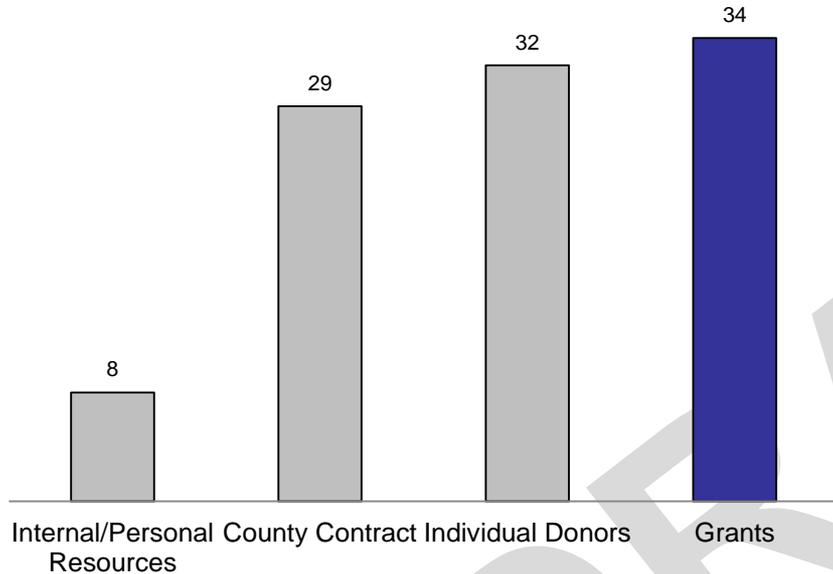
Annual Operating Budget (n = 48)



- Survey respondents were asked to select the annual operating budget range that best described their organization
- The provided ranges were as follows:
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 - \$1,000,000 - \$4,000,000
 - \$4,000,000 - \$10,000,000
 - \$10,000,000 or greater

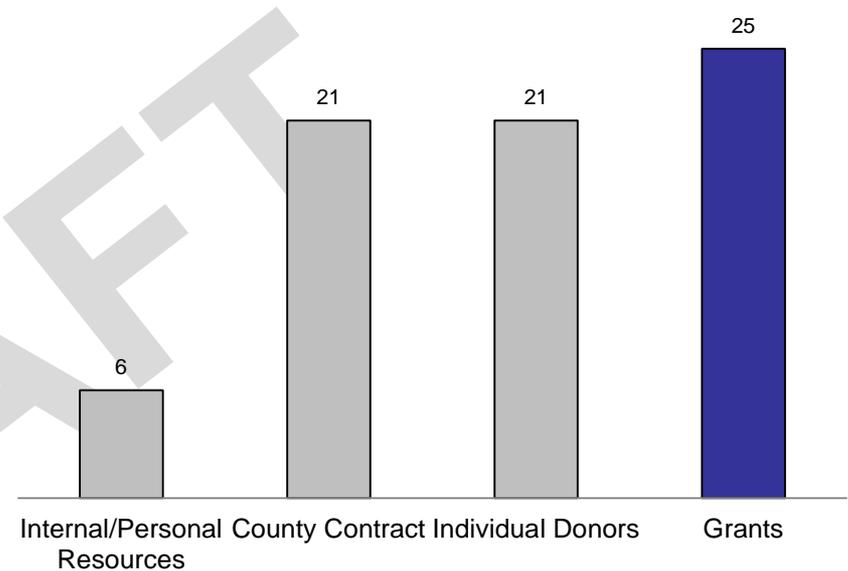
Appendix C: Latino Funding Source

Source of Funding: Organization (n = 49)



- Survey respondents were asked to select all sources of funding for their organization
- In the case of selecting “Other”, survey respondents were asked to provide some clarification, which can be found in the data set

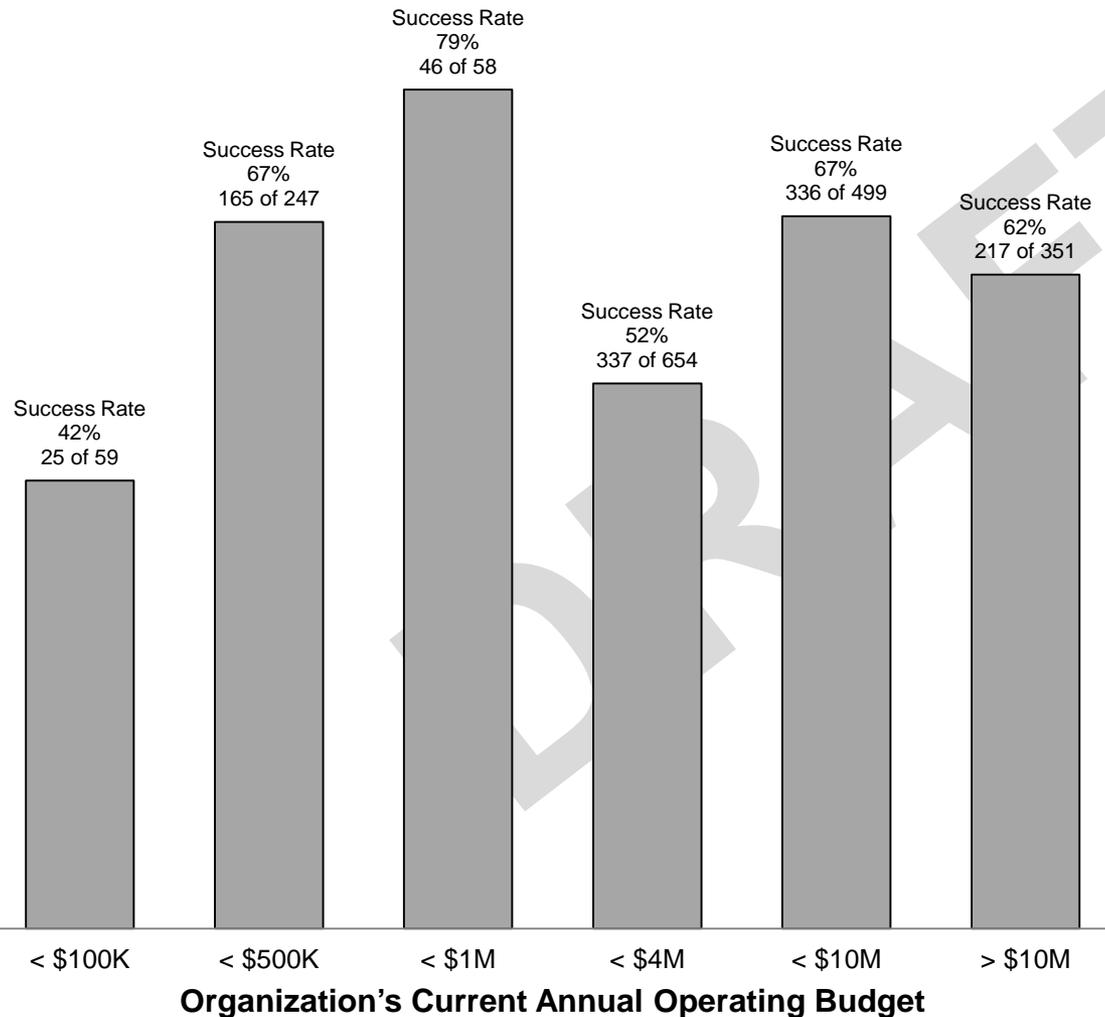
Source of Funding: CDEP (n = 49)



- Survey respondents were asked to select all sources of funding for their CDEP as well
- In the case of selecting “Other”, survey respondents were asked to provide some clarification, which can be found in the data set

Appendix C: Latino Grant Information

Number of Successful Grants by Org. Size (n=47)

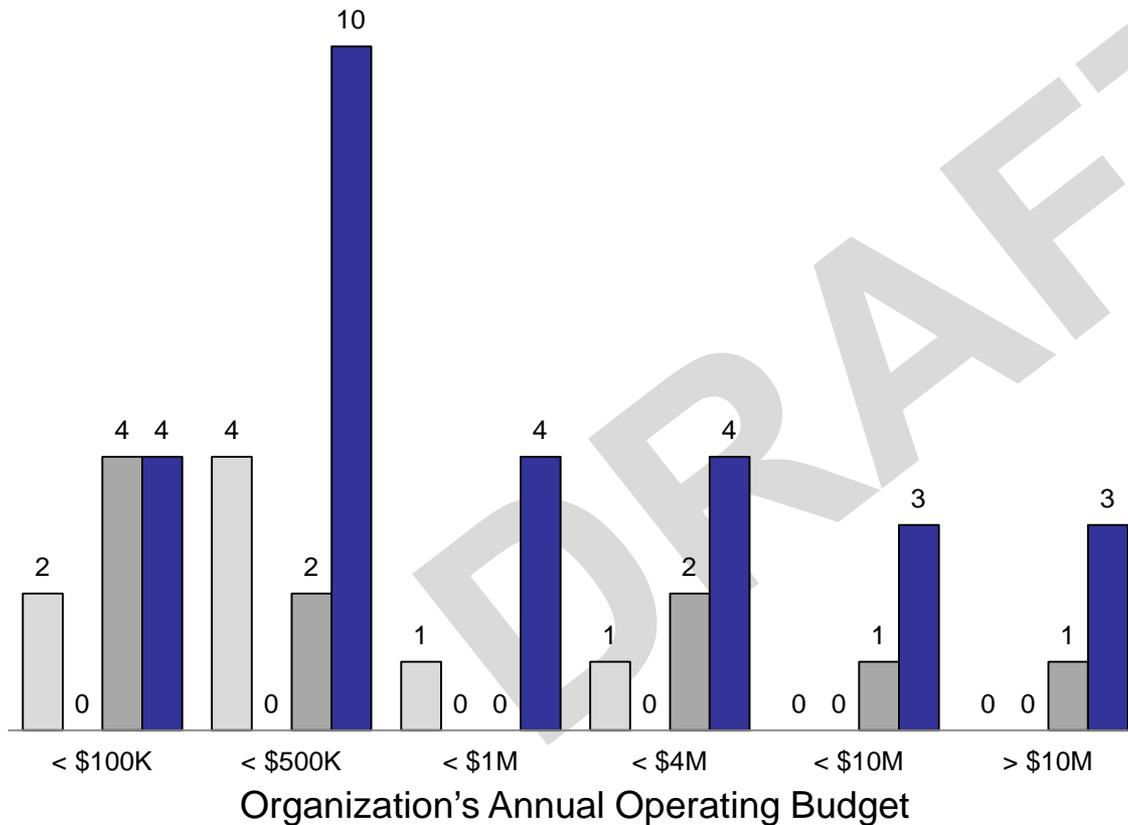


Key Observations

- Survey respondents were asked to provide the number of grants they had applied for and received in the last five years
- Grant "Success Rate" as shown in the graph is calculated by dividing the total number of all grants received in that budget category by the total number of all grants applied for

Appendix C: Latino Desire for CRDP Grants

CRDP Grant Amount Requested (n = 46)

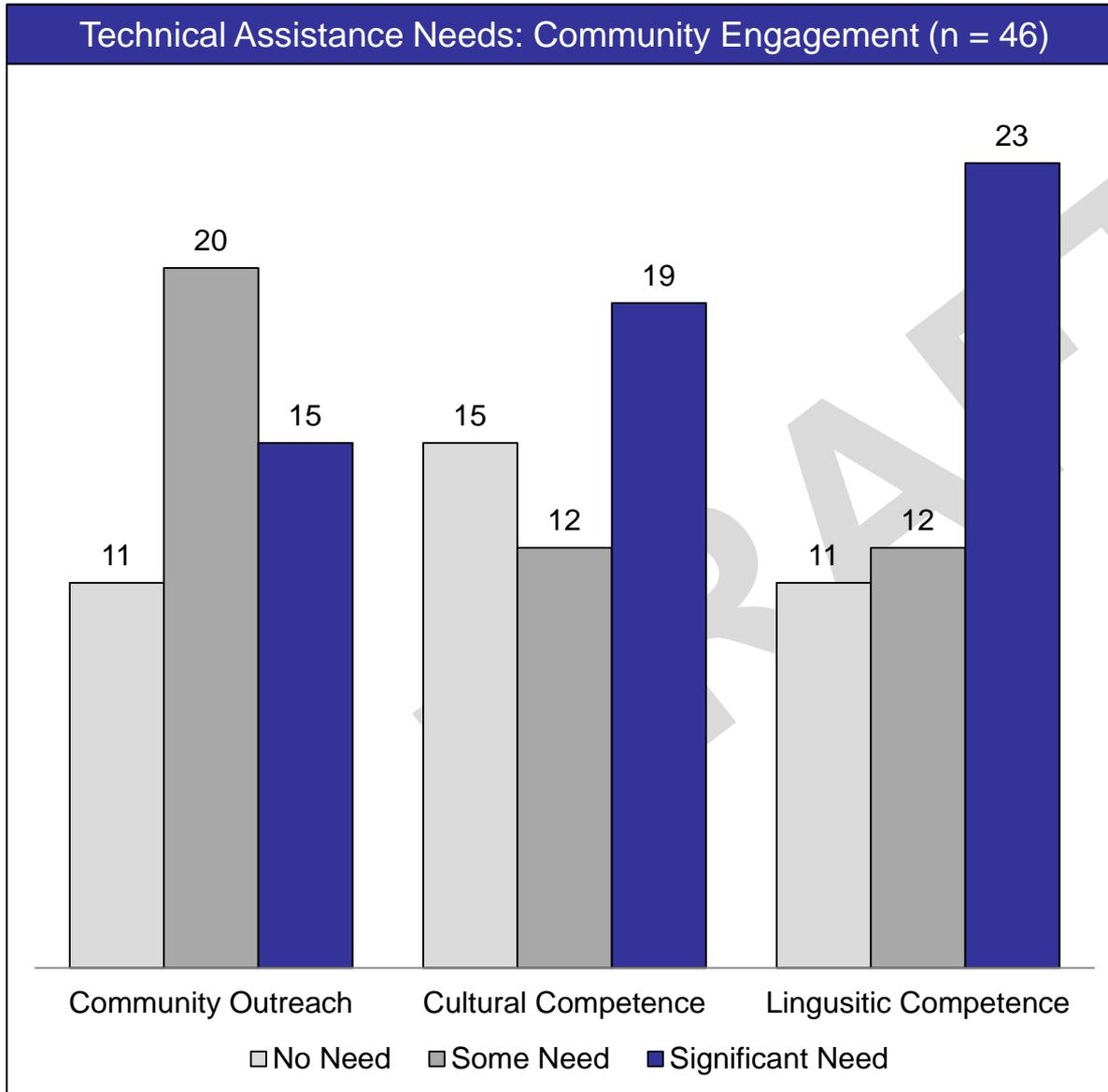


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 ■ \$50,000 - \$100,000 ■ \$100,000 - \$250,000

Key Observations

- Survey respondents were asked if planning on applying for a CRDP grant, which annual monetary amount would they apply for
- The provided ranges for CRDP grant amounts were as follows:
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 - \$25,000 - \$50,000
 - \$50,000 - \$100,000
 - \$100,000 - \$260,000
- The graph separates responses by organization size

Appendix C: Latino Need for Community Engagement TA

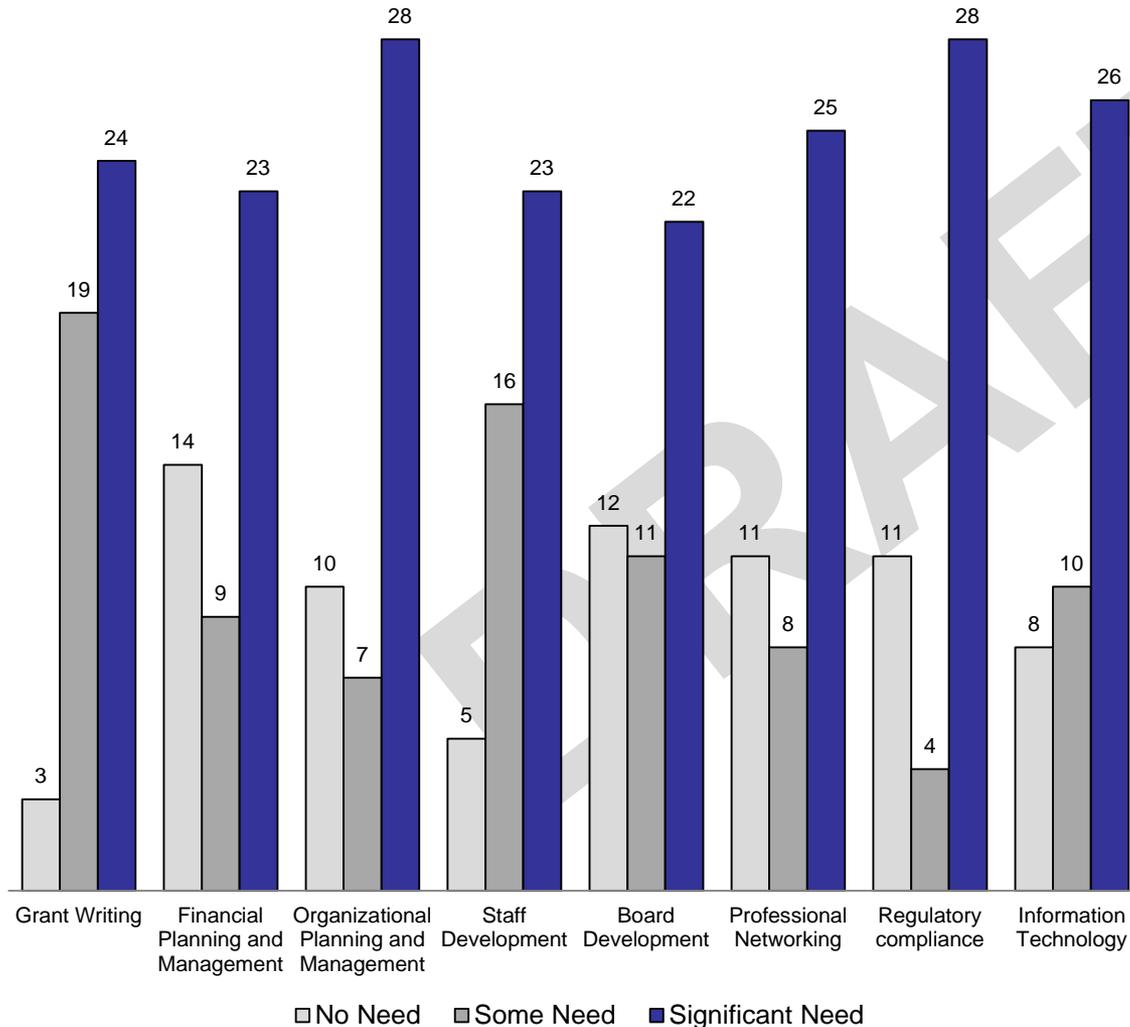


Key Observations

- Survey respondents were asked to rate 14 potential needs for TA on a scale of 1 to 3, with 1 being "No Need" and 3 being "Significant Need"
- Technical Assistance areas were grouped into three different categories:
 - Community Outreach
 - Organizational Development
 - Evaluation
- The graph represents responses for TA needed in Community Engagement

Appendix C: Latino Need for Organizational Development TA

Technical Assistance Needs: Organizational Development (n = 46)

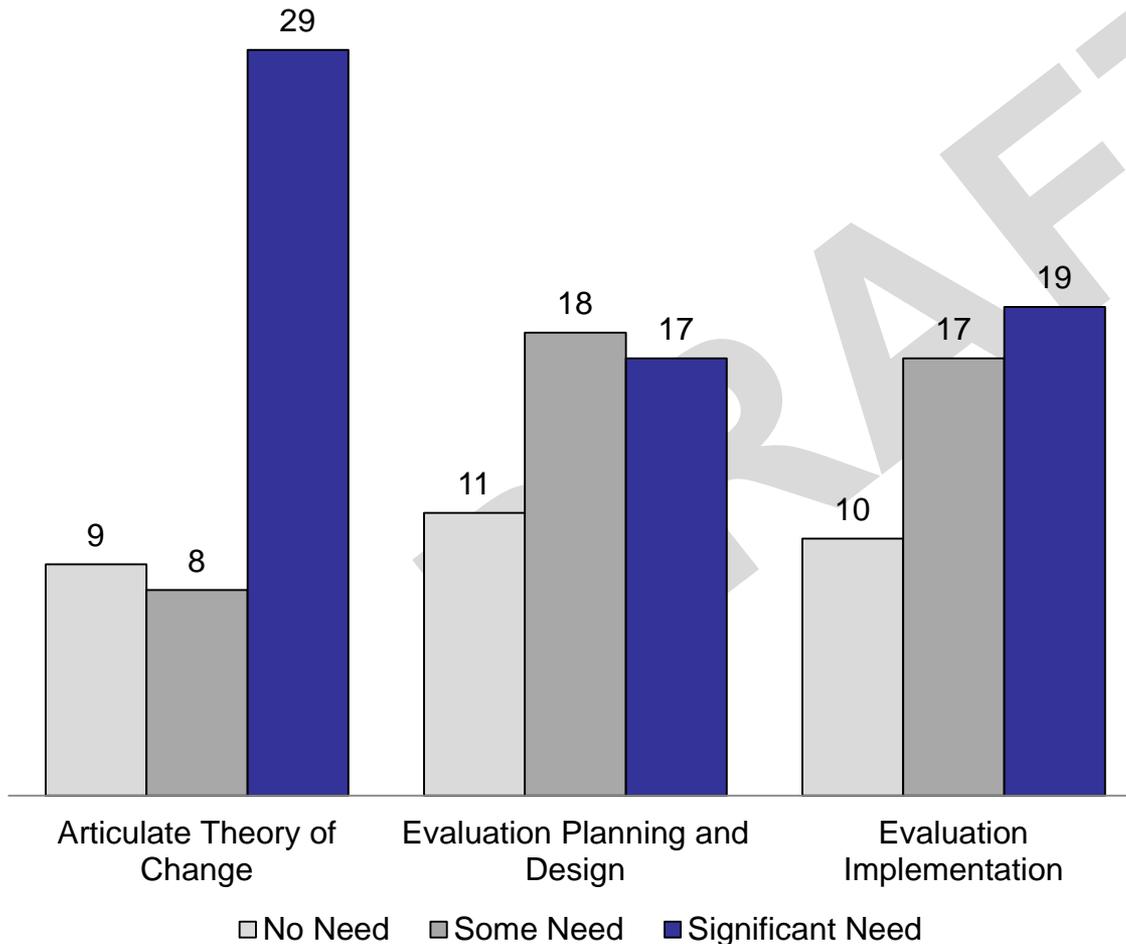


Key Observations

- Survey respondents were asked to rate 14 potential needs for TA on a scale of 1 to 3, with 1 being "No Need" and 3 being "Significant Need"
- Technical Assistance areas were grouped into three different categories:
 - Community Outreach
 - Organizational Development
 - Evaluation
- The graph represents responses for TA needed in Organizational Development

Appendix C: Latino Need for Evaluation TA

Technical Assistance Needs: Evaluation (n = 46)

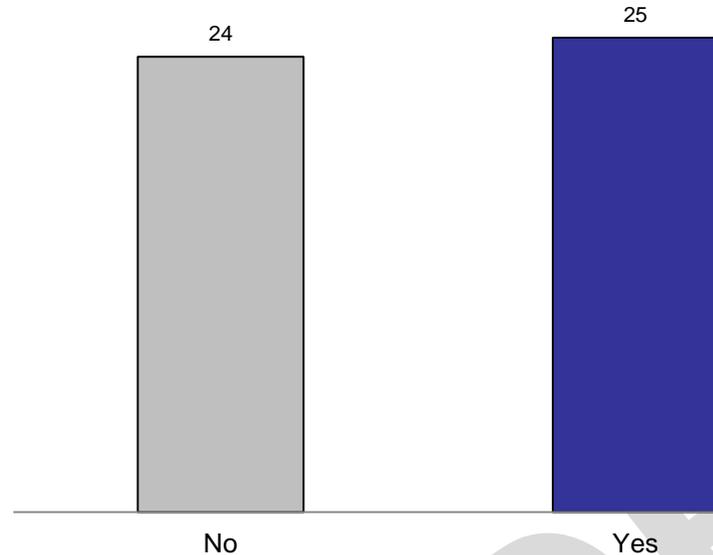


Key Observations

- Survey respondents were asked to rate 14 potential needs for TA on a scale of 1 to 3, with 1 being "No Need" and 3 being "Significant Need"
- Technical Assistance areas were grouped into three different categories:
 - Community Outreach
 - Organizational Development
 - Evaluation
- The graph represents responses for TA needed in Evaluation

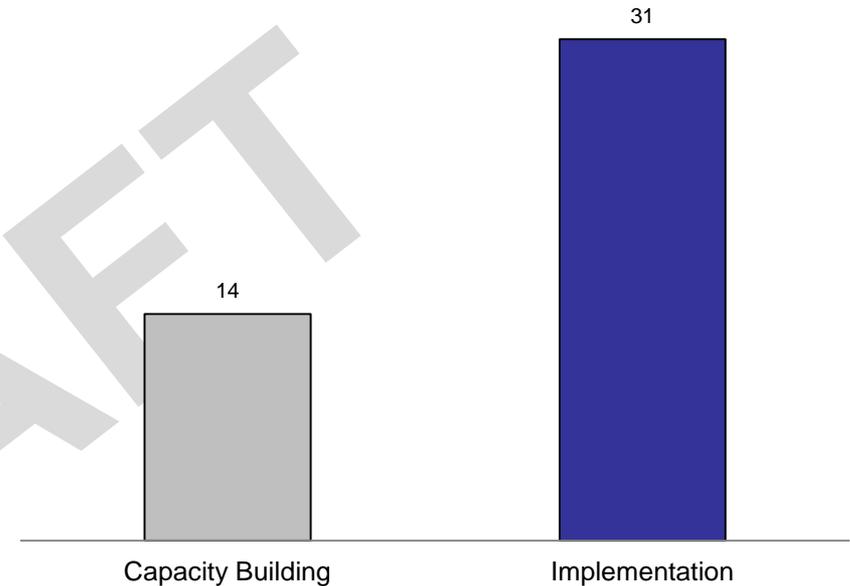
Appendix C: Latino Information on Evaluation Staff and Desired Pilot Project Stage

Do you have staff for program evaluation? (n = 49)



- Survey respondents were asked if they had staff for program evaluation; there was no definition provided in the survey as to what qualified as program evaluation staff

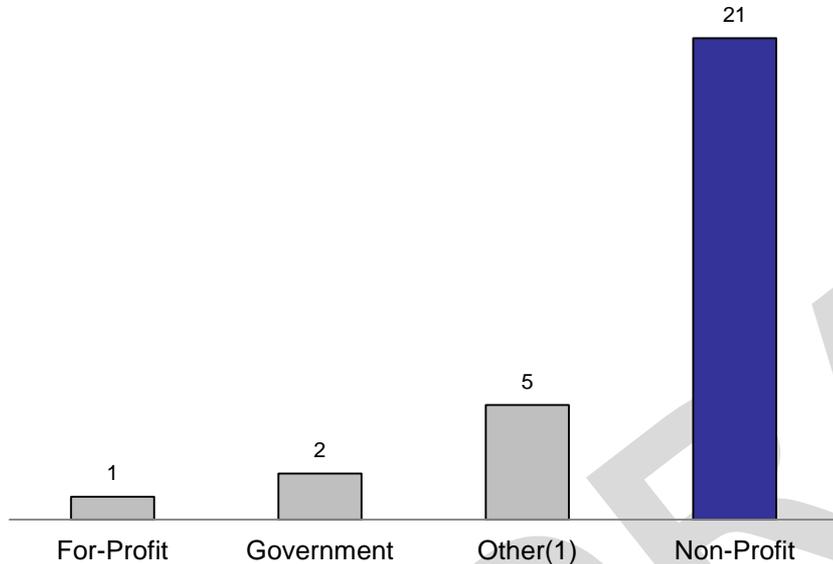
Type of Pilot Project grant desired (n = 45)



- Survey respondents were told through a brief written explanation about the differences in structure and intent of the Capacity Building and Implementation Stages in the planned CRDP Phase 2 procurement process
- After the explanation, survey respondents were asked which stage they would prefer to start at if receiving a CRDP grant

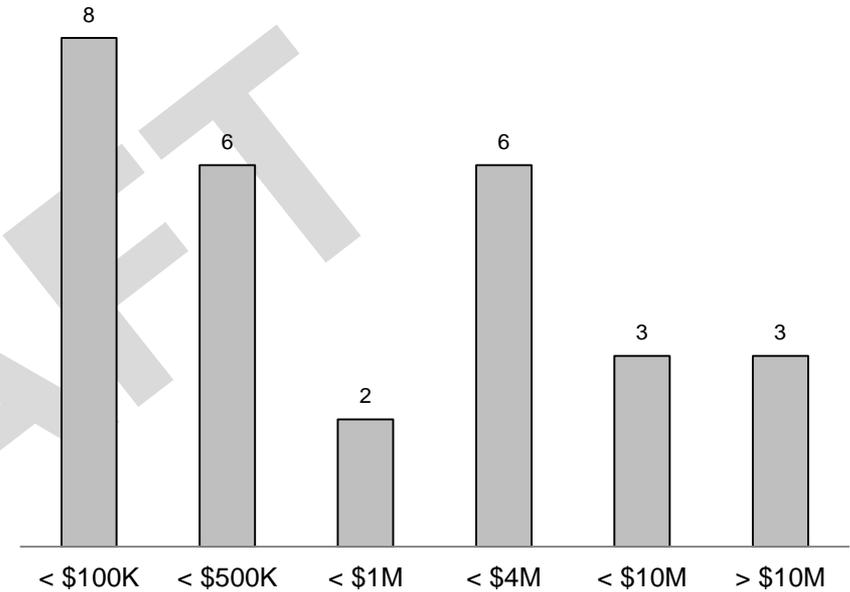
Appendix D: LGBTQ Organization Type and Size

Organization Type (n = 29)



- Survey respondents were asked to select one type of organization
- The provided options were as follows:
 - Non-Profit 501(c)(3)
 - Government
 - Tribal Government
 - For-Profit
 - Other

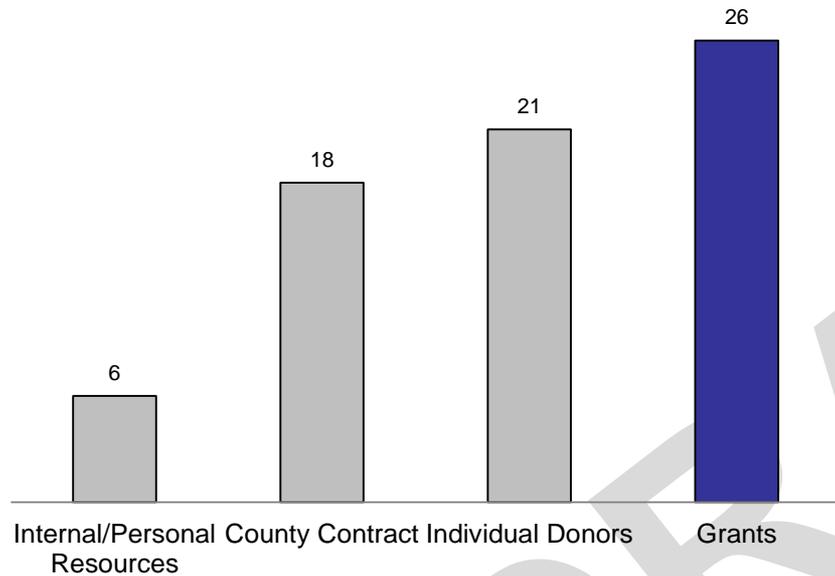
Annual Operating Budget (n = 28)



- Survey respondents were asked to select the annual operating budget range that best described their organization
- The provided ranges were as follows:
 - Less than \$100,000
 - \$100,000 - \$500,000
 - \$500,000 - \$1,000,000
 - \$1,000,000 - \$4,000,000
 - \$4,000,000 - \$10,000,000
 - \$10,000,000 or greater

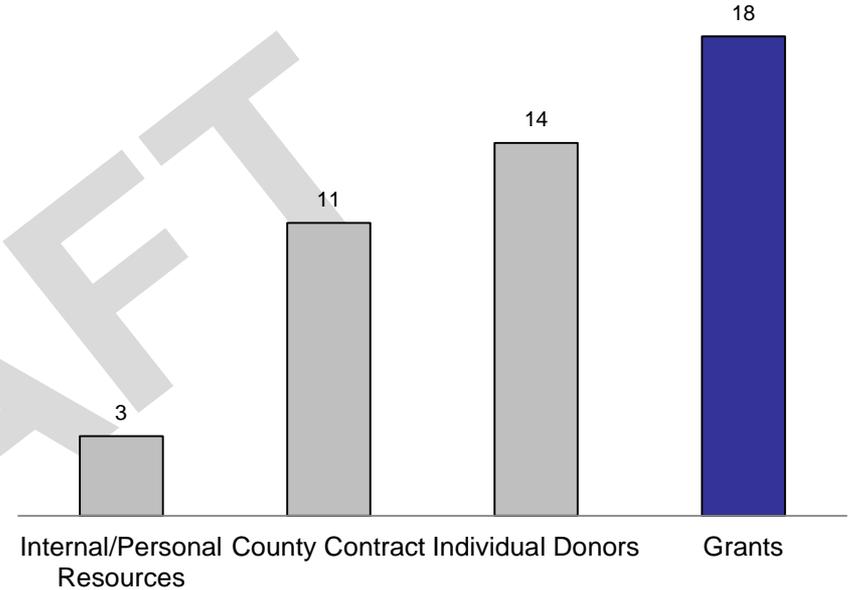
Appendix D: LGBTQ Funding Source

Source of Funding: Organization (n = 29)



- Survey respondents were asked to select all sources of funding for their organization
- In the case of selecting “Other”, survey respondents were asked to provide some clarification, which can be found in the data set

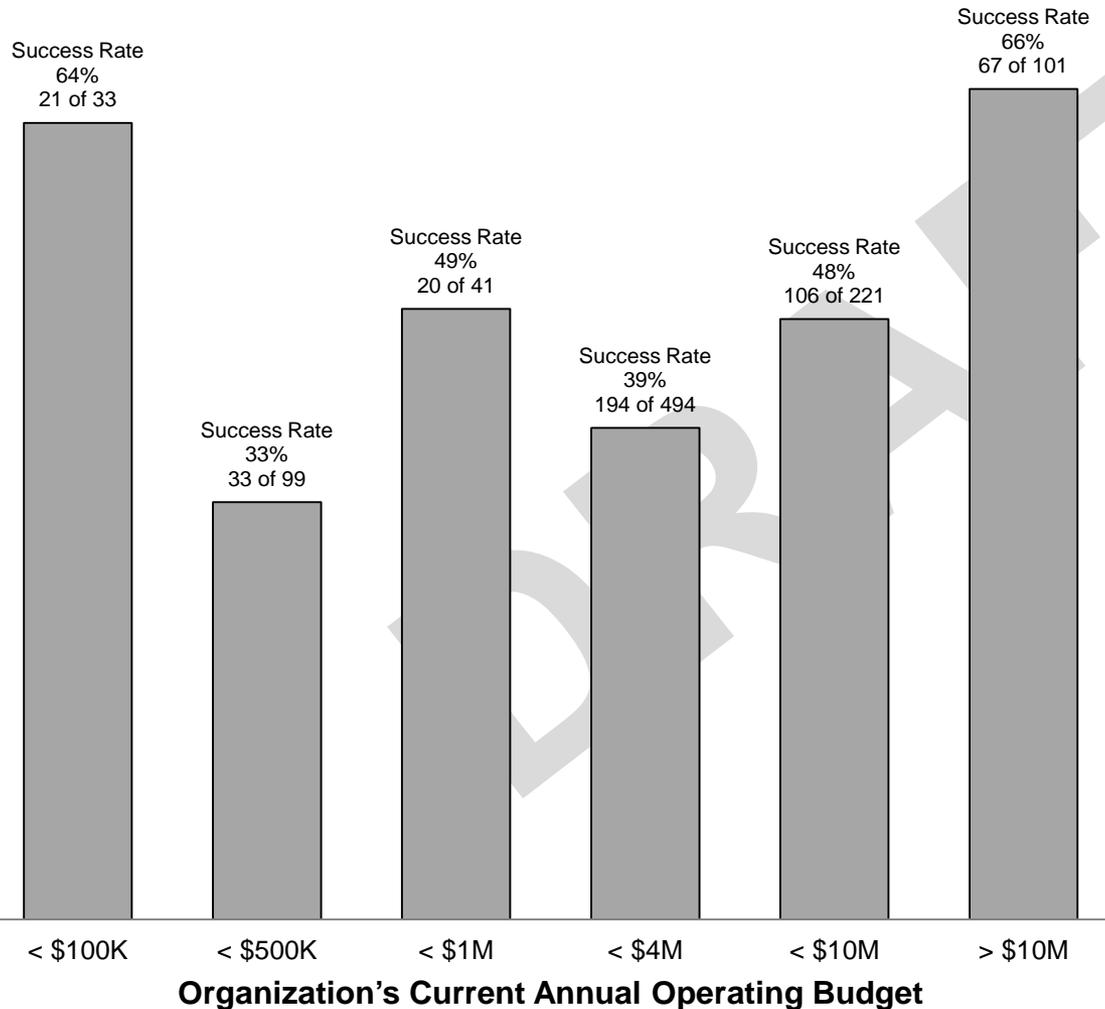
Source of Funding: CDEP (n = 28)



- Survey respondents were asked to select all sources of funding for their CDEP as well
- In the case of selecting “Other”, survey respondents were asked to provide some clarification, which can be found in the data set

Appendix D: LGBTQ Grant Information

Number of Successful Grants by Org. Size (n=27)

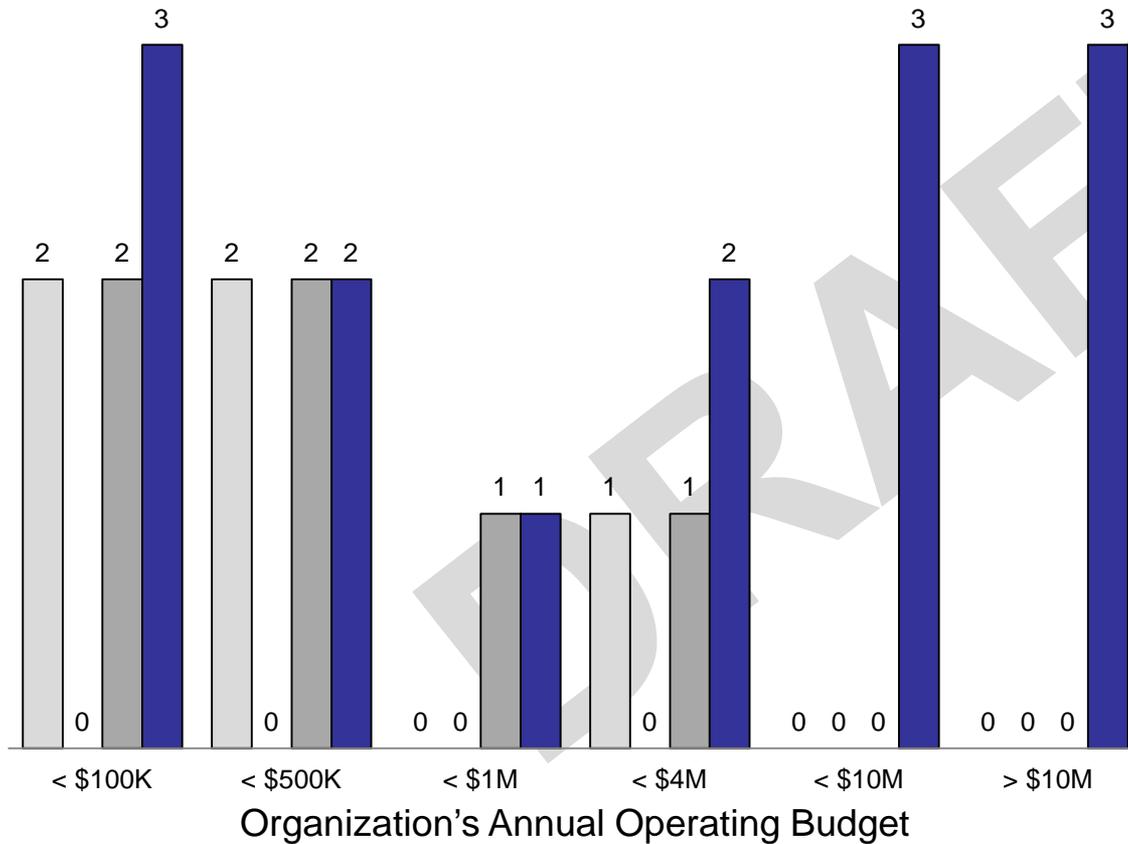


Key Observations

- Survey respondents were asked to provide the number of grants they had applied for and received in the last five years
- Grant "Success Rate" as shown in the graph is calculated by dividing the total number of all grants received in that budget category by the total number of all grants applied for

Appendix D: LGBTQ Desire for CRDP Grants

CRDP Grant Amount Requested (n = 25)

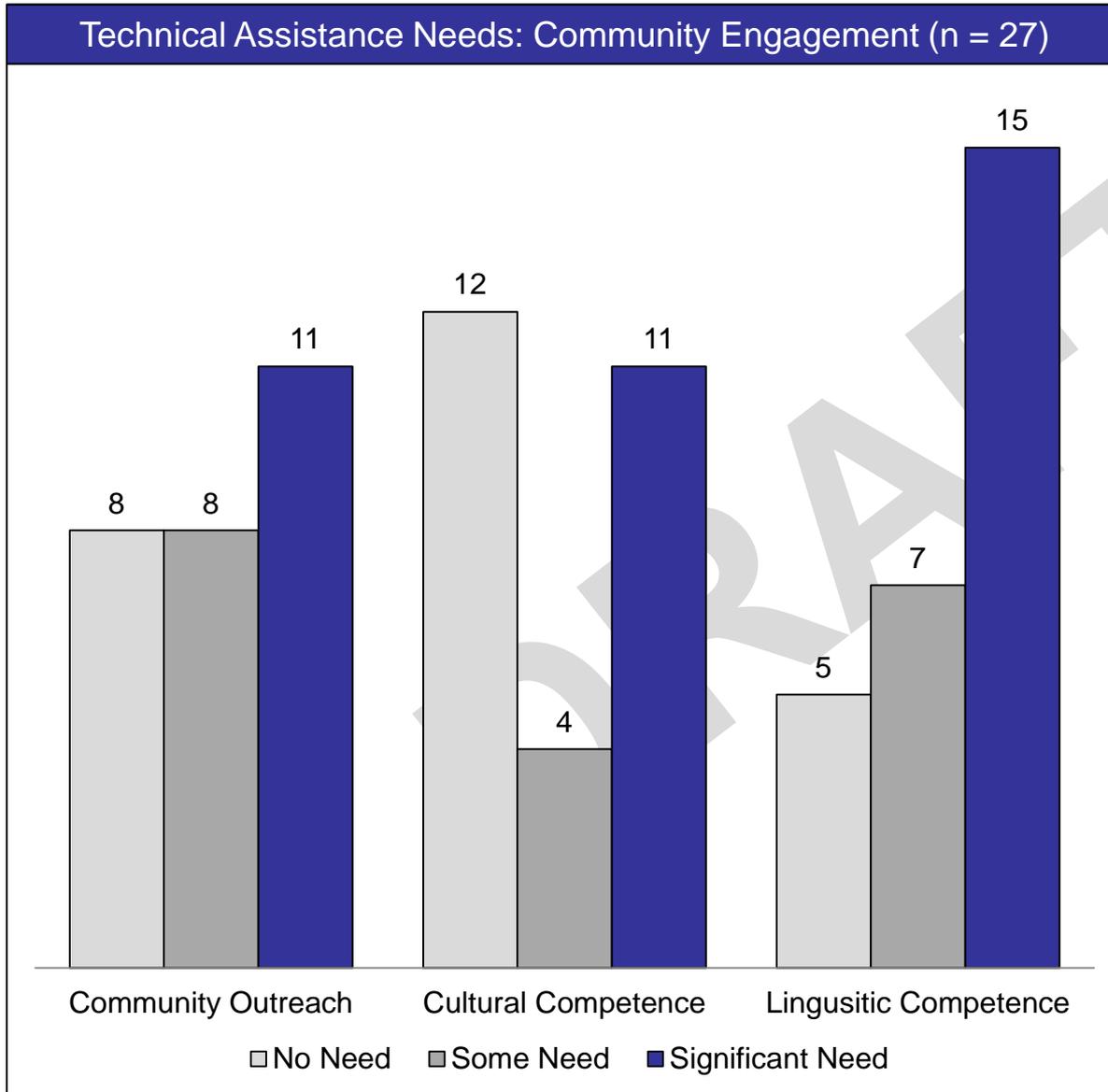


□ \$0 - \$25,000 □ \$25,000 - \$50,000
 ■ \$50,000 - \$100,000 ■ \$100,000 - \$250,000

Key Observations

- Survey respondents were asked if planning on applying for a CRDP grant, which annual monetary amount would they apply for
- The provided ranges for CRDP grant amounts were as follows:
 - Less than \$25,000
 - \$25,000 - \$50,000
 - \$50,000 - \$100,000
 - \$100,000 - \$260,000
- The graph separates responses by organization size

Appendix D: LGBTQ Need for Community Engagement TA

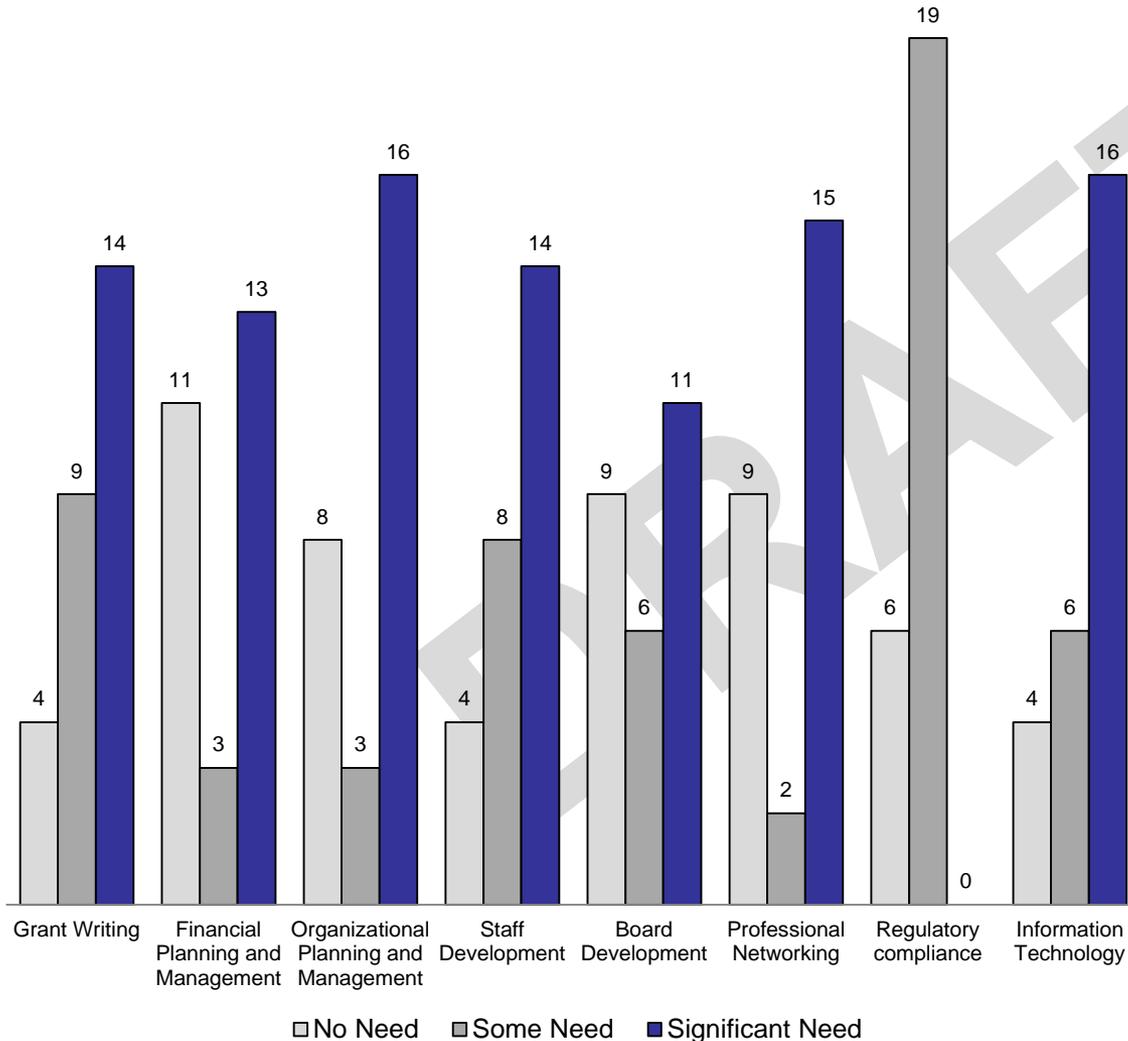


Key Observations

- Survey respondents were asked to rate 14 potential needs for TA on a scale of 1 to 3, with 1 being "No Need" and 3 being "Significant Need"
- Technical Assistance areas were grouped into three different categories:
 - Community Outreach
 - Organizational Development
 - Evaluation
- The graph represents responses for TA needed in Community Engagement

Appendix D: LGBTQ Need for Organizational Development TA

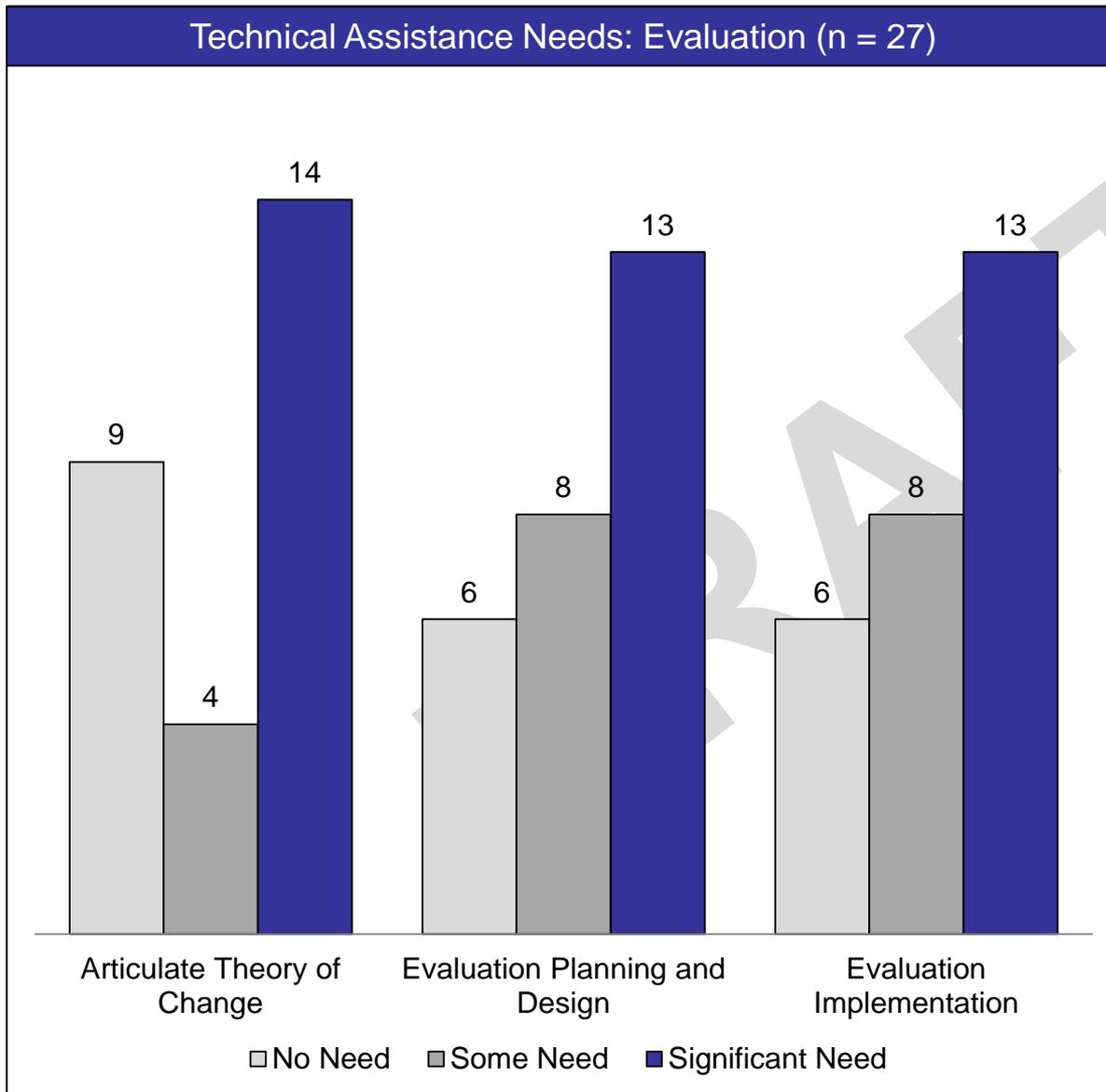
Technical Assistance Needs: Organizational Development (n = 27)



Key Observations

- Survey respondents were asked to rate 14 potential needs for TA on a scale of 1 to 3, with 1 being "No Need" and 3 being "Significant Need"
- Technical Assistance areas were grouped into three different categories:
 - Community Outreach
 - Organizational Development
 - Evaluation
- The graph represents responses for TA needed in Organizational Development

Appendix D: LGBTQ Need for Evaluation TA

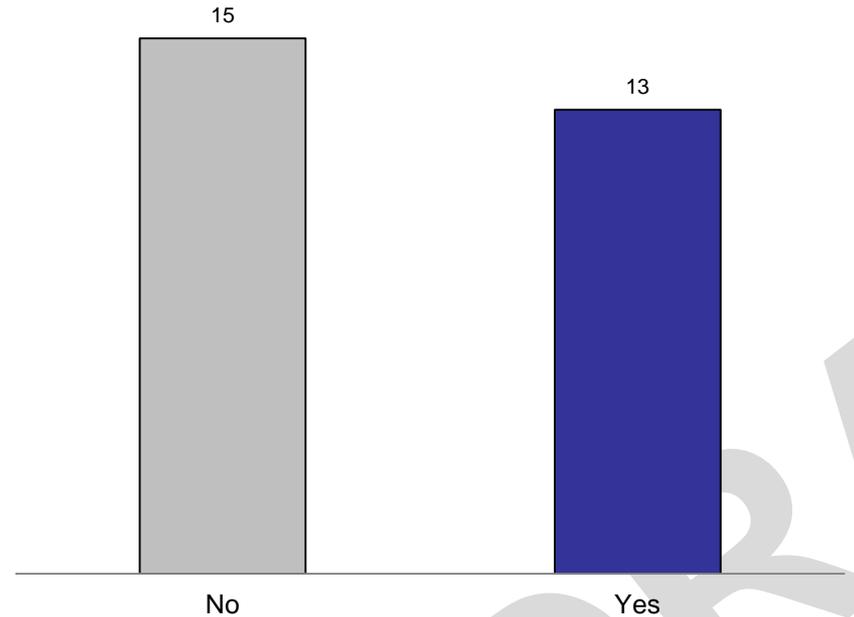


Key Observations

- Survey respondents were asked to rate 14 potential needs for TA on a scale of 1 to 3, with 1 being "No Need" and 3 being "Significant Need"
- Technical Assistance areas were grouped into three different categories:
 - Community Outreach
 - Organizational Development
 - Evaluation
- The graph represents responses for TA needed in Evaluation

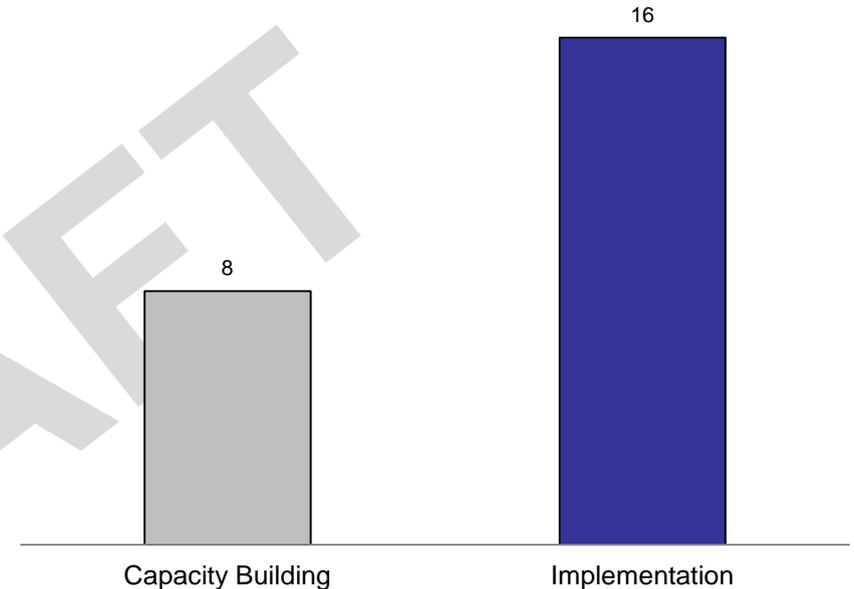
Appendix D: LGBTQ Information on Evaluation Staff and Desired Pilot Project Stage

Do you have staff for program evaluation? (n = 28)



- Survey respondents were asked if they had staff for program evaluation; there was no definition provided in the survey as to what qualified as program evaluation staff

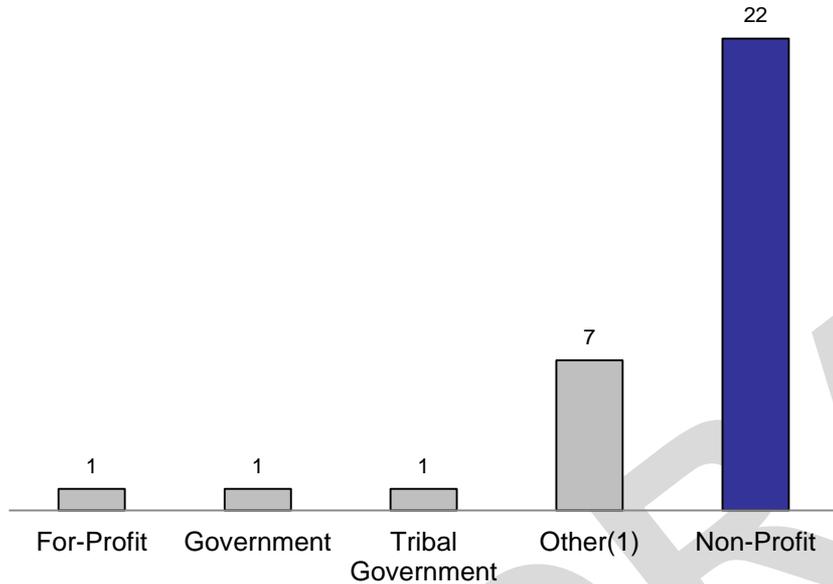
Type of Pilot Project grant desired (n = 24)



- Survey respondents were told through a brief written explanation about the differences in structure and intent of the Capacity Building and Implementation Stages in the planned CRDP Phase 2 procurement process
- After the explanation, survey respondents were asked which stage they would prefer to start at if receiving a CRDP grant

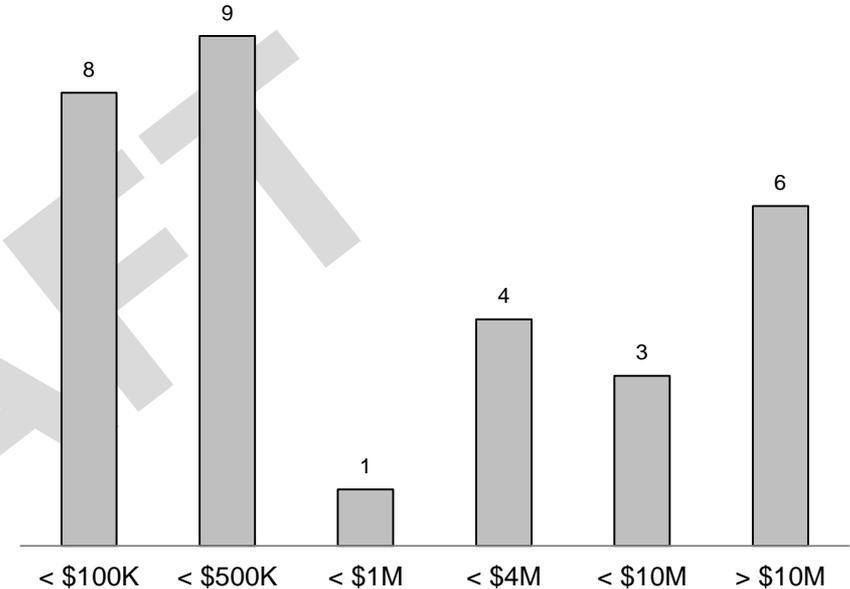
Appendix E: Native American Organization Type and Size

Organization Type (n = 32)



- Survey respondents were asked to select one type of organization
- The provided options were as follows:
 - Non-Profit 501(c)(3)
 - Government
 - Tribal Government
 - For-Profit
 - Other

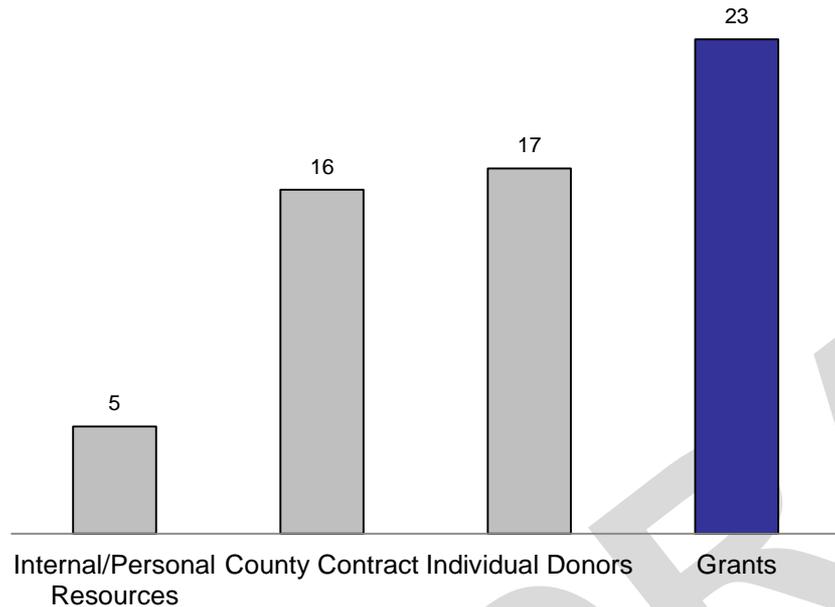
Annual Operating Budget (n = 31)



- Survey respondents were asked to select the annual operating budget range that best described their organization
- The provided ranges were as follows:
 - Less than \$100,000
 - \$100,000 - \$500,000
 - \$500,000 - \$1,000,000
 - \$1,000,000 - \$4,000,000
 - \$4,000,000 - \$10,000,000
 - \$10,000,000 or greater

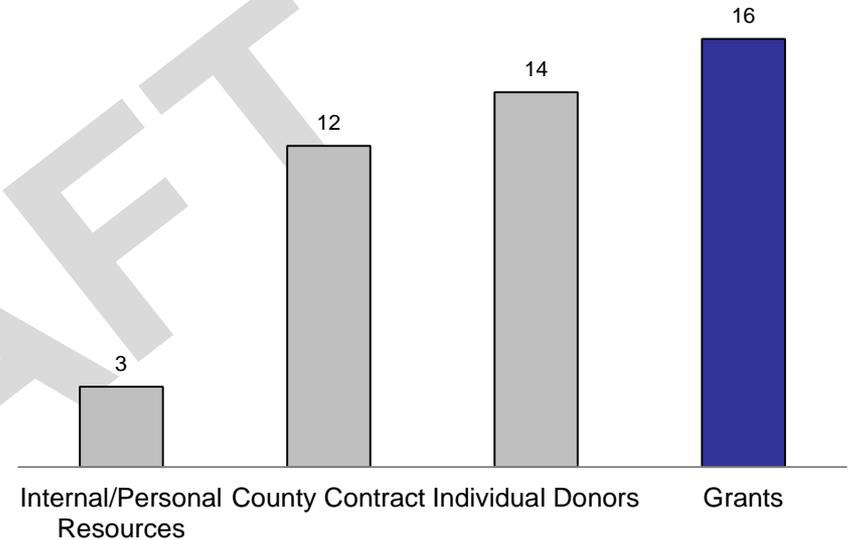
Appendix E: Native American Funding Source

Source of Funding: Organization (n = 32)



- Survey respondents were asked to select all sources of funding for their organization
- In the case of selecting "Other", survey respondents were asked to provide some clarification, which can be found in the data set

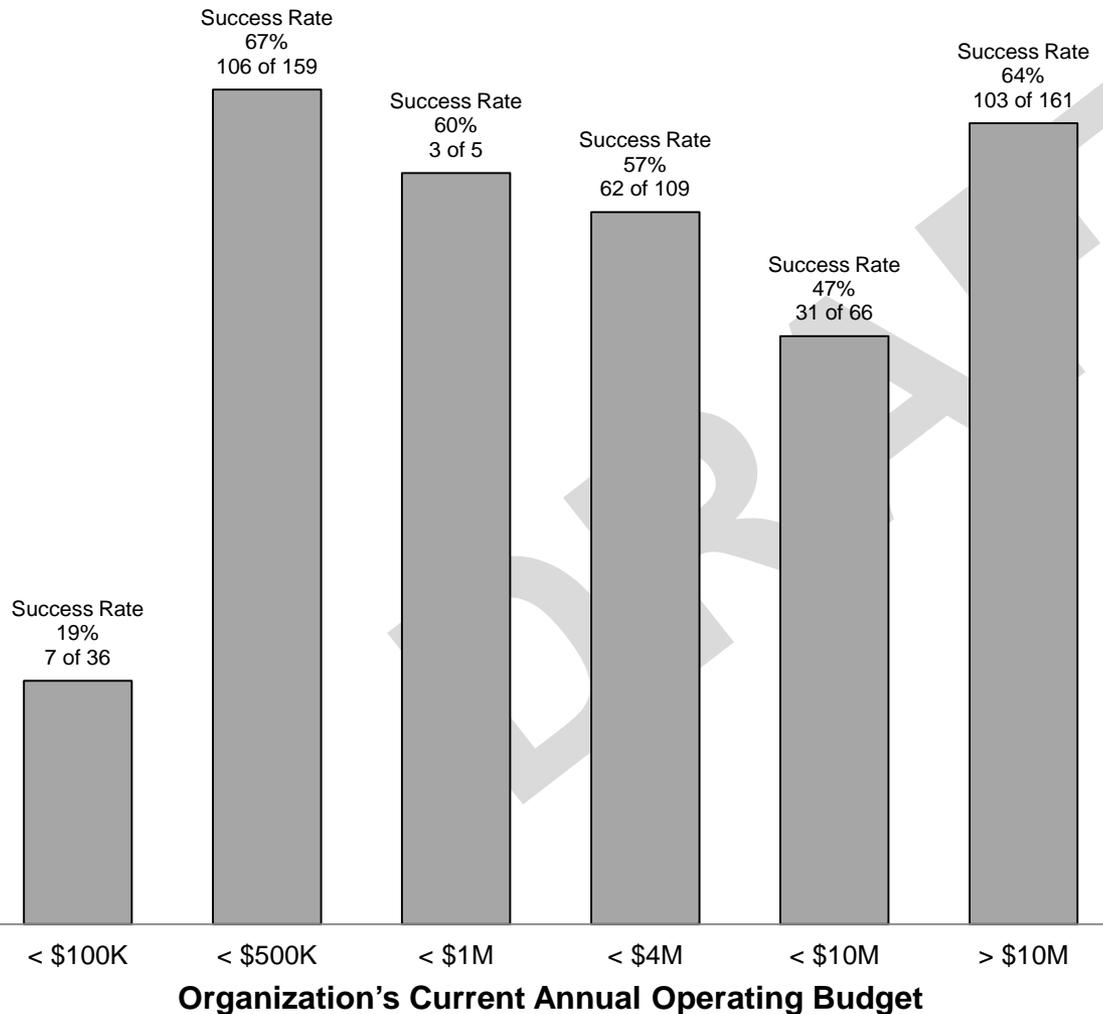
Source of Funding: CDEP (n = 31)



- Survey respondents were asked to select all sources of funding for their CDEP as well
- In the case of selecting "Other", survey respondents were asked to provide some clarification, which can be found in the data set

Appendix E: Native American Grant Information

Number of Successful Grants by Org. Size (n=31)

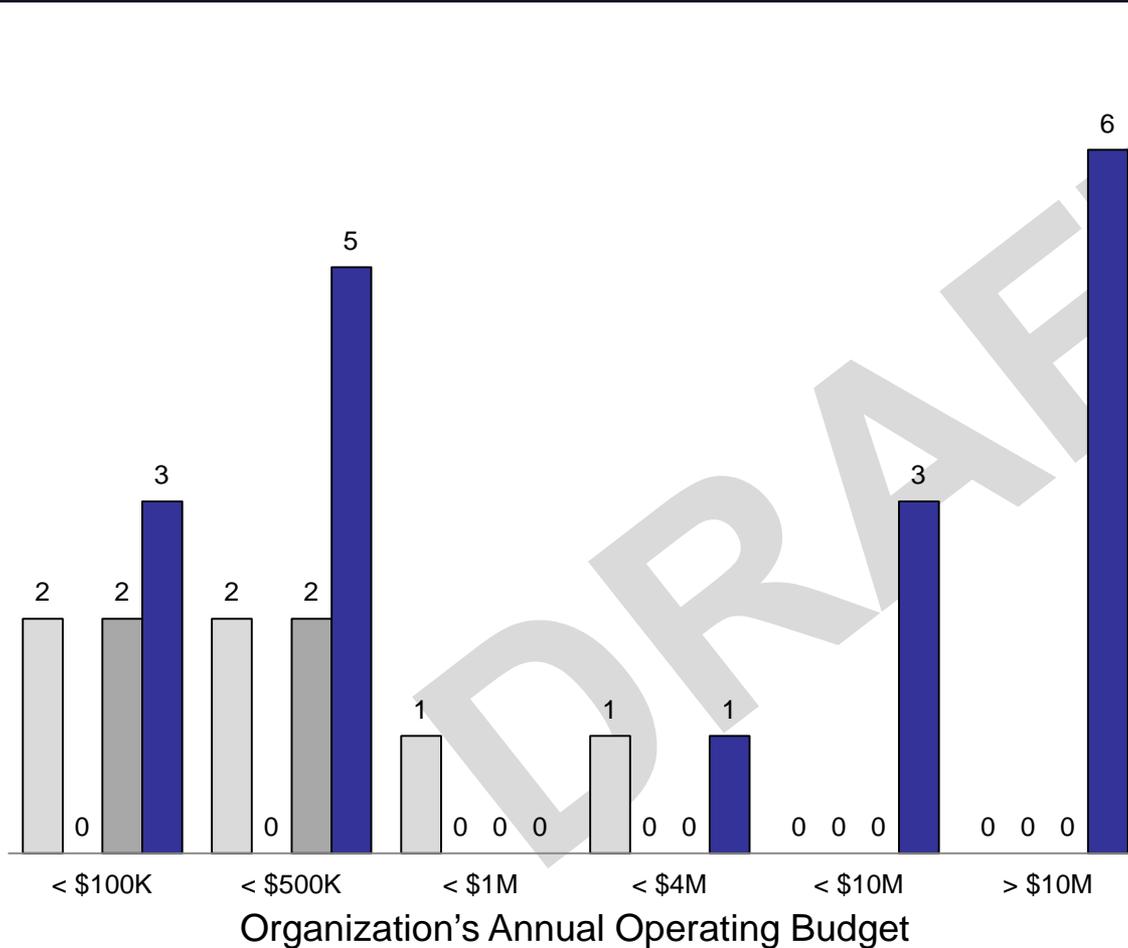


Key Observations

- Survey respondents were asked to provide the number of grants they had applied for and received in the last five years
- Grant "Success Rate" as shown in the graph is calculated by dividing the total number of all grants received in that budget category by the total number of all grants applied for

Appendix E: Native American Desire for CRDP Grants

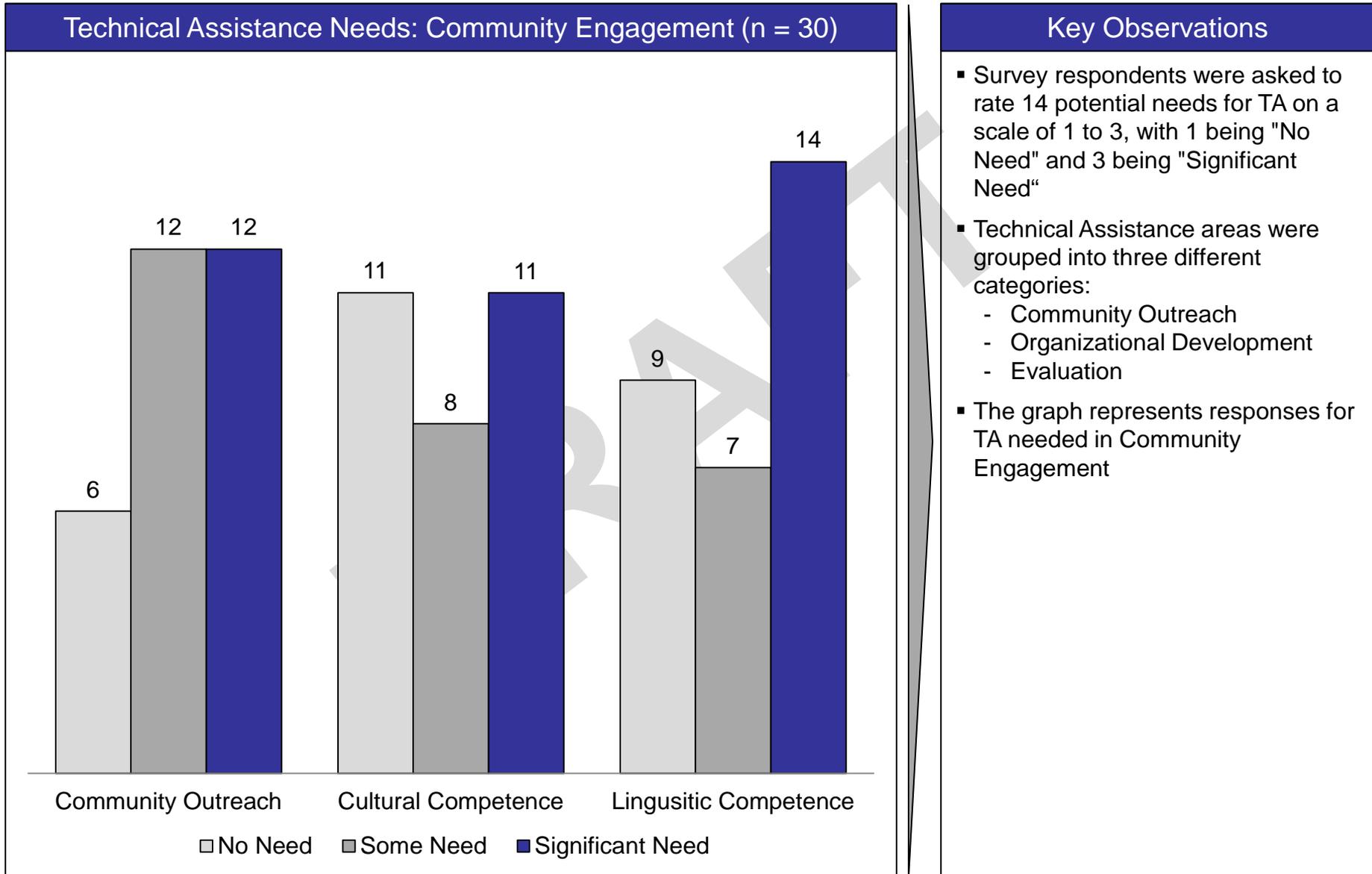
CRDP Grant Amount Requested (n = 30)



Key Observations

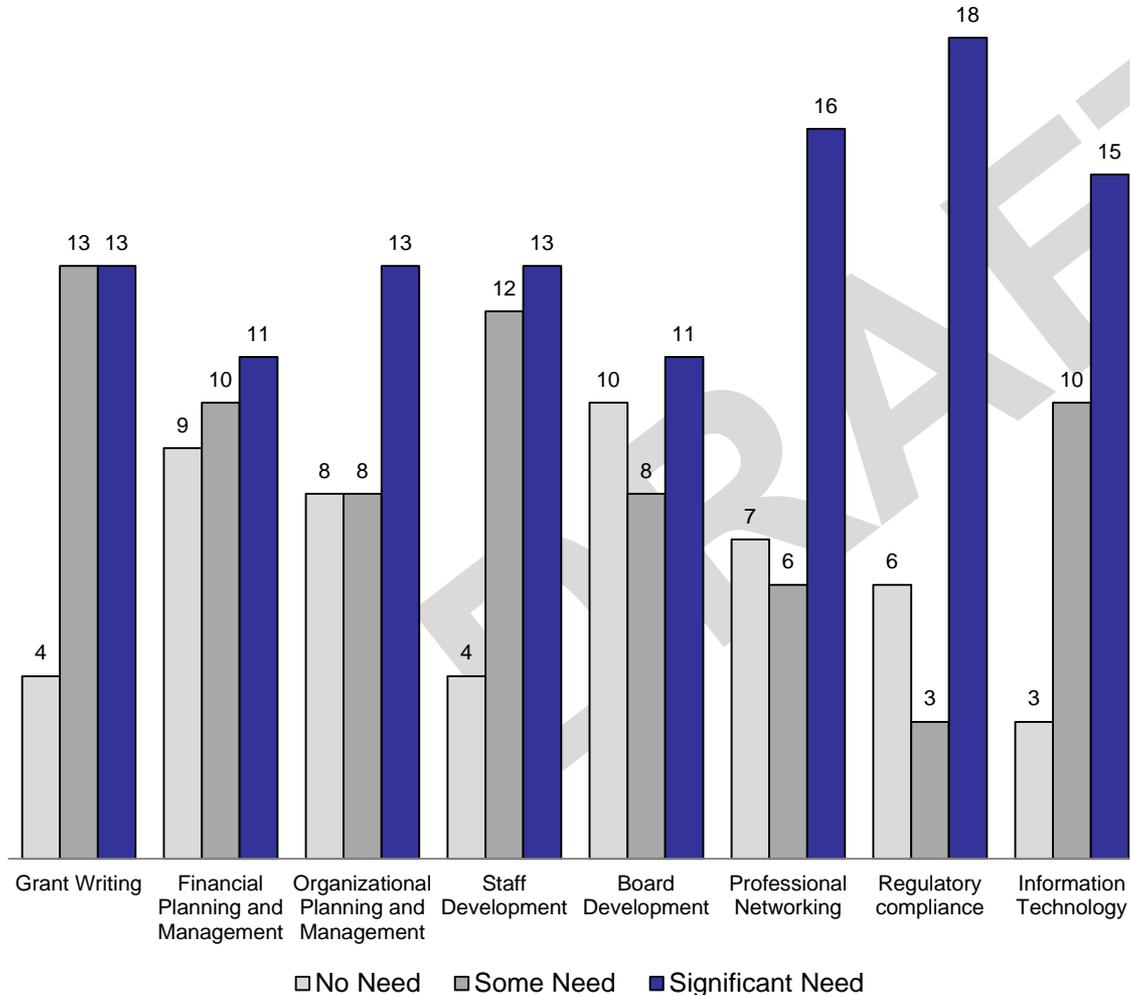
- Survey respondents were asked if planning on applying for a CRDP grant, which annual monetary amount would they apply for
- The provided ranges for CRDP grant amounts were as follows:
 - Less than \$25,000
 - \$25,000 - \$50,000
 - \$50,000 - \$100,000
 - \$100,000 - \$260,000
- The graph separates responses by organization size

Appendix E: Native American Need for Community Engagement



Appendix E: Native American Need for Organizational Development TA

Technical Assistance Needs: Organizational Development (n = 30)

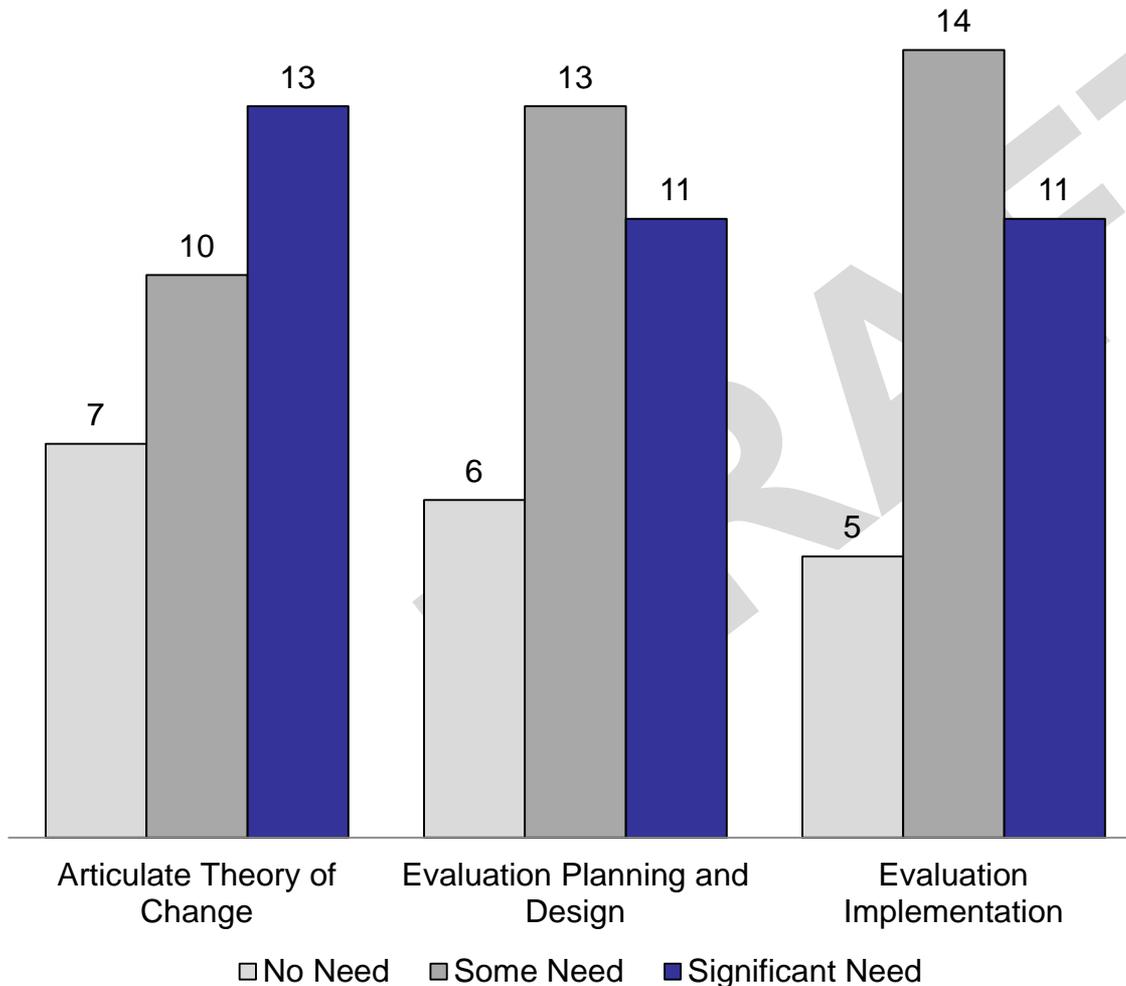


Key Observations

- Survey respondents were asked to rate 14 potential needs for TA on a scale of 1 to 3, with 1 being "No Need" and 3 being "Significant Need"
- Technical Assistance areas were grouped into three different categories:
 - Community Outreach
 - Organizational Development
 - Evaluation
- The graph represents responses for TA needed in Organizational Development

Appendix E: Native American Need for Evaluation TA

Technical Assistance Needs: Evaluation (n = 30)

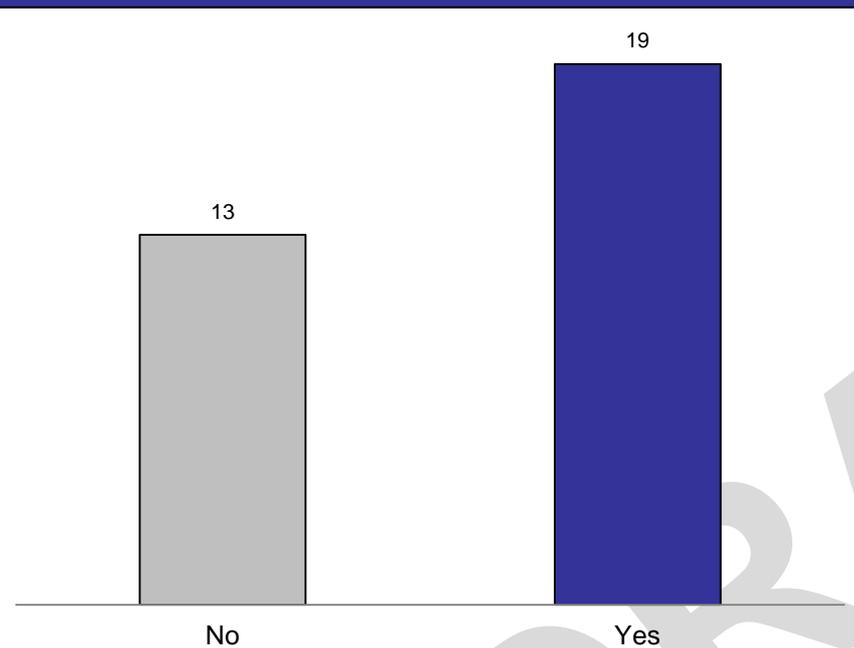


Key Observations

- Survey respondents were asked to rate 14 potential needs for TA on a scale of 1 to 3, with 1 being "No Need" and 3 being "Significant Need"
- Technical Assistance areas were grouped into three different categories:
 - Community Outreach
 - Organizational Development
 - Evaluation
- The graph represents responses for TA needed in Evaluation

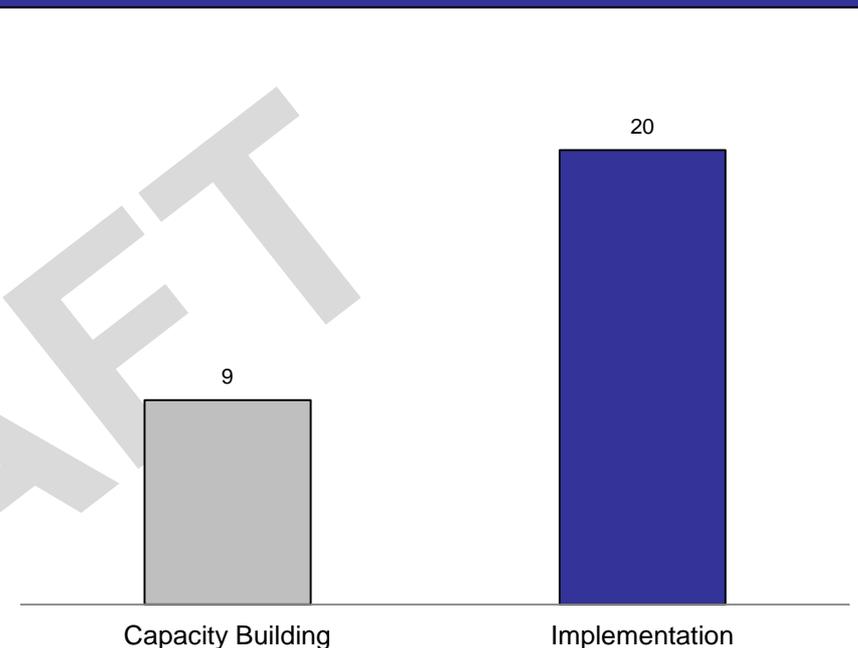
Appendix E: Native American Information on Evaluation Staff and Desired Pilot Project Stage

Do you have staff for program evaluation? (n = 32)



- Survey respondents were asked if they had staff for program evaluation; there was no definition provided in the survey as to what qualified as program evaluation staff

Type of Pilot Project grant desired (n = 29)



- Survey respondents were told through a brief written explanation about the differences in structure and intent of the Capacity Building and Implementation Stages in the planned CRDP Phase 2 procurement process
- After the explanation, survey respondents were asked which stage they would prefer to start at if receiving a CRDP grant

Appendix F: Copy of Survey (1 of 4)

CRDP Phase 2 Survey

Introduction Page

Thank you for taking the time to complete this survey. All survey submissions must be completed by COB December 15, 2014. As we continue planning for Phase 2 of the California Reducing Disparities Project (CRDP), we would like to know about your organization and its community-defined evidence program or practice (CDEP). For this survey, we are using CDEP to mean a program or practice that is derived from the traditional practices of a particular racial, ethnic, or cultural community and has been determined by that community to be effective. For CRDP Phase 2, we are specifically interested in CDEPs that promote mental health and/or prevent the onset or worsening of mental illness.

Your answers to the survey will inform our solicitation and procurement planning as well as provide us with invaluable information regarding the basic composition of your organization and the needs of your CDEP. If your organization has more than one CDEP, please complete this survey separately for each CDEP for which you may seek CRDP funding.

This survey is broken down into four short sections. The first section contains general questions about your organization. The second section focuses specifically on your organization's CDEP. The third focuses on your organization's need for CRDP funding and technical assistance. The final section is designed to allow you to provide any additional information or comments.

Through your feedback, we will be able to develop support that assists your organization in providing mental health wellness and early intervention services to unserved, underserved, and inappropriately served communities.

Please click the "Next" button below to begin the survey. As you move through the survey sections, you can always go back to edit answers by clicking the "Prev" button. You cannot edit your answers after you submit your survey.

Thank you.

CRDP Phase 2 Survey

About Your Organization

This section provides basic information on the nature of your organization.

1. Contact Information

Your Name

Organization Name

ZIP/Postal Code

Email Address

Phone Number

2. What is your organization type?

- Non-Profit 501(c)(3) Government
- For-Profit Tribal Government
- Other (please specify)

3. What is your organization's current annual operating budget?

- \$0 - \$100,000 \$1M - \$4M
- \$100,000 - \$500,000 \$4M - \$10M
- \$500,000 - \$1M \$10M or greater

4. What is the source of funding for your organization? (Select all that apply)

- Grants Internal/Personal Resources
- Individual Donors County Contract
- Other (please specify)

5. Please answer the following questions:

How many funding opportunities (grants or contracts, for example) has your organization applied for in the last five years total?

Of those applications, how many awards has your organization received?

Of those awards received, what was their total dollar value?

Appendix F: Copy of Survey (2 of 4)

CRDP Phase 2 Survey

About Your Community-Defined Evidence Program or Practice

This section is focused on your organization's community-defined evidence program or practice (CDEP). For this survey, we are using CDEP to mean a program or practice that is derived from the traditional practices of a particular racial, ethnic, or cultural community and has been determined by that community to be effective. For CRDP Phase 2, we are specifically interested in CDEPs that promote mental health and/or prevent the onset or worsening of mental illness. If your organization has more than one CDEP, please complete this survey separately for each CDEP for which you may seek CRDP funding.

6. What do you call your organization's CDEP?

7. Describe the nature of your CDEP. What services are provided, and to whom? Include any other information you feel is important to define your CDEP.

8. Which population does your CDEP primarily provide services to? (Select all that apply)

- African Americans
 LGBTQ
 Asian Pacific Islanders
 Native Americans
 Latinos
 Other

If "Other" please provide a brief explanation

9. Does your CDEP program currently have dedicated funding?

- Yes
 No

CRDP Phase 2 Survey

10. What is the source of funding for your CDEP? (Select all that apply)

- Grants
 Internal/Personal Resources
 Individual Donors
 County Contract
 Other (please specify)

11. Does your CDEP currently have staff for program evaluation?

- Yes
 No

12. If you have staff for program evaluation, please describe these staff (how many, are they employees or contractors/consultants, what are their qualifications):

Appendix F: Copy of Survey (3 of 4)

CRDP Phase 2 Survey

CRDP Funding & Technical Assistance

This section is focused on your organization's need for funding and technical assistance offered through CRDP.

13. If applying for CRDP funding, what monetary amount would you apply for annually? (Consider that CRDP is a four-year program)

- \$0 - \$25,000 \$100,000 - \$260,000
 \$25,000 - \$50,000 N/A
 \$50,000 - \$100,000

14. Please describe your organization's need for support in the following areas:

Community Engagement

	No need	Some need	Significant need
Community outreach	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Cultural competence	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Linguistic competence	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>

Organizational Development

	No need	Some need	Significant need
Grant writing	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Financial planning and management	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Organizational planning and management	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Staff development	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Board development	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Professional networking	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Regulatory compliance	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Information technology	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>

CRDP Phase 2 Survey

Evaluation

	No need	Some need	Significant need
Articulate theory of change and/or program model	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Evaluation planning and design	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Evaluation implementation	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>

Other (if not listed above; please specify)

15. CRDP plans to offer two starting options for selected Pilot Projects: capacity building and implementation. The capacity building option is meant for organizations that have limited experience in applying for and/or managing large grants and will include six months of preliminary training to prepare the organization for the implementation stage. The implementation option is meant for organizations with experience in managing large grants and will include immediate implementation and evaluation of a promising practice. Those Pilot Projects that begin in the capacity building stage will move on to the implementation stage after successfully completing the six-month training. For which option would your organization choose to apply?

- Capacity building - six-month training in proposal development
 Implementation - immediately begin implementing and evaluating CDEP

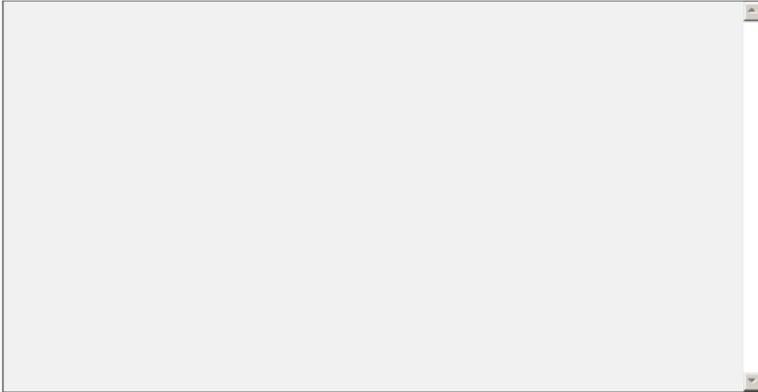
Appendix F: Copy of Survey (4 of 4)

CRDP Phase 2 Survey

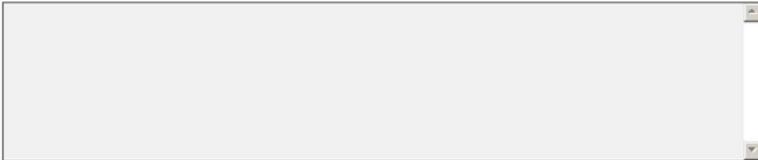
Additional Information or Comments

This section is designed to give you an opportunity to provide any important information not specifically requested in Questions 1-15. Additionally, this section is focused on getting your feedback on the survey and its ability to better inform the process as CDPH staff continues planning for CRDP Phase 2.

16. Is there anything else about your organization's promising practice that you feel is important and should be shared with the CDPH staff planning CRDP Phase 2?



17. Please provide any additional feedback, comments, or suggestions related to this survey below.



Thank you for completing this survey. This information will be invaluable as we continue planning Phase 2 of CRDP. If you have any questions regarding the survey, please email those questions to joshua.rayburn@achangllc.com. If you have any questions regarding CRDP or the planning of Phase 2, please email your questions to CRDP@cdph.ca.gov. If you are comfortable with the answers given, please click "Done" below.

Contact information

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