

# CA DPH OHE

## Central Challenge Question

- The lack of recognition for the needs of the people at the bottom of the State of California's totem pole
- Leadership, in terms of both leadership changes and the prioritizing of this as an issue
- A clinical gaze that is colored by a white, upper class, male cultural hegemony
- Looking at the many, many health disparity issues; how diverse California is, there are so many issues, how do we narrow it down?
- Lack of resources
  - Funding
  - Staffing
  - Cultural competency services
  - Getting buy-in at the local level
- Single payor
- Lack of culturally and linguistically appropriate services that are both accessible and actually utilized
- The lack of political will, determination and commitment to make this happen
- The people of California lack a collective agreement and generosity to help all people regardless of their plight.
- Have leaders, stakeholders and others recognize and address the issues of health equity and the social determinants of health.
- Lack of a genuine and broad commitment to ensuring safe and healthy communities for everyone
- Relevance—why this is important
- Embedded “ism’s”
- Put all marginalized individuals and communities as an actual, central concern.
- Equalizing opportunities
- Ensuring that all Californians obtain an education
- A united message with real conviction to serve the community
- Education, poverty, employment, housing—the social determinants of health
- The fear of losing power of privilege
- A lack of “we” out there