#### Transforming... The Center for Health Care Quality



Stakeholder Meeting 2019

Heidi W. Steinecker

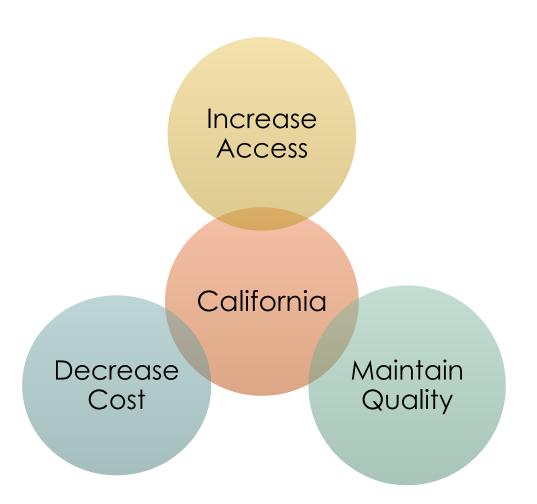
**Deputy Director** 



#### WHY

• <a href="https://youtu.be/dwFDKbd7d30">https://youtu.be/dwFDKbd7d30</a>

#### How We Serve



#### Who We Are

Regulatory Field Operations

- State Licensing
- Federal Certification

# Regulatory Support Functions

- Central ApplicationsProvider
  - Appeals
  - Criminal Investigations

Certifications

- Medical Breach
- Staff Audits
- Emergency Preparedness

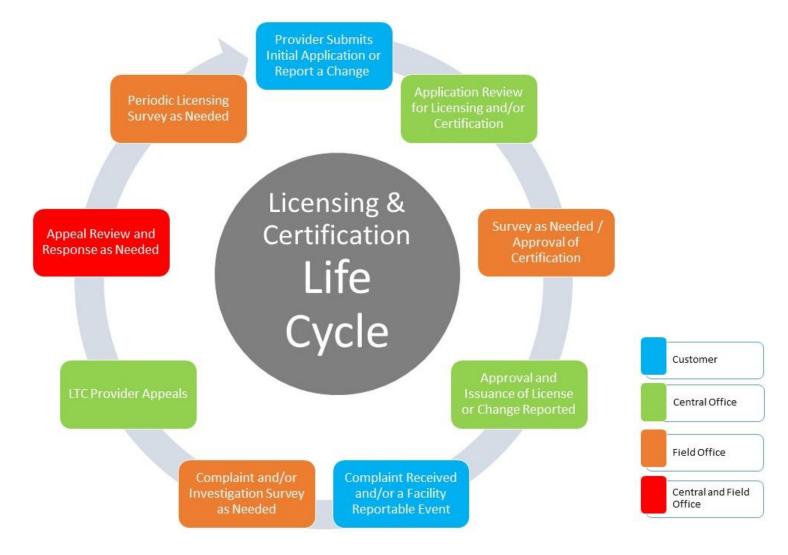
# Public Policy and Prevention

- Legislative Analysis
- Regulation Writing
- Policy Governance
- Healthcare Associated Infections
- Research Data and Metrics
- External Communications

## Internal Operations

- Fiscal
- Contracts and Grants
- Personnel
- Training
- Capital Asset Management







#### Overall Scope and Severity

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		•	1

LOW

MODERATE

Missing Functions -PIM -LGA/OPA -Internal Com -LAC Manager	Recruitment Old Regulations Uneven Workload Lack of standardization	Retention Work: Staff Ratio Culture of Distrust Hierarchy Structure Manual Processes
LIMITED	PATTERN	WIDESPREAD



#### Former Performance Improvement Management

#### Relied on Outside Contractors

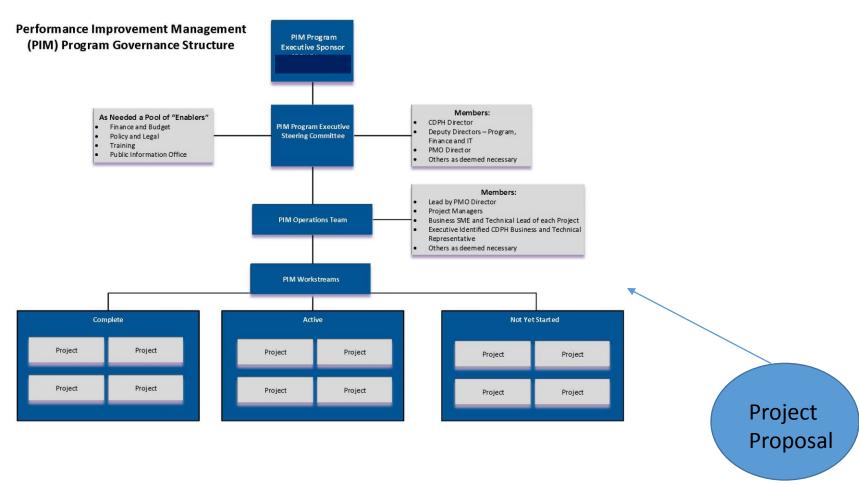
 Hubbert, Chang Associates, Gartner, Miscellaneous Contractors

#### No Internal Structure or Process

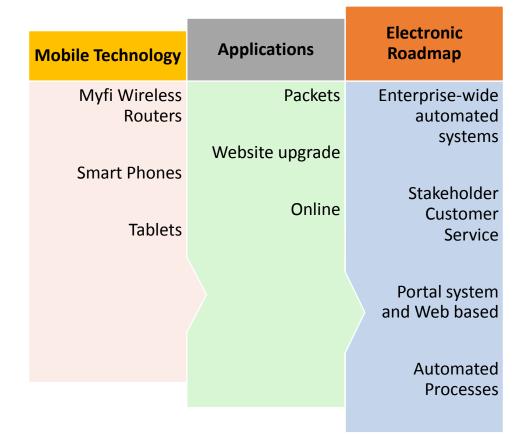
Lack of sustainability and buy-in



#### Current Performance Improvement Management



### Performance Improvement Achievements



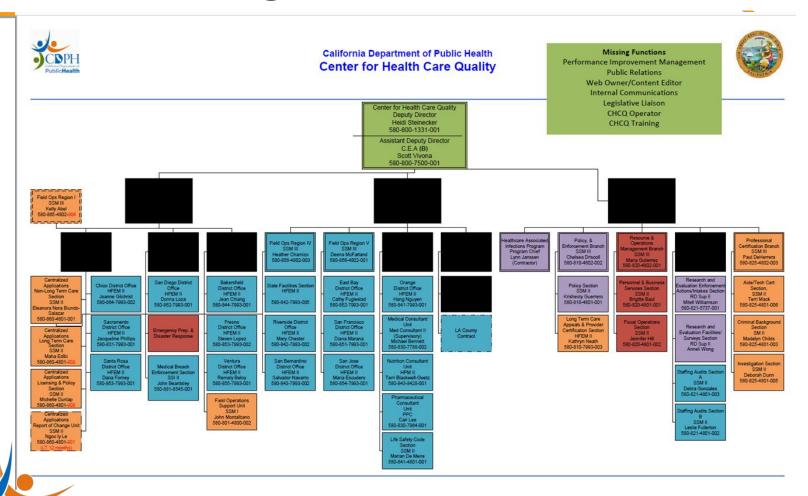


### Performance Improvement Initiatives

Standardization	Complaint/FRI Backlog	Training	Recruitment and Retention
Regulatory Interpretation Section	Debt Free 2021 State-wide	Re-engineer State-wide Survey Training	Diversify the Workforce
Policy and Procedure	Triage System	Center- wide Training and	Telework
Governance	Strategic Surveyor Usage	Onboarding Program	Internal Communication
Centralized Program Flexes		High Tech/High Touch Approach	
'			



#### Former Organizational Structure



**PublicHealth** 



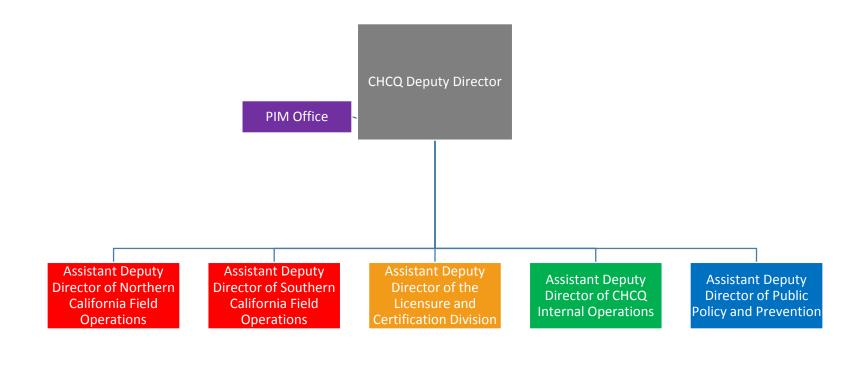
The Proof is in the Proce





#### Draft Organizational Structure

**PublicHealth** 

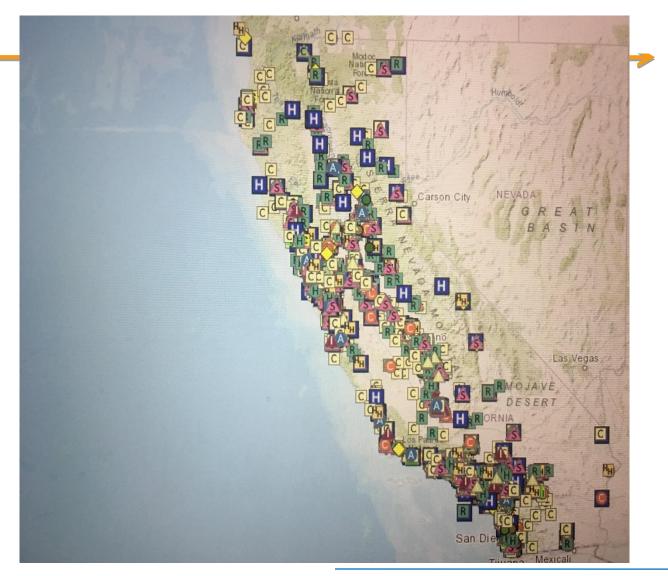


#### Former District Based Workload



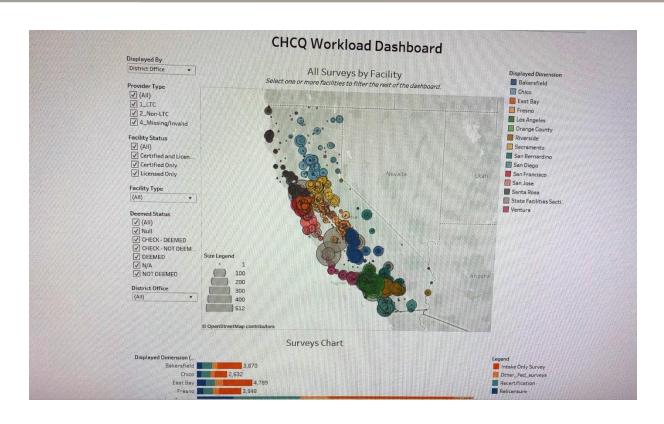


#### Current Workload in the Field





#### Future Regional Workload





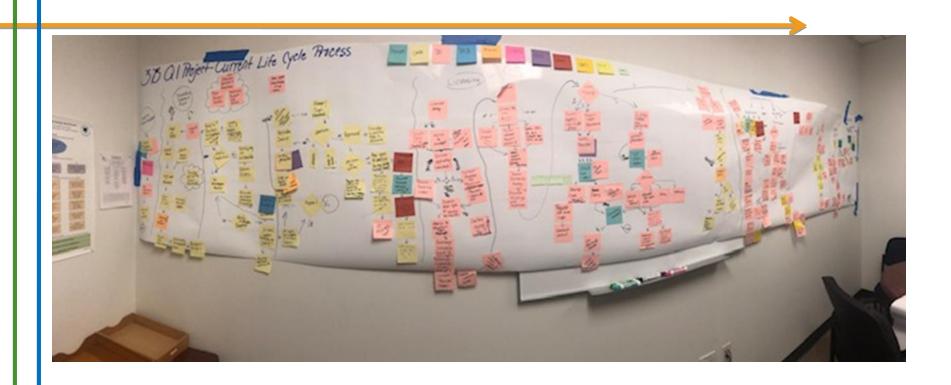
#### Stakeholder Engagement

Individual Meetings

Town Hall Local Meetings

**Collaborating Opportunities** 

Email/Phone/ Survey





#### **Questions and Comments**