



Boys and Men of Color

Increasing Job Opportunities in the Health Workforce

Carla Saporta, MPH, Health Policy Director
Jordan Medina, Health Policy Fellow
The Greenlining Institute
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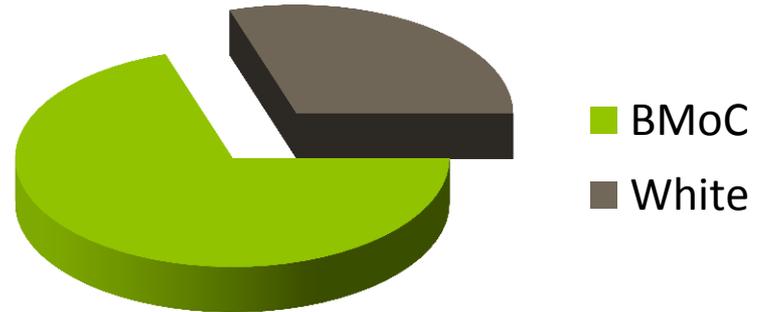


- The Greenlining Institute's mission is to empower communities of color and other disadvantaged groups through multi-ethnic economic and leadership development, civil rights, and anti-redlining activities.

The Majority is Here...



Males 0-24 in California Today



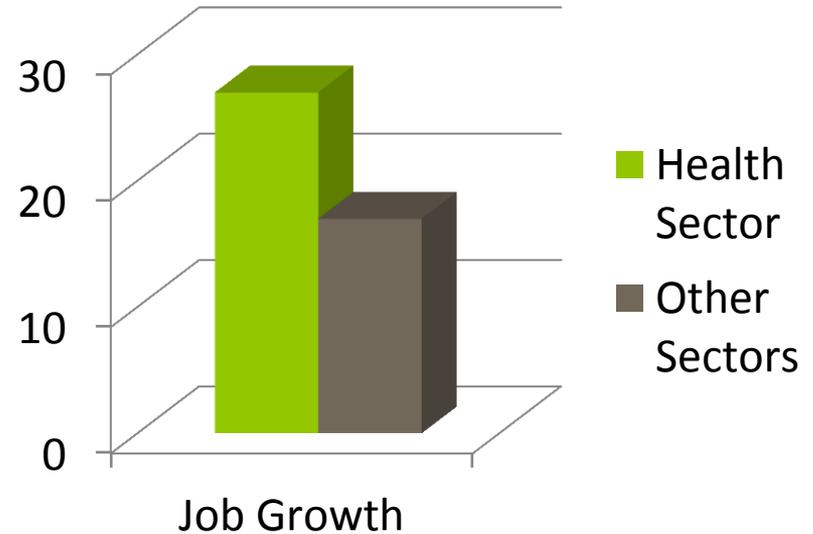
Boys and men of color comprise **14 percent** of those eligible for Medi-Cal and **21 percent** of those eligible for subsidies through Covered California

If young men of color enter the health workforce,
they will more likely access health services

DIVERSITY + ACTIVE PARTICIPATION =

Culturally Competent Care

Of the newly created
535,870 health jobs, **36**
percent will require limited
educational attainment

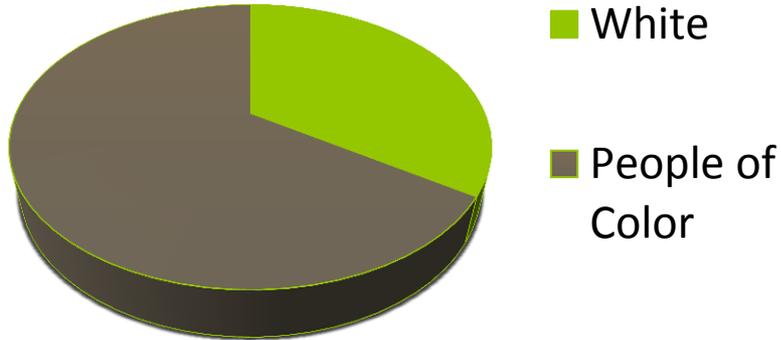




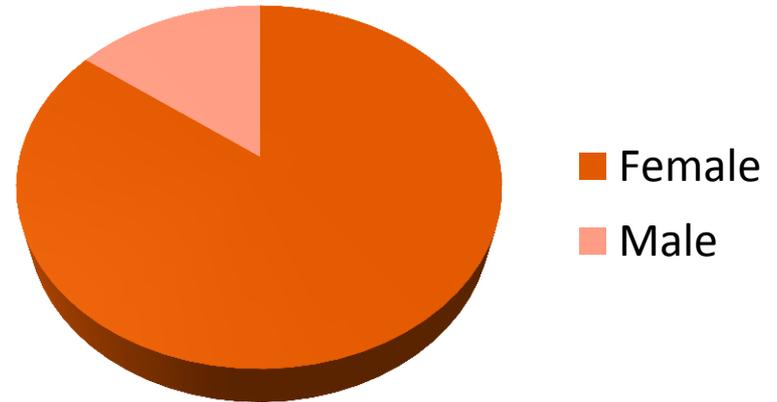
BMoC and Employment

In 2009, 34.5 percent of black males in California, ages 16-24, were jobless, **three times higher than the national unemployment average.**

Allied Health Professionals by Race



Allied Health Professionals by Gender



California spends more annually putting one young man of color through its juvenile justice system (\$180,000 per ward) than it does putting another one through its public education system (\$8,482).

- Stakeholder Interviews
- Literature Review
- Engage Boys and Men of Color Alliance Partners



Challenges and Opportunities

- Education
- Criminal Justice
- Masculinity & Men's Health

Education

- ➔ California has one the **lowest per-pupil spending** rates in the country, **ranking 49th out of 51**.
- ➔ Only **27 percent** of school based health centers provide youth engagement programs.
- ➔ Opportunity: Connect BMoC to school based health centers and health internships as part of programming

Criminal Justice

- Almost 50 percent of inmates who recidivate do so within the first six months, **with men of color between the ages of 18-29 being the most likely to recidivate.**
- Opportunity: Provide alternatives to incarceration and/or on-the-job training for offenders.

BMoC, Masculinity & Men's Health

- ➔ **Males only represent 14.7 percent of the allied health professions, are 24 percent less likely than a woman to have visited a doctor within the past year, and 22 percent less likely to have neglected their cholesterol test results.**
- ➔ **Opportunity: Promote self-efficacy models**

Policy Needs: Education

- Create sustained, long-term funding for linked-learning
- Create industry buy-in
- Partner with school districts



Policy Needs: Criminal Justice

- Engage private sector in hiring BMoC or disconnected youth
- Provide wrap around services
- State statutes reflect Equal Employment Opportunity Commission language
- Measure success of “ban the box”



Policy Needs: BMoC, Masculinity & Men's Health

- Conduct research on the physical, emotional, and mental health of BMoC
- Allocate a meaningful portion of MHSA dollars to BMOOC
- Provide opportunity for earlier exposure to health careers through school based health centers



Thank you



For more information please go to
greenlining.org

Carla Saporta, carlas@greenlining.org

Jordan Medina, jordanm@greenlining.org