

Crosswalk of IOPP and Strategic Map with Measure 5.3.2

Standard 5.3 Develop and Implement a Health Department Organizational Strategic Plan.	
Measure 5.3.2 Adopt a Department Strategic Plan	
Requirement	Description of Supporting Documentation
1. Health Department Strategic Plan dated within the last five years	As indicated in the Overview, attached is a copy of the Department's Internal Operations and Performance Plan 2011-2014, published August 2011 and the Strategic Map 2012-2014, published April 2012.
1a. Mission, vision, guiding principles/values	Pages 1 and 2 describes the Department's vision, mission, goals, core values, activities and the ten essential public health services that serve as the Department's guiding principles.
1b. Strategic Priorities	Page 7 provides an overview of the Department's broad priorities with the objectives and the strategic details to address these priorities beginning on page 9 through page 32.
1c. Goals and objectives with measureable and time-framed targets	Page 7 provides a summary overview of the Department's seven goals with a total of 21 objectives, organized into three broad overarching categories. The measureable and time-framed targets can be found in the Baseline and Objective Targets charts beginning on page 9 through 32.
1d. Identification of external trends, events, or factors that may impact community health or the health department	Page 4 lists the influences that contributed to the IOPP's priorities, at the national, as well as the state level. More detail information about these influences can be found in Appendix D and Appendix E beginning on page 38 through 46.
1e. Assessment of health department strengths and weaknesses	Page 3 points out that the California Health and Human Services Agency conducted and issued An Independent Review of the California Department of Public Health Report of the Department which identified eight specific weaknesses for the Department to address. The Department incorporated specific performance measures during the first part of FY 2011-2012 and in the new Strategic Plan Map to address the findings outlined in this report.

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<p>1f. Link to the health improvement plan and quality improvement plan</p>	<p>Attached is a crosswalk document that demonstrates the links between the Department's Strategic Plans and the Let's Get Healthy California Task Force Report, dated December 19, 2012, adopted as the State's Health Improvement Plan.</p> <p>The Strategic Map incorporates a cross cutting strategy of "make continuous quality improvement (QI) a way of life in the Department" (G). As a cross cutting strategy the expectation is that QI processes are incorporated and supported in all of the 19 listed objectives (A through E). The quality improvement plan is written to achieve the cross cutting objectives.</p>
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